
**DUMFRIES AND GALLOWAY
COMMUNITY PLANNING PARTNERSHIP BOARD**
Meeting on Friday 11 March
10am – 1pm
The Bridge, Glasgow Road, Dumfries DG2 9AW and By ‘ MS Teams’

Members

- Elaine Murray** - Leader
Chair Dumfries and Galloway Council
- Nick Morris** - Chair
Vice Chair NHS Dumfries and Galloway
- Jeff Ace** - Chief Executive
NHS Dumfries and Galloway (advisor)
- Ian Carruthers** - Councillor
Dumfries and Galloway Council
- Colin Cook** - Location Director for Dumfries and Galloway
Scottish Government (observer)
- Derek Crichton** - Interim Chief Executive
Dumfries and Galloway Council (advisor)
- Rob Davidson** - Councillor
Dumfries and Galloway Council
- John Dougan** - Vice Chair
Third Sector Dumfries and Galloway
- Laura Douglas** - Chair
Dumfries and Galloway Integration Joint Board
- Maureen Dowden** - Dumfries and Galloway Housing Sector
- Professor Russel Griggs** - Chair
South of Scotland Enterprise
- Norma Austin Hart** - Chief Executive
Third Sector Dumfries and Galloway (advisor)
- Sheena Horner** - Dumfries and Galloway Private Sector

- Helen Keron** - Chair
Third Sector Dumfries and Galloway
- Craig McGoldrick** - Local Senior Officer, Scottish Fire and Rescue
Service, Dumfries and Galloway Division (advisor)
- Carol McGuire** - Local Commander, Police Scotland,
Dumfries and Galloway Division (advisor)
- Jane Maitland** - Councillor
Dumfries and Galloway Council
- Jane Morrison-Ross** - Chief Executive
South of Scotland Enterprise (advisor)
- Caroline Stuart** - Dumfries and Galloway Further and Higher
Education Sector
- Andrew Wood** - Chairman
SWestrans

Dates of Meetings 2022**11 March 10 June 9 September 11 November****DUMFRIES AND GALLOWAY
COMMUNITY PLANNING PARTNERSHIP BOARD****FRIDAY 11 MARCH 2022****10am – 1.00pm****By MS Teams and at The Bridge, Glasgow Road, Dumfries, DG2 9AW
AGENDA**

- 10.00am 1. DRAFT MINUTE OF MEETING OF DUMFRIES AND GALLOWAY
COMMUNITY PLANNING PARTNERSHIP BOARD ON 12 NOVEMBER
2021**
- 10.05am 2. COVID RESPONSE AND RECOVERY UPDATE – includes Discussion
Groups on Personal Resilience**
- 10.50am 3. D&G LOCAL OUTCOMES IMPROVEMENT PLAN ANNUAL REPORT
2020/21**
- 11.10am 4. LOCALITY HUBS REVIEW**
- 11.25am 5. MID TERM REVIEW OF THE D&G LOCAL OUTCOMES
IMPROVEMENT PLAN AND LOCALITY PLAN**
- 11.45am 6. CLIMATE EMERGENCY DECLARATION – BASELINE EMISSIONS
INVENTORY UPDATE**
- 12.05pm 7. DIGITAL STRATEGIES AND SKILLS UPDATE**
- 12.25pm 8. KEY STRATEGIES AND PLANS – UPDATES**
- 12.40pm 9. BUSINESS BRIEFING – MARCH 2022**
- 12.55pm 10. COMMUNITY PLANNING PARTNERSHIP BOARD – FORWARD
PROGRAMME**
- 1.00pm CLOSE**

**DUMFRIES AND GALLOWAY
COMMUNITY PLANNING PARTNERSHIP BOARD
Friday 12 November 2021
The Bridge, Glasgow Road, Dumfries and by MS Teams**

Item 1**Present**

- Elaine Murray** - Leader
(Chair) Dumfries and Galloway Council
- Ian Carruthers** - Councillor
Dumfries and Galloway Council
- Colin Cook** - Location Director for Dumfries and Galloway
Scottish Government (observer)
- Rob Davidson** - Councillor
Dumfries and Galloway Council
- John Dougan** - Third Sector Dumfries and Galloway
- Laura Douglas** - Chair
Dumfries and Galloway Integration Joint Board
- Jonathan Green** - Dumfries and Galloway Housing Sector
(*substitute*)
- Norma Austin Hart** - Chief Executive
Third Sector Dumfries and Galloway (advisor)
- Mark Hollis** - Superintendent, Police Scotland
Dumfries and Galloway Division (advisor)
- Helen Keron** - Chair
Third Sector Dumfries and Galloway
- Craig McGoldrick** - Area Commander, Scottish Fire and Rescue Service,
Dumfries and Galloway Division (advisor)
- Lorna Meahan** - Director Economy and Resources
(*substitute*) Dumfries and Galloway Council (advisor)

- Nick Morris** - Chair
NHS Dumfries and Galloway
- Jane Morrison- Ross** - Chief Executive
South of Scotland Enterprise (advisor)
- Valerie White** - Director of Public Health
(*substitute*) NHS Dumfries and Galloway (advisor)
- Andrew Wood** - SWestrans

Apologies

- Jeff Ace** - Chief Executive
NHS Dumfries and Galloway (advisor)
- Hugh Carr** - Dumfries and Galloway Further and Higher Education Sector
- Maureen Dowden** - Dumfries and Galloway Housing Sector
- Professor Russel Griggs** - South of Scotland Enterprise
- Sheena Horner** - Dumfries and Galloway Private Sector
- Carol McGuire** - Local Commander, Police Scotland
Dumfries and Galloway Division (advisor)
- Jane Maitland** - Councillor
Dumfries and Galloway Council
- Gavin Stevenson** - Chief Executive
Dumfries and Galloway Council (advisor)

In attendance

- Richard Grieveson** - Chief Officer, RRR (Item 2)
- Alan Hall** - Communications Manager, Third Sector Dumfries and Galloway
(Item 3)
- Stephen Jack** - Lifelong Learning Manager
- Liz Manson** - Community Planning and Engagement Manager (Item)

14 members present, including 5 advisors, from 9 partners.

The Chair **WELCOMED** everyone to the meeting

1. DRAFT MINUTE OF MEETING OF DUMFRIES AND GALLOWAY COMMUNITY PLANNING PARTNERSHIP BOARD ON 10 SEPTEMBER 2021

APPROVED as a correct record

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

2. COVID RESPONSE, RENEWAL AND RECOVERY; AND DISCUSSION GROUPS ON WORKFORCE STRATEGY

2.1 RECEIVED an update on current Covid situation within Dumfries and Galloway and **NOTED:**

- case rates are 524 per 100,000 with a test positivity of 12.1
- lower levels of Covid patients in hospital due to the success of the vaccination programme
- impact of staff absence on workforce due to self-isolation requirement
- continued roll out of the booster campaign to improve protection over the winter period
- importance of continuing to follow public health preventative measures e.g., masks, number of households, ventilation, self-isolation and PCR testing if any symptoms
- community asymptomatic testing facilities available across the region

**ACTION: DIRECTOR OF PUBLIC HEALTH,
NHSD&G**

Colin Cook entered the meeting. 15 members present, including 6 advisors, from 10 partners.

2.2 Recovery Plan

2.2.1 DISCUSSED the workforce challenges facing partners with key issues being:

- the crisis in health and social care recruitment across all sectors
- success of recent recruitment events in providing an open door approach for multiple jobs opportunities for individuals
- the need to increase the profile and promote Dumfries and Galloway as an attractive region for families to live and work
- developing new and creative ways of attracting talent was required
- advertising of fast tracking opportunities in different organisations and sectors
- making sure career pathways are easily accessible
- upskilling, including working with the College on early entry level into the job market.
- the disparity between public sector and third sector terms and conditions
- the importance of not displacing the recruitment challenge from public to third sector

and **AGREED** a joint, multi-agency approach to workforce recruitment should be progressed to address these issues.

2.2.2 **AGREED** that a future presentation on the Regional Economic Strategy and Delivery Plan focussing on workforce planning issues would be helpful.

2.2.3 **NOTED** the publication of the Scottish Government's COVID Recovery Strategy, the role of CPPs in this and the intention to publish further details of oversight arrangements in Dec 2021; and

2.2.4 **APPROVED** Dumfries and Galloway Community Planning Partnership COVID Recovery Plan.

ACTION: CHIEF OFFICER RRR

3. THIRD SECTOR DUMFRIES AND GALLOWAY BUSINESS PLAN

3.1 **RECEIVED** a presentation on the Third Sector Dumfries and Galloway Business Plan; and

3.2 **NOTED** and **COMMENDED** significant developments and improvements being: Locality Hubs, Seeding Social Enterprise Across the Land (SSEAL), Digital Inclusion Research project, establishment of an Employability Forum, appointments to a Health and Social Care Team, and 'dglocator' app, a directory of public and Third Sector services in Dumfries and Galloway which has the potential to be used as a social prescribing tool and

ACTION: CHIEF EXECUTIVE, TSDG

4. PLACE – LOCALITY PLANNING UPDATE

4.1 **NOTED** the progress in a number of Place based initiatives being discussed in the Place Planning Partnership including Local Place Plans, Place Standard tool, Locality Hubs, Home Teams and the Borderlands Place Programme.

4.2. **DISCUSSED** the deliverability of 20 minute neighbourhoods in rural areas such as Dumfries and Galloway; training across partners in the Place Planning tool; the statutory element of Local Place Plans

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

4.3 **NOTED** Locality Hubs are currently undergoing a review and the outcome will be reported to the organisations involved

ACTION: CHIEF EXECUTIVE TSD&G

5. KEY STRATEGIES AND PLANS – UPDATES

NOTED the updates from the Key Plans and Strategies that support the Local Outcomes Improvement Plan as follows:

5.1 Children's Services Plan

NOTED, HIGHLIGHTING the counselling in schools project.

5.2 Community Justice Outcome Improvement Plan**NOTED****5.3 Community Learning and Development (CLD) Partners' Strategic Plan**

ENDORSED the new CLD Partners' Strategic Plan for 2021-24, **HIGHLIGHTING** the contribution of the Plan, and especially its key issues of digital inclusion and volunteering to the COVID Recovery.

ACTION: LIFELONG LEARNING MANAGER**5.4 COVID Recovery Plan****NOTED** (see also Item 2)**5.5 Employability and Skills Plan****NOTED****5.6 Health and Social Care Strategic Plan****NOTED****5.7 Local Child Poverty Action Plan****NOTED****5.8 Local Development Plan 2****NOTED****5.9 Local Housing Strategy****NOTED****5.10 Poverty and Inequality Strategy****NOTED****5.11 Regional Transport Strategy****NOTED****6. LOCAL OUTCOMES IMPROVEMENT PLAN AND LOCALITY PLAN ANNUAL REPORTS 2020/21**

6.1 **NOTED** the LOIP Annual Report for 2020/21 is in development and will be presented to the next meeting for approval

6.2 **AGREED** the fourth Dumfries and Galloway Locality Plan on food sharing Annual Report, for 1 October 2020-31 March 2021 with the key issues being:

- the need for food sharing has increased over the past year;
- success of moving towards direct payments and increased eligibility for free school meals;
- creative approaches to getting food to people;
- volunteering has increased and the increase in the qualifications achieved by volunteers with lived experience of poverty and inequality;
- more food networks involved in the FareShare partnership;

RECOGNISED and **THANKED** all those who submitted case studies and personal testimonies through the food sharing networks to evidence the performance of the Plan.

6.4 s **AGREED** the proposed timetable and Consultation Mandate for the stakeholder engagement be submitted to the next meeting in March 2022 for consideration.

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

7. DUMFRIES AND GALLOWAY RESPONSE TO THE COMMUNITY PLANNING IMPROVEMENT BOARD CONSULTATION

7.1 **NOTED** the national body was developing new approaches and was consulting all 32 Community Planning Partnerships about it work programme and priorities.

7.2 **AGREED** that our response should highlight:

- the importance of empowerment being a foundation of how CPPs operate and the key message of entrusting our communities
- recognising the progress made so far
- helping break down systems and making processes simpler
- clear and brave leadership in supporting and listening to communities
- supporting volunteering
- recognising the uniqueness of each CPP
- the challenge of rurality
- building connections and cohesiveness across community planning partners;
- overarching focus for CPPs is making life better for people and addressing inequalities recognising additional issues e.g. climate change, sustainability and Place have a contribution to make;
- making arrangements to contribute to partnership working by different sectors as flexible as possible
- an approach is developed to analyse how Community Planning Partnerships rate in terms of the CPIB strategic priorities

7.3 **AGREED** that once the national Priorities are agreed, reports to our Board could usefully identify how Dumfries and Galloway activity is contributing to them

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

8. BUSINESS BRIEFING – NOVEMBER 2021

8.1 **NOTED** the position of the issues in the report.

8.2 **RECEIVED** an update on the Strategic Digital Collaboration project.

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

9. DUMFRIES AND GALLOWAY COMMUNITY PLANNING PARTNERSHIP IMPROVEMENT PLAN

9.1 **ENDORSED** the progress of the Actions in the CPP Improvement Plan for 2021;

9.2 **AGREED** the Plan for 2022 and beyond be reviewed once the national Priorities have been agreed as set out in Item 7.

9.3 **RECOGNISED** the value of discussion groups as an effective way to work in partnership in this forum and that the format of future meetings would give longer time for this approach.

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

10. COMMUNITY PLANNING PARTNERSHIP BOARD – FORWARD PROGRAMME

10.1 **AGREED** the Board meeting arrangements and programme for 2022 as set out in the Appendix.

10.2 **NOTED** arrangements for the joint meeting in September with Youth Council would be discussed at June meeting

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

COMMUNITY PLANNING PARTNERSHIP COVID RECOVERY PLAN

1. Background

1.1 The Community Planning Partnership Board was presented with the CPP Covid Recovery Plan and update report at the last meeting on 12th November 2021.

1.2 The update report outlined the development of the Covid Recovery Plan in collaboration with Lead Officers drawing out Recovery Actions aligned with CPP Recovery Objectives. To ensure we maintain pace with our partnership Recovery activity, the Covid Recovery Plan sets out measures towards completion, outlining:

- National and Local Context
- Emerging Strategy/ Plan Priorities linked to Recovery.
- Identified Lead Officer for each Strategy / Plan
- Early/ Ongoing Recovery Actions – New or existing contribution to Recovery
- Identified Timescales for each Recovery Action
- Status of Recovery Action
- How each action contributes to Recovery – CPP Recovery Priority/ CPP Recovery Objective.

1.3. As an outcome of discussion held at the Board meeting, CPPB (Community Planning Partnership Board) agreed to prioritise Recovery efforts in a systematic way and agreed to the following local Recovery Priorities:

1. Workforce Challenges
2. Personal Resilience
3. Employability and Education
4. Place – Resilient Communities
5. Digital
6. Climate

1.4 To promote positive discussion and challenge CPPB and CPEG (Community Planning Executive Group) agreed to consider the local Recovery Priorities on a scheduled basis **Appendix 1**. Shaping the future by identifying key contributions to the Community Planning Partnership Recovery Objectives and maximising opportunities to collaboratively deliver the local Recovery Priorities.

2. Key issues

Recovery Priority 1. Workforce Challenges

2.1 The first session relating to the local Recovery Priorities was held at the CPP Board on 12th November 2021, focusing on Workforce Challenges across the partnership. To consider an appropriate approach to the development of a multi-agency solution as a priority.

2.2 Organisations are experiencing recruitment challenges across the partnership for key posts. During the session, key points were raised, *Table 1*. below demonstrates these as strategic drivers to focus our recovery activity aligned this Recovery Priority and how we plan to address Workforce Challenges across the region.

Table 1

How we will address Workforce Challenges in Dumfries and Galloway	
Attracting People to the Region by Promoting Dumfries and Galloway	Working Better Together - Multi Agency Opportunities
Promote Multi-Agency career pathways and upskill from entry level posts	Tailor a Multi-Agency a Recruitment process which is faster and more flexible.
Promote specific areas of opportunity and generating talent attraction.	Building on Multi-Agency Recruitment events and continue to attract target groups - school leavers, and people who are unemployed.
Promote the benefits of working in Dumfries and Galloway	Organisations will work together to provide positive destinations and employment opportunities for vulnerable young people and looked after children.
	Provide appropriate employment opportunities for individuals moving from unpaid work into employment.
	Increasing confidence building and support for people who are unemployed.

2.3 The key messages from the initial session have been provided to respective Agency Leads. Community Planning Partnership have made a commitment to hold a Workforce Summit to consider these challenges and collaborate on a regional solution. Preparations for the Workforce Summit have commenced with discussions between respective Agency leads with coordination support from RRR (Response, Renew and Recovery) Team. Initial meeting of the Workforce Summit Planning Group (WSPG) took place on 2nd March 2022 and will continue to meet on a regular basis. This will ensure the Recovery activity initiated due to identified workforce issues will be addressed as intended, with a planned partnership approach. A further update will be provided to CPPB at the next meeting in June 2022.

2.4 In recognition of ongoing pressures within the Health and Social Care sector in terms of unmet need resulting from the lack of capacity amongst providers at this time, Strategic LRP recently commissioned a LRP Short Life Working Group to consider undertaking welfare checks for those awaiting Care Packages. Whilst the activity itself does not directly address workforce pressures it will help mitigate some of the risks to people who have been identified as having care needs but who do not currently have a package of care. HSCP (Health and Social Care Partnership), Council, TSDG (Third Sector Dumfries and Galloway), Police and Fire are all represented on the group and work is progressing at pace.

National Recovery Planning

2.5 Scottish Government Covid Recovery Strategy for a fairer future [Covid Recovery Strategy: for a fairer future - gov.scot \(www.gov.scot\)](https://www.gov.scot/recovery) sets out the vision for recovery and the actions we will take to address systemic inequalities made worse by Covid, make progress towards a wellbeing economy, and accelerate inclusive person-centred public services.

2.6 The National Covid Recovery Strategy highlights 3 National Outcomes. Each outcome has identified Recovery Actions with designated timescales for delivery over the next 18 months:

- Financial Security for low-income households
- Wellbeing of Children and Young People
- Good Green Jobs and Fair Work

2.7 Dumfries and Galloway Community Planning Partnerships Local Recovery Priorities align to the National Recovery Strategy as demonstrated in *Image 1*.



Image 1.

3. Next steps

Recovery Priority 2. Personal Resilience

3.1 Personal Resilience - Recovery Priority 2

Aim *Support the Health and Wellbeing of Communities in Dumfries and Galloway. Taking a practical and inclusive approach to everything we do focusing on tackling inequality and supporting vulnerable people across a broad range of services, partners and communities.*

3.2 Personal Resilience is scheduled to take place at this meeting of CPPB providing partners with an opportunity to showcase collaborative activity and explore future projects, which can improve Personal Resilience in Dumfries and Galloway. In turn contributing to the region's recovery from the pandemic.

3.3 The intended focus of this Personal Resilience Focus Group will be to determine the collaborative local activity which is taking place and/ or new activity planned.

3.4 To support discussion on this Recovery Priority we have arranged support from Public Health Improvement and Community Planning and Engagement.

3.5 Personal Resilience at a local level contributes to 2 of the National Outcomes:

- Financial Security for low-income households
- Wellbeing of Children and Young People

3.6 As outline in National Recovery Planning section of this report (para 2.5 – 2.7) the National Outcomes have specific Recovery Actions which will be delivered over the next 18 months. Examples of the National Recovery Actions outlined in the Strategy are listed below for information:

Financial Security for low-income households:

- Roll out and doubling of Scottish Child Payment
- Free School breakfast and lunches, School clothing grant and free bike pilot
- Young Persons Guarantee
- Wrap around childcare and expansion of Early Learning and Childcare for children aged one and two.

Wellbeing of Children and Young People:

- Whole family wellbeing - to provide whole family support and act as a transformation fund to shift from chronic to preventative interventions as we *#KeepThePromise*.
- Sport and Active living - ensuring more people can enjoy active lives as we recover, improving physical, mental and social health
- Childhood Obesity and Adult weight management - new vulnerabilities were exposed by Covid
- Locally based Mental Health and Wellbeing - for children and young people aged 5 to 24
- Student Mental Health - Safeguard students' mental health and wellbeing
- Young People's Mentoring and Leadership - to promote and embed wellbeing and capability approaches across different service settings
- Build on Get into Summer 2021 - for children and families in low-income households which provides coordinated access to food, childcare and activities during the holidays.
- Trauma training programme - for those contributing to the lives of care experienced babies, children, young people and families as part of the National Trauma Training - programme, to ensure services and organisations recognise and effectively respond to the negative impacts of adverse and traumatic experiences

3.7 We are currently undertaking an audit locally in relation to National Outcomes and how we are contributing to this at a local level. Initial findings are included in the updated Covid Recovery Plan **Appendix 2** highlighted in the contribution's column.

3.8 Coronavirus (COVID-19) Volunteering – Third Sector perspective survey report. The report presents the results of a survey undertaken by Scottish Government in collaboration with Volunteer Scotland, intended to gather third sector organisational perspectives on volunteering during the COVID-19 pandemic and beyond. The survey questions were designed to give insights into the contribution of volunteers and volunteering during the pandemic, to take stock of the current challenges faced by volunteering organisations and to highlight learning and insights emerging around volunteering and its role in this crisis. good insight to the experience and challenges during response to the Pandemic. Survey findings are available here: [Coronavirus \(COVID-19\) volunteering - third sector perspectives: survey report](#)

4. Recommendations

The Board is invited to:

- 4.1 Note Progress since the last meeting of the Community Planning Partnership Board;
- 4.2 Consider collaborative contributions to the Local Recovery Priority: Personal Resilience; and
- 4.3 Note the schedule of Focus Groups and Updates in relation to Local Recovery Priorities.

Serena Dunlop, Directorate Business Manager, Response, Renew and Recovery Team
23/02/2022

Appendices

1. Schedule of Recovery Priority Focus Groups
2. Dumfries and Galloway Community Planning Partnership Covid Recovery Plan

Recovery Priority Focus Groups and Outcome

2021	Meeting	Recovery Priority	Action
12 Nov	CPPB	1. Workforce Challenges	Recovery Priority CPPB Focus Group
2022			
23 Feb	CPEG	1. Workforce Challenges	Recovery update Report to CPEG – Outcome of Focus Group and preparations for Workforce Summit
		2. Personal Resilience	Introduce Priority 2. with outline for CPPB Focus Group scheduled 11 Mar
11 Mar	CPPB	1. Workforce Challenges	Recovery update Report to CPPB including Workforce Summit update.
		2. Personal Resilience	CPPB Focus Group - Personal Resilience
19 May	CPEG	2. Personal Resilience	Recovery Update Report to CPEG – Outcome of Personal Resilience Focus Group and update on Actions agreed.
		3. Place – Resilient Communities	Introduce Priority 3. with outline for CPPB Focus Group scheduled 2 Jun
2 Jun	CPPB	2. Personal Resilience	Recovery update Report to CPPB - Outcome of Personal Resilience Focus Group and update on Actions agreed.
		3. Place – Resilient Communities	CPPB Focus Group – Place – Resilient Communities
24 Aug	CPEG	1. Workforce Challenges 2. Personal Resilience 3. Place – Resilient Communities	Recovery Update Report to CPEG – Outcome of Place – Resilient Communities Focus Group and update on Actions agreed. Reflection of progress to date on the first 3 priorities and planning for remaining 3 Priorities.
9 Sept	CPPB	1. Workforce Challenges 2. Personal Resilience 3. Place – Resilient Communities	Recovery Update Report to CPPB – Outcome of Place – Resilient Communities Focus Group and update on Actions agreed. Reflection of progress to date on the first 3 priorities and planning for remaining 3 Priorities.
13 Oct	CPEG	Priority 1, 2 and 3 4. Employment and Education	Recovery Update Report to CPEG – Outcome of initial 3 Priorities Reflection of Progress Introduce Priority 4. with outline for CPPB Focus Group scheduled 11 Nov
11 Nov	CPPB	Priority 1, 2 and 3 4. Employment and Education	Recovery Update Report to CPPB – Outcome of initial 3 Priorities Reflection of Progress CPPB Focus Group - Employment and Education

9 Dec	CPEG	4. Employment and Education 5. Digital	Recovery Update Report to CPEG – Outcome of Education and Employability Focus Group and update on Actions agreed. Introduce Priority 5. with outline for CPPB Focus Group scheduled early 2023
2023	Meeting	Recovery Priority	Action
tbc	CPPB	4. Education and Employability 5. Digital	Recovery Update Report to CPPB – Outcome of Education and Employability Focus Group and update on Actions agreed. CPPB Focus Group - Digital
tbc	CPEG	5 Digital 6. Climate	Recovery Update Report to CPEG – Outcome of Digital Focus Group and update on Actions agreed. Introduce Priority 6. with outline for CPPB Focus Group scheduled 2023
tbc	CPPB	5. Digital 6. Climate	Recovery Update Report to CPEG – Outcome of Digital Focus Group and update on Actions agreed. CPPB Focus Group - Climate
tbc	CPEG	6. Climate Priorities 1 - 6	Recovery Update Report to CPEG – Outcome of Climate Focus Group and update on Actions agreed. Recovery Priorities Progress Report – How the Community Planning Partnership Refocused Recovery in Dumfries and Galloway
tbc	CPPB	6. Climate Priorities 1 - 6	Recovery Update Report to CPEG – Outcome of Climate Focus Group and update on Actions agreed. Recovery Priorities Progress Report – How the Community Planning Partnership Refocused Recovery in Dumfries and Galloway



‘Refocusing our Recovery’

Dumfries and Galloway

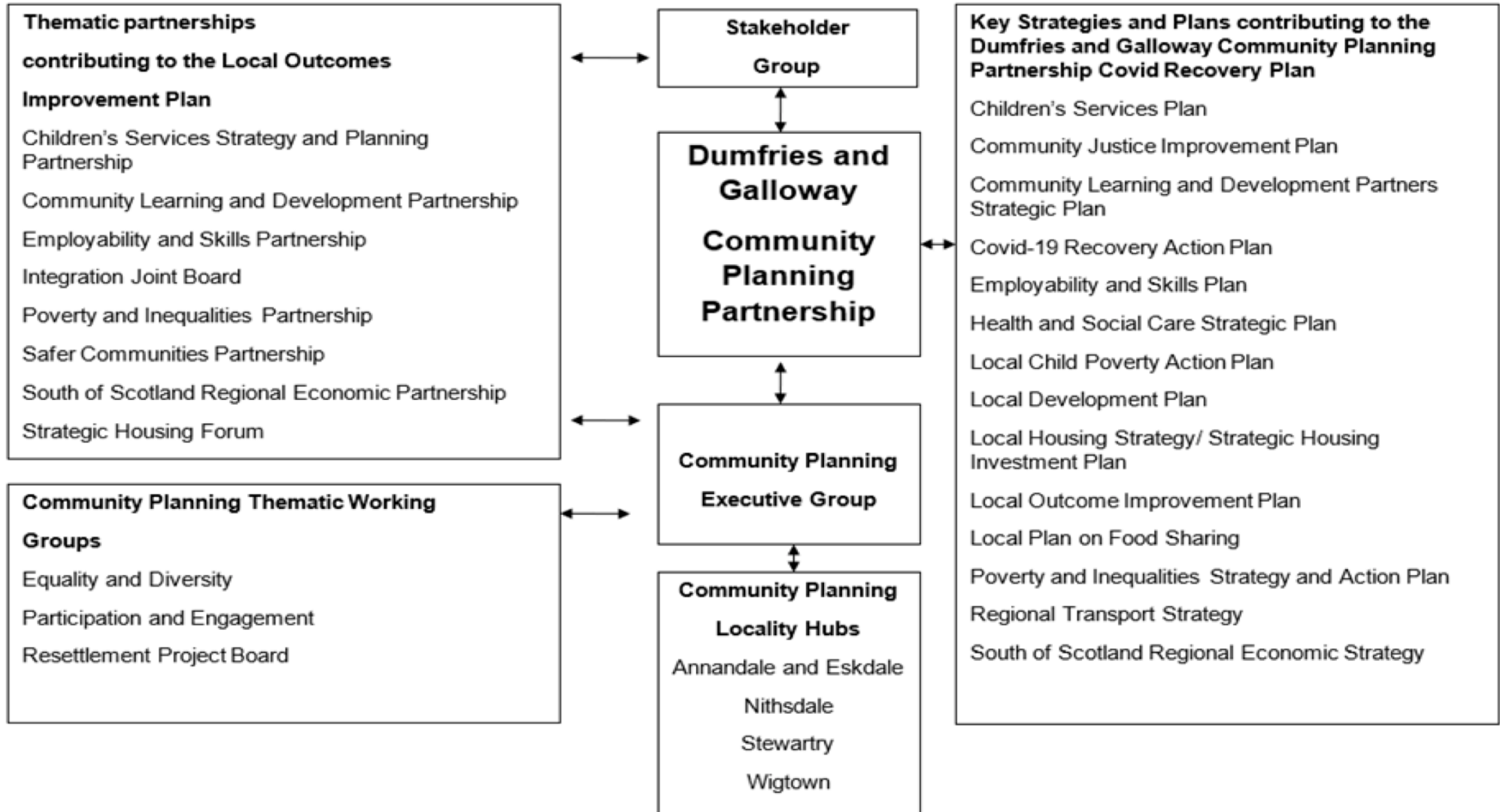
Community Planning Partnership Covid Recovery Plan

As at 3 March 2022

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Community Planning Governance and Operating Protocol



National Context

Scottish Government published their [Covid-19 Recovery Strategy Fairer Future](#) on 5th October 2021. The strategy recognises and builds on a number of areas of work already underway and other studies, including the findings and Calls to Action developed by the Social Renewal Advisory Board. The need for Recovery to be a “Collective Endeavour” involving Government, Public, Private, Voluntary and Third Sectors and Communities is embedded throughout the strategy.

Overarching Vision for Recovery:

- Address the systematic inequalities made worse by COVID
- Make progress towards a wellbeing economy
- Accelerate inclusive person-centred public services

National Recovery Outcomes

The Report sets out a wide range of commitments to be delivered in the next 18 months, grouped under the following three outcomes;

- Financial Security for low income households
- Wellbeing of Children and Young People
- Good, green jobs and fair work

The Strategy outlines CPPs have a key role in taking forward Recovery locally and recognise the importance of the work undertaken to date as well as the ongoing role for CPPs in COVID Recovery. Scottish Government have confirmed their intention to establish joint oversight of the COVID Recovery Policy Programme and associated measures of progress to capture and better understand Recovery activity being undertaken both locally via CPPs and constituent organisations as well as the range of National activities. It is expected that further details of this framework will be published early 2022. National Strategies considered in the development of the Dumfries and Galloway Community Planning Partnership Covid Recovery Plan:

[Social Renewal Advisory Board Recommendations](#)

<https://www.gov.scot/publications/nhs-recovery-plan/>

[COVID 19 Scotland's Strategic Framework Update February 2022 \(www.gov.scot\)](#)

[Coronavirus \(COVID-19\): mental health - transition and recovery plan - gov.scot \(www.gov.scot\)](#)

[National Performance Framework](#)

Local Context

Community Planning Executive Group initiated a rapid review and challenge of existing Community Planning Partnership Strategies and Plans to identify those actions which need to be accelerated or introduced, to support Recovery. This was an important step forward in ensuring there was a partnership focus on Recovery, and alignment with National Recovery Outcomes. In the preparation of the CPPB Covid Recovery Plan it is noted that each of the partners will be advancing their own Covid-19 Re-mobilisation/ Recovery plans for their respective organisations.

The CPPB Covid Recovery Plan is a dynamic document and is intended to reflect actions where the partnership needs to work together and at pace to support Recovery. The CPPB agreed 6 Recovery Priorities and 8 Recovery objectives locally to drive forward Recovery in Dumfries and Galloway:

Community Planning Partnership Local Recovery Priorities (RP)

1. Workforce Challenges	4. Place Resilient Communities
2. Personal Resilience	5. Digital
3. Education and Employability	6. Climate

Community Planning Partnership Local Recovery Objectives (RO)

1. Education and Employment Opportunities are maximised	5. People are connected Digitally
2. Town Centres are restarted	6. People are connected Physically
3. Vulnerable People are Safe and Healthy	7. Volunteering is Embedded across the Region
4. Community Health Model is Developed	8. Our Communities are Vibrant

The CPPB Covid Recovery Plan demonstrates the depth of planning already in place across the Partnership within Key Strategies and Plans. This Recovery Plan details of the Emerging Priorities to achieve the “Collective Endeavour” of Recovery. The Recovery Plan will be reported to CPPB on a scheduled basis.

Recovery Framework

Figure 1 sets out how some of the CPP Recovery Objectives will impact on more than one Local Recovery Priority and how Dumfries and Galloway will contribute to the delivery of the National Covid Recovery Strategy Outcomes.



Children's Services Plan - Contributions to Recovery

Decision Making Body - Dumfries and Galloway Council and NHSD&G supported by the Chief Officers Group (COG) and Children's Services Strategy and Planning Partnership.

Planned Revision Date - Plan Agreed 2020 / Next update 2023 - Annual Report to COG - December 2021.

Status of review - The Partnership continues to reflect on the relevance of existing priorities, aims and actions. As part of the annual reporting cycle the impact of the pandemic will be considered along with other emerging issues and developments, and any changes brought forward in the Annual Report to COG, DGC, and NHSD&G.

Lead Officer - Darren Little, Children Services Manager, DGC

Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Deliver on the ambitions of The Promise.	1.1 The refresh of our Corporate Parent Plan (CPP) will be carried out following engagement and participation activity with our children, young people and families which is ongoing (as at February 2022).	1.1 CPP May 2022	Green	RO3
	1.2 In addition to this our Promise Plan will include our transformation activity, with this work is due to commence April 2022.	1.2 April 2022		RP2 NO2
2. Refresh our GIRFEC arrangements.	2.1 The Request for Assistance Form and process has been reviewed and refreshed. A new technical solution is being sourced to make the process more efficient.	2.1 Dec 21	Completed	RO3
	2.2 The partnership contributed to the Scottish Government's GIRFEC refresh consultation and engagement activities, submitting formal responses where appropriate.	2.2 Oct 21 - Jan 22	Completed	RP2 NO2
	2.3 This work is ongoing, but we await publication of new guidance from Scottish Government which we expect to be published later in 2022.	2.3 TBC	Green	

Community Justice Improvement Plan - Contributions to Recovery

Decision Making Body - DGC and endorsed by Community Planning Partnership Board.

Planned Revision Date - 3-year Improvement Plan due to be reported in March 2022. Community Justice Scotland (CJS) are leading on a project to develop recommendations for Scottish Government in relation to a revised Outcomes Performance and Improvement Framework (OPIF). Recommendations from this project were expected to be delivered at the end of March 2022 based on anticipated timeframes in relation to the development and publication of the National Community Justice Strategy by Scottish Government.

CJS have now been advised that the Strategy publication will now be June 2022. As a result, the OPIF Revision Project timeframes have recently been reviewed and delivery of OPIF recommendations by CJS are now anticipated at the end of September 2022. This is predicated on three months post publication of the strategy to complete the work. In view of the interdependency between the strategy and the measurement framework it is critical to have a sufficient period following sight of the strategy to refine and finalise OPIF recommendations to ensure they are aligned and meaningful.

Local partnerships were advised before Christmas to delay publication of their own local plans whilst this work was ongoing. It is expected Scottish Government will provide a Position Statement or guidance to local partnerships in the coming weeks. We have the SG team responsible for this piece of work attending our local CJP on 23rd February 2022. This will give us the opportunity to assess the most effective way forward.

Status of review

July - October 2021 Research / SNSA

- Assessment of national guidance; data/intelligence; and performance information: CJP partners agreed to commission Azets to undertake the initial data gathering and analysis. This is now complete, and an early draft was presented to CJP in November 2021. The draft health check document is now out for consultation. Following feedback, a set of KPIs will then be agreed by partners and a dashboard created to enable us to monitor progress towards identified outcomes more effectively
- Service mapping: Complete
- Scoping / discussions with strategic partners: Ongoing

Consultations

- Written community survey
- Focus groups: Service users, staff, community (online / in person as appropriate)
- Elected Member Workshop - potential
- Youth Council Workshop - potential

Lead Officer - Vikki Binnie, Community Justice Manager, Social Work Services, DGC

Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Support partners locally and nationally to reduce the use of remand. This will also require engagement with local judiciary.	1.1 Maximise the helps and involvement of the Third Sector. This is a long-term goal. Remand levels have increased as a result of covid and court backlogs. Work on this remains ongoing at a national level. Locally, partners in JSW provide a Bail Support and Supervision service as an alternative to remand. D&G CJP completed a Community Justice Information template. The information from all local areas has been developed into an online resource available to Sheriffs, Defence Agents and the public. The resource can be accessed here: https://communityjustice.scot/community_support_services/	1.1 Reducing the use of remand is a long-term goal. Short term actions have started in relation to third sector involvement and provision of information for Sheriffs and Defence Agents. Use of the online resource should be monitored to establish effectiveness in the medium term	Amber	RO3 RP5
2. Encourage the increased use of bail support and supervision through highlighting the benefits of this approach.	2.1 Support the development of the new Diversionary and Non-Custodial Team within Justice Social Work: Team now in place. Bail support and supervision has been available for some time but not utilised to best effect. The new team have been engaging with the judiciary and others to highlight the service and benefits of this approach. This has been received positively. Data provided for the CJP Annual Report showed an increase in the use of bail support and supervision in 2019/20 which is encouraging. 2.2 Highlight the positive impact of this approach and support development of robust community approaches.	2.1 Ongoing. This is a long-term goal although numbers being supported through bail support and supervision can be monitored, data in relation to reoffending is more challenging to gather. This will be part of ongoing activity rather than	Amber	RO3

		a standalone piece of work.		
3. Support and improve models for diversion through collaborative working.	<p>3.1 Support the development of the new Diversionary and Non-Custodial Team within Justice Social Work. Highlighted at CJP meetings; New Structured Deferred Sentence pilot now started; information being shared with partners to highlight collaborative opportunities.</p> <p>3.2 Highlight the positive impact of this approach and support development of robust community approaches using the skills of a number of partners, including third sector. This will also be a priority for Youth Justice. Diversion statistics gathered as part of SNSA work demonstrate that this is an area of strength for D&G; “Dumfries and Galloway have some of the highest rates of commenced diversion from prosecution cases across Scotland, with a rate that’s much higher than any of the Ayrshires. There is also a shift in the age demographic of cases over time, with 16–17-year-olds making up the majority of cases prior to 2010/11, and a diversification of cases is seen since then”.</p>	<p>3.1 Ongoing - Links with new Justice Social Work Strategy and associated timeline.</p> <p>3.2 Diversion is used well across D&G. This is reported nationally. Diversion is likely to be a priority at a national level, the development of the new Diversionary Non-Custodial Team within JSW reflects this. We would expect to see a reduction in those coming through the justice system as a result in the long term.</p>	Amber	<p>RO3</p> <p>RO3 RP2 NO2</p>
4. Support the increased use of alternatives to prosecution. Highlight the positive impact of this approach and support development of robust community approaches.	<p>4.1 Support the development of the new Diversionary and Non-Custodial Team within Justice Social Work.</p> <p>4.2 Highlight the positive impact of this approach and support development of robust community approaches. As above, also links with priority 1.</p>	4.1 Ongoing - As above.	Amber	RO3
5. Support and raise awareness of national	5.1 Report works of National Recover, Renew Transform strategy to local partners. This is a national priority being led	5.1 Ongoing - Waiting for guidance from	Amber	RO1

	work to reduce recall to prison.	nationally.: Updates remain ongoing. Local CJP Manager now invited to National SG Community Justice Governance which receives updates from RRT.	SG and CJS in relation to timelines and measurement.		
6.	Continue to raise awareness and impact of trauma. Support local Trauma Champions within Council and Health.	<p>6.1 Continue to raise awareness of trauma and its impact.: Trauma identified as a learning need through Learning and Development Sub Committee of PPC; will now be included in the Public Protection Training Calendar.</p> <p>6.2 Maximise opportunities associated to Trauma informed Practice. Online learning opportunity shared with partners. LA Trauma Champion establishing an Implementation Group, this will link to CJP. SG funding allocated for trauma to each local authority (£50k).</p> <p>6.3 Raise awareness of how trauma links with other strategic partnerships, e.g., ADP, VAWG, Suicide Prevention: This has been happening for a number of years. Strong relationships established with VAWG. Clear links between these three areas of work. Case studies included in Annual Reports highlight the link between trauma and chaotic outcomes.</p>	<p>6.1 Further trauma training should be available within the next 12 months (February 2023).</p> <p>6.2 Trauma Implementation Group in development, should be in place by September 2022.</p> <p>6.3 This has become part of core business and remains ongoing.</p>	Amber	<p>RO3</p> <p>RP2</p> <p>NO2</p>
7	Promote and support Housing First model in Dumfries and Galloway.	<p>7.1 Promote and support Housing First model in Dumfries and Galloway.</p> <p>7.2 Review of Community Housing Register with Partners.</p>	7.1 2-year project, referrals now taking place.		<p>RO3</p> <p>RP2</p> <p>NO1</p>
8	Empower those with lived experience and service users to collaborate more effectively and shape future services.	<p>8.1 Service user consultation underway with those using Justice Service.</p> <p>8.2 Develop Peer support Service for people with lived experience of justice currently under consideration: Two organisations appointed to undertake this work. Apex were successful in the West and Summerhill in the East. Staff with lived experience of justice are being recruited to set up lived experience groups. It is hoped this will lead to improved practice and better service design within justice.</p>	8.1 1-year contracts awarded by end 2021. This was delayed until January 2022 with start dates of February 2022. Part of longer-term plan which will include challenging		<p>RO3</p> <p>NO1</p> <p>NO3</p>

	Work to challenge recruitment processes has not begun locally. Lessons are being learned from other areas who have pledged to 'recruit with conviction' and are changing policies and procedures accordingly.	recruitment practices and encouraging the employment of those with criminal convictions.		
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Community Learning and Development (CLD) Partners' Strategic Plan - Contributions to Recovery

Decision Making Body - Communities Committee; and endorsed by Community Planning Partnership Board.

Planned Revision Date - The new Plan was presented to the Communities Committee on 5th October 2021; the review date is 2024. An annual report is produced and submitted for approval to the relevant Council Committee and to the CPP Board for endorsement.

Status of review - The CLD Partnership undertook a programme of stakeholder engagement and benchmarking during 2021 and produced a Plan which has specific section on the impact of Covid on its programme of work. There is a detailed 1-year Action Plan and a Strategic 3-year Action Plan.

Lead Officer - Stephen Jack, Lifelong Learning Manager, DGC

Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Community Recovery and Renewal.	<p>Theme 2 – Learning, Skills and Employability (along with 3 supporting objectives) <u>Key Recovery action</u></p> <ul style="list-style-type: none"> Targeted pre-employability pipeline support being provided through CLD partners to those who need it most. <p>Theme 5 – Community Development, Empowerment and Renewal (along with 4 supporting objectives) <u>Key recovery actions</u></p> <ul style="list-style-type: none"> Streamlining processes for community groups and organisations to aid recovery. CLD Partners are working with local groups and organisations to help aid recovery following the impacts of Covid. <p>Theme 8 - Volunteering (along with 3 supporting objectives) <u>Key recovery actions</u></p> <ul style="list-style-type: none"> Volunteers are being matched to opportunities that best suit their skills and experience (promoting use of Third Sector D&G's website for volunteering opportunities). Increasing opportunities for young volunteers. Providing accredited awards for volunteers. 	Oct-22	Green	RO1 RO3 RP1 RP2 RP3
			Green	RO6 RO7 RO8 RP1 RP3
		All partners have been made aware of TSDG's website and arrangements for this. Volunteers involved with the Tackling Poverty	Green	RO7 RO8

	<p>Theme 9 – Workforce <u>Key recovery actions</u></p> <ul style="list-style-type: none"> • Ensure our CLD Workforce have the necessary skills and training to help support our communities to recover, and in particular around: <ul style="list-style-type: none"> - Digital Skills - Health & Wellbeing - Community engagement - Trauma Informed Approaches 	<p>Reference Group have been supported to achieve accredited volunteering qualifications.</p> <p>Funding has been secured through the new Scottish Government Adult Learning Recovery fund to support CLD Practitioners and which covers digital and community engagement.</p>		<p>RP1 RP2 RP3 RP5</p> <p>NO3</p>
2. Health and Wellbeing.	<p>Theme 4 – Health & Wellbeing (along with 3 supporting objectives) <u>Key recovery actions</u></p> <ul style="list-style-type: none"> • CLD Partners are working together to offer a range of activities and learning opportunities aimed at improving Health & Wellbeing and targeted at: <ul style="list-style-type: none"> - Those specifically affected negatively by the impacts of Covid - Those with low confidence - Practitioners 	<p>The Adult Learning Recovery has benefitted 16 local projects (£33,000 awarded in total).</p> <p>The majority of these projects are targeting some of our hardest to reach and includes those with disabilities, experiencing poverty and who do not have English as their first language.</p>	Green	<p>RO3 RP2 NO2</p>
3. Tackling Inequalities.	<p>Theme 3 – Inclusion and equalities (along with 6 supporting objectives) <u>Key recovery action</u></p> <ul style="list-style-type: none"> • Providing tailored support to those experiencing poverty and hardest to reach to help build confidence, become more independent, develop new skills and to become self-sufficient. 	<p>See earlier update on Adult Learning recovery fund.</p>	Green	<p>RO3 RP2 NO1</p>

	<p>Theme 7 – Digital (3 along with 3 supporting objectives) <u>Key recovery actions</u></p> <ul style="list-style-type: none"> • Digital Skills for staff and communities. • Access to Digital devices / broadband for those who need them most. 	<p>Through the Community Planning Partnership Board a new project commenced in November 2021 looking to identify and better co-ordinate digital provision across workforces and our communities along with identifying gaps. This mapping work will be completed by end of March 2022.</p>	<p>Green</p>	<p>RO5 RP5 NO3</p>
<p>4. Climate Change.</p>	<p>Theme 6 – Climate Change (along with 2 supporting objectives) <u>Key recovery actions</u></p> <ul style="list-style-type: none"> • CLD Partners are working with local groups and communities to provide training, information sessions and courses to increase understanding and awareness of Climate Change. • Partners are working with communities to take forward ideas and suggestions to help respond positively to Climate Change. 	<p>In November, Youth Work Services supported over 80 young people to engage with workshops and exhibitions related to climate change, the environment and sustainability as part of the Young Persons COP26 programme. This programme included 7 groups visiting the COP26 Green Zone and attending the For Future Climate March. As part of the legacy of COP26, Youth Work have recruited a group of 10 climate champions (who feed into a national network hosted by YouthLink and YoungScot) in Dumfries</p>	<p>Amber</p>	<p>RO3 RO7 RO8 RP2 RP3 RP6 NO3</p>

		<p>and Galloway who have planned a series of events in March 2022 to raise awareness of the climate emergency and measures individuals and local and national governments can take to mitigate the effects of climate change.</p> <p>Lifelong Learning have also designed a specific Climate Awareness Course for learners and which was launched at the end of 2021</p>		
<p>5. Children and Young People.</p>	<p>Theme 1 - Children and Young People – attainment and achievement (along with 8 supporting objectives) <u>Key recovery action</u></p> <ul style="list-style-type: none"> • Increase opportunities for young people to participate in accredited award programmes with a view to increase engagement beyond the number of young people participating pre-pandemic. 	<p>Youth Work Services have returned to a full-scale programme with an increased level of provision for young people than there had been pre-pandemic. This includes the delivery of accredited programmes within local schools, community settings and with our targeted programmes including Young Leaders. There is work ongoing related to expanding the provision of the Duke of Edinburgh’s Award as a</p>	<p>Green</p>	<p>RO1 RO7</p> <p>RP2 RP3</p> <p>NO2 NO3</p>

		<p>result of the DofE Strategy and related action plan, however all community based Open Centres have re-opened and Schools Centres have been re-established, although some are operating on a reduced capacity there are plans for this to be increased for the new academic year in August 22'. There will also be a new pilot for the DofE beginning in Spring 22' which will trial the outdoor education award as an alternative curriculum.</p>		
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Covid-19 Recovery Action Plan - Contributions to Recovery

Decision Making Body - Community Planning Partnership Board.

Planned Revision Date - Agreed in September 2021 updated plan to CPPB November 2021. CPPB Recovery Plan agreed. Recovery Priorities identified to drive forward at pace. Regular updates presented to CPEG and CPPB. Formally reviewed by Stakeholders in 2022, Mid-March and late May 2022 / Early June.

Status of review - CPEG taking a lead role on this element of the overarching Recovery Plan. Analysis of CPPB Strategies and Plans completed; and national research is reflected in the Enabling Recovery Objectives and Actions currently not included in CPPB Key Strategies and Plans. 6 Local Recovery Priorities identified and will be presented to CPEG for challenge and discussion.

* *Current Plans / Strategies*

Lead Officer - Richard Grieveson, Chief Officer Response Renew and Recovery, DGC

Enabling Recovery Objectives	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Education and Employment Opportunities are maximised.	1.1 Development of a systematic and system wide approach to recruitment across D&G starting with Health and Social Care 1.2 Development of Workforce Summit and methodologies to encourage a regional approach to maximise Employment opportunities. 1.3 Building on the Summer Programme delivered for Children and families in low-income households which provides coordinated access to food, childcare, and activities during the holidays. <i>Update: Get into Summer 2021 model provided significant evidence of a positive impact on young people's mental health and wellbeing and based on the positive outcomes of this programme, Dumfries & Galloway Council is considering a budget allocated of £264,000 to allow for the delivery of a programme of Summer activities for children and young people in 2022. The funding would be used to provide a 6-week programme of activity for children and young people across all Wards, supporting their wellbeing</i>	1.1 Commenced 1.2 Update to CPPB scheduled for 11-Mar 1.3 See update	Green Green Amber	RO1 RO3 RP1 RP3 NO3 RO4 RP2 RP3 NO2

	<p><i>and allowing them to have experiences and develop their friendships that were significantly impacted due to COVID-19.</i></p> <p><i>This funding will allow the Council services to deliver a similar programme to 2021 which included enhanced support for children and families through social work, summer roadshows in small rural communities, youth work camps, and universal free access to sports and leisure activities. The Scottish Government will also be allocating an amount of funding, but this expected to much lower than 2021 and be focused on third sector provision.</i></p> <p>1.4 Young People's Mentoring and Leadership – to promote and embed wellbeing and capability approaches across different service settings.</p> <p><i>* Children's Services Plan</i> <i>* Employability and Skills Plan</i> <i>* CLD Partners' Strategic Plan</i></p>	1.4	There is a mentoring and leadership programme now in place led by the Youth Council that young people can access throughout the year	Green	RO1 RO3 RP1 RP3 NO2 NO3
2. Town Centres are restarted.	<p>2.1 Coordinate partners activities in the locality hubs through lead officers of initiatives and projects.</p> <p>2.2 Use intelligence from complaints and visitor management arrangements to inform deployment of support / infrastructure design.</p> <p>2.3 Utilise learning from Visitor Management Programme Summer 2021.</p>	2.1	Update will be provided at the Reliant Communities Workshop Scheduled 2-Jun	Amber	RO2 RO4 RO7 RO8 RP4
		2.2	Evaluation of Visitor Management and wider Engagement was be presented to Dumfries and Galloway Council in Dec-21. Planning in place for Summer 2022.	Green	RO2 RO8 RP4
		2.3	Regional and Local Visitor Management	Green	RO2 RO8 RP4

			forum has been re-established for planning of 2022.		
	<p>* <i>South of Scotland Economic Strategy</i></p> <p>* <i>Regional Transport Strategy</i></p>				
3. Vulnerable People are Safe and Healthy.	<p>3.1 Increased Support for Domestic Violence Public Protection - Dumfries and Galloway Council (dumgal.gov.uk)</p> <p>* <i>Community Justice Improvement Plan</i></p> <p>* <i>Children's Services Plan</i></p> <p>* <i>Health and Social Care Strategic Plan</i></p> <p>* <i>Poverty and Inequality Strategy</i></p> <p>* <i>Local Child Poverty Action Plan</i></p> <p>* <i>ADP Strategy and Action plan</i></p>	3.1	Public Protection Partnership Leading this work	Green	RO1 RO3 RO4 RP2 NO2
4. Community Health Model is Developed.	<p>4.1 Increased Support for Mental Health. <u>Update:</u> Community Mental Health and Wellbeing fund Project led by Third Sector D&G Mental Health Transition and Recovery Plan</p> <p>4.2 Develop a comprehensive plan for the promotion of Children and Young People Health and Wellbeing.</p> <p>4.3 Locally based Mental Health and Wellbeing – for children and young people aged 5 to 24. <u>Update:</u> 7 day per week low level mental health support is now available for young people across D&G. A community model led by the Youth Work Service to build on the school model is now being developed to ensure evening/weekend access for young people, as well as a route for support for home educated young people/those young people not in school.</p> <p>4.4 Embed Counselling in schools and review CAMHS working across agencies. <u>Update:</u> All secondary schools now have access to a qualified counsellor 2 days per week. All school counsellors</p>	1.1 1.2 1.3 4.4	<p>1.1 Applications opened Nov-21. Scoring Panel Jan-22</p> <p>1.2 Consider appropriate Group for this to be taken forward – Potentially CSEG</p> <p>1.3 Ongoing – Early intervention activity in place. Complex support linked to HSC activity</p> <p>4.4 Update pending – Link to HSCP update</p>	Green	RO3 RO4 RO5 RP2 NO2 RO3 RP2 NO2 RO1 RP3 NO2

	completed their COSCA training, having also engaged with local training in safeguarding and GIRFEC processes and completed PDA in Youth Work. From the start of this session, every secondary school now has access to a named school counsellor for two days per week. The counsellors receive ongoing supervision, and the implementation of the project (including measuring impact) continues to be overseen by Educational Psychology and Youth Work.	4.4 Ongoing		
5. People and Connected Digitally.	<p>5.1 Those who need it most have access to a device / broadband etc.</p> <p>5.2 Digital Training and upskilling for our communities.</p> <p>5.3 Digital training and upskilling for our workforce.</p> <p>5.4 Improved Broadband coverage.</p> <p>5.5 DAGCOL - Develop Digital Hubs to fulfil original vision / funding award.</p> <p>5.6 Increase in Partners signed up to the Digital Strategy</p> <p>5.7 Identify measures and steps to promote Digital inclusion.</p> <p><i>* Digital Participation Charter</i> <i>* CLD Partners' Strategic Plan</i> <i>* Borderlands Digital Programme</i></p>	5.1 Consider appropriate arrangements for this to be take forward as Partnership	Red	<p>RO1 RO5</p> <p>RP1 RP3 RP5</p> <p>NO3</p>
6. People are Connect Physically.	<p>6.1 Physical activity promoted.</p> <ul style="list-style-type: none"> - Physical activity and sport strategy - Refresh - Business case for the implementation of region wide physical activity and culture referral pathways – Creating an early intervention/ prevention offer with access to Social Prescribing for a wider client base with the aim of achieving better outcomes. <p><i>* Regional Transport Strategy</i> <i>* Active Travel Strategy</i></p>	6.1 Consultation Mandate for strategy to Communities Committee on 22 March 2022.		<p>RO2 RO3 RO4 RO6 RO8 RP2 NO2</p>
7. Volunteering is Embedded across the region.	7.1 Build on strong community and personal resilience.	7.1 Community Resilience Plans developed		<p>RO1 RO3</p>

	<p>7.2 Capitalise on trust and shared respect between public bodies and communities.</p> <p>7.3 Peer to Peer learning.</p> <p>7.4 Coordination of Volunteer offer.</p> <p>7.5 Support for volunteers Recognition and rewards are in place.</p> <p><i>* Dumfries and Galloway Council Plan - Investing in Volunteering</i></p> <p><i>* Development of Volunteering within NHS</i></p> <p><i>* Volunteering - Third Sector Dumfries & Galloway (tsdq.org.uk)</i></p>			<p>RO4</p> <p>RO5</p> <p>RO6</p> <p>RO7</p> <p>RO8</p> <p>RP4</p> <p>NO3</p>
<p>8. Our Communities are Vibrant.</p>	<p>8.1 Empowerment is supported.</p> <p>8.2 Civic Pride is encouraged and supported.</p> <p>8.3 Community led Planning.</p> <p>8.4 Development of Community Led Local Place Plans.</p> <p>8.5 Personal and Community Resilience.</p> <p>8.6 Build and Extend Community led - Place based funding.</p> <p>8.7 Continue to build on Locality Hub Model.</p> <p>8.8 Partners respond to emerging need / ideas which help communities to recovery.</p> <p>8.9 Being able to take forward ideas being suggested by local groups / organisations to respond to the Climate change agenda.</p> <p>8.10 All Public Sector partners - Community Asset transfer and Participation requests.</p> <p>8.11 City Status and City of Culture entries.</p> <p>8.12 20 Minute Neighbourhoods.</p> <p><i>* DGC Council Plan and Area Committee Funding</i></p> <p><i>* SoS Regional Economic Strategy</i></p> <p><i>* Local Development Plan 2 and 3</i></p> <p><i>* Local Housing Strategy</i></p> <p><i>* CLD Partners' Strategic Plan</i></p>	<p><i>Local Development Plan 2 and 3 considerations.</i></p> <p><i>Establishment of the Place Planning Partnership Group.</i></p>		<p>RO1</p> <p>RO2</p> <p>RO3</p> <p>RO4</p> <p>RO5</p> <p>RO6</p> <p>RO7</p> <p>RO8</p> <p>RP3</p> <p>RP4</p> <p>RP5</p> <p>RP6</p> <p>NO2</p> <p>NO3</p>

Employability and Skills Plan - Contributions to Recovery

Decision Making Body - Economy and Resources Committee; and endorsed by Community Planning Partnership Board.

Planned Revision Date - Action Plan in development to include impact of COVID.

Status of review - In development.

Lead Officer - Lynne Burgess, Employability, Skills and Partnership Manager, DGC

Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Scale (RAG)	Recovery Reference
1. Job Creation and Fair Work.	1.1 Fair Work Practices and creating a diverse range of opportunities for young people and those facing barriers in accessing the labour market.	1.1 Immediate and ongoing to embed within delivery across DGC.	Green	RO1 RO3
	1.2 Health and Social Care sector employment opportunities. Kickstart DGC/NHS 50 places identified to date and a further 25 YP in DGC before 31/3/2022 deadline. LTU programme vacancies identified with three council services and 12 third sector employers but not within H&SC.	1.2 <25 via Kickstart until 31 st March 2022. 25+ Job Creation programme Jan–Jun 2022.	Green	RP1 RP2 RP3 NO2 NO3
2. Public Sector Leadership role in support to Young People.	2.1 Positive Destinations for Young People - including Care Experienced Young People.	2.1 Young Person's Guarantee Partnership Action Plan (LEP Action Plan subgroup).	Amber	RO1 RO3
	2.2 Kick Start vacancies are matched with Job vacancies.	2.2 Employability & Skills Team; until 31-Mar-22.	Amber	RP1 RP2 RP3
	2.3 Young People Guarantee five asks of employers.	2.3 HR – awaiting CoSLA guidance.	Amber	NO2 NO3
	2.4 More joined up support for care experienced young people, family and learning support.	2.4 Young Person's Guarantee Partnership Action Plan.	Amber	RO1 RO3 RP1 RP2 NO2 NO3

Refocusing our Recovery

Item 2 - Appendix 2

3. Public Sector Leadership role in our support to people who are long term unemployed, in precarious work and in work and in poverty.	3.1 Local Employability and Skills Partnership collaborating to produce an agreed regional Delivery Plan 2022-2025. Interim action plan in place meantime.	3.1 Delivery plan in progress: 31-Mar-22.	Amber	RO1 RO3 RO7 RP1 RP2 RP3 NO2 NO3
	3.2 Targeted pre-employability pipeline support through CLD partners.	3.2 D&G LEP Delivery plan membership review.	Amber	
	3.3 Third Sector and Public Sector volunteering opportunities and work experience pathways - leading to longer term employment.	3.3 D&G LEP Delivery plan data analysis.	Amber	
4. Promote Public and Third Sector bodies as Anchor organisations for fair employment, procurement.	4.1 Community Wealth Building - start with public sector procurement. Community Benefits Working group established within DGC.	4.1 Procurement Team - Community Benefits Forum established within DGC.	Amber	RO1 RO3 RO8 RP4

Health and Social Care Strategic Plan - Contributions to Recovery				
Decision Making Body - DGC, NHSD&G and IJB - endorsed Community Planning Partnership Board.				
Planned Revision Date - Due to be agreed in April 2022.				
Status of review - Stakeholder Engagement ongoing; extensive data through the strategic needs Assessment available.				
Lead Officer - Nicole Hamlet, Deputy Chief Officer, HSCP				
Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. System flow and creating capacity.	1.1 Sustained focus on delayed discharges to mitigate 98% occupancy levels at DGRI.	1.1 Ongoing partnership work to address		RO3 RO4
2. Living with COVID - 19	2.1 Community Testing arrangements - collaboratively delivered with RRR Team. 2.2 Delivery of COVID-19 vaccination programme in line with Scottish Government advice and embedding within routine vaccination delivery models 2.3 Embedding ongoing surveillance of COVID-19 2.4 Outbreak Management	2. Delivery of COVID-19 vaccination programme in line with Scottish Government advice and embedding within routine vaccination delivery models		RO4 RO6 RO8 RP2 NO2
3. Community Transformation.	3.1 Model for Care and Support at Home <ul style="list-style-type: none"> - Recruitment and Career Development. - Non-Statutory Services. - Third Sector and Independent Sector. - Carer Support. - Technology and equipment at home. 3.2 Home Team Development <ul style="list-style-type: none"> - Multi-Disciplinary Working. - Advanced Practice. - Early Intervention. - Collaborative Models. 3.3 Community Bed Review	3. Programme Boards overseeing delivery will set timescales for actions in Spring 2022		RO4 RO6 RO8 RP2 NO2

	<ul style="list-style-type: none"> - New model of care. - Care Homes. - Cottage Hospitals. - Extra Care Housing. <p>3.4 Carers Programme Board</p> <ul style="list-style-type: none"> - Respite. 			
4. Complex Care Programme.	<p>3.1 Supporting people with a learning disability.</p> <p>3.2 Supporting people with complex Mental Health needs.</p>	4. Programme Boards overseeing delivery will set timescales for actions in Spring 2022		<p>RO3</p> <p>RO4</p> <p>RO6</p> <p>RO7</p> <p>RO8</p> <p>RP3</p> <p>NO2</p>
5. Reducing Drug Related Deaths	<p>5.1 Full implementation and embedding of the Medication Assisted Treatment Standards (MAT) Programme</p> <ul style="list-style-type: none"> - Implementing MAT Standards 1-5 - Implementing MAT Standards 6-10 <p>5.2 Service Mapping of drug and alcohol referral pathways</p>	<p>5. Full implementation and embedding by March 2026</p> <ul style="list-style-type: none"> - December 2022 - December 2024 <p>Report to be presented to ADP and Chief Officers Group April 2022</p>		<p>RO3</p> <p>RO4</p> <p>RP2</p> <p>RP4</p> <p>NO2</p>

Local Child Poverty Action Report (LCPAR) - Contributions to Recovery

Decision Making Body - DGC and NHSD&G. Proposal for future accountability and lead officer arrangements to be brought forward by newly formed Sub-Group 4 of Poverty and Inequalities Partnership.

Planned Revision Date - Annual Report 2020/21 on LCPAR for approval to DGC and NHSD&G - December 2021; and endorsement by CPPB - March 2022.

Status of review - The LCPAR for 2020/2021 is currently in development and the impact of COVID-19 will be reflected in the progress being reported and the updated Action Plan for 2020-23. The Action Plan for 2020-23 will be reviewed by Sub-Group 4 of Poverty and Inequalities Partnership, and it is likely that additional Recovery Priorities will emerge and can be added to this Plan.

Lead Officer - Laura Gibson, NHS Dumfries and Galloway - Chair of Sub-Group

Action Report Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Reducing the impact of poverty on children and young people.	1.1 Working group established to timescale - membership will be refined as the approach develops.	1.1 Nov 21	Completed	RO1
	1.2 Review LCPAR Action Plan for 2020-23.	1.2 Jun 22	Green	RO3
	1.3 Within the current academic year we have continued to remove, as far as possible, all costs associated with the school day. This includes the local delivery of the Scottish Government funded commitment to make free school meals available to all pupils in P4 from August 2021 and all P5 pupils from January 2022 (previously it was up to P3 only). It also includes a government grant to support schools in the provision of curricular offers which include consumable materials. Scottish Government has also extended its commitment to provide free instrumental provision. We recognise that there is more to be done and are actively considering the output from the review of Scottish Attainment Challenge to inform our future plans.	1.3 Ongoing	Green	RP2 NO1 NO2
	1.4 Within the current academic year all schools in Dumfries and Galloway have included actions within their school improvement plan which seek to support our efforts to close the attainment gap. These plans are subject to	1.4 Aug 21 / Ongoing.	Green	

	<p>annual review and will be adjusted in advance of the next academic year as part of the ongoing Quality Assurance and School Improvement Planning process, taking account of any emerging issues at a local level. This includes the effective utilisation of Public Equity Funding to support some of our most potentially vulnerable young people.</p>			
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Local Development Plan - Contributions to Recovery				
Decision Making Body - DGC Full Council.				
Planned Revision Date - Awaiting Updated Planning Act Guidance for LDP.				
Status of review - In development.				
Lead Officer - Shona McCoy, Team Leader Local Development Plan, DGC				
Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Supporting community bodies to develop LPPs. Depending on the area covered by the LPP it could help support town centre regeneration activity and planning.	1.1 Working group created which comprises officers from Communities and Economy and Resources Directorates. 1.2 Objectives of group are to ensure the Council has a coherent approach to Communities and Place and that the Council will coordinate their resources effectively to provide the best possible support and assistance to communities across the region. 1.3 A Place Planning Partner's Group has also been established to ensure external partners understand what is meant by place and how they can also support communities.	Early stages of working group. Working group has met a couple of times and there is a schedule of future meetings. Scottish Government published secondary regulations and a circular on Local Place Plans in January 2022. That information will be used to inform a project plan for this piece of work.	N / A Project Plan to be developed by working group.	RO2 RO6 RO8 RP4 NO3
2. Work with developers and landowners to prepare Masterplans for sites allocated for development in Local Development Plan 2.	2.1 Working with housing associations and developers of large sites to develop a masterplan for the site they are proposing to develop. 2.2 Masterplans have been prepared and adopted for sites in Annan, Moffat, Dumfries and Langholm.	There are a number sites allocated in the Local Development Plan that require a masterplan to be prepared. It is difficult to set out a timescale for when they will be prepared as it is related to the developers and landowners development timescale and when they	Amber	RO2 RO6 RO8 RP4 NO3

		will be ready to prepare a masterplan for their site.		
3. Prepare Local Development Plan 3.	<p>3.1 Waiting on the Scottish Government publishing the secondary regulations needed to inform the process.</p> <p>3.2 Also waiting on the draft National Planning Framework 4 (NPF4) which will determine the content of LDP3.</p>	The Scottish Government have published the draft NPF4 and the LDP regulations and guidance for consultation. The closing date for comments is 31 March 2022. Scottish Government are intending for them to come into force summer 2022 but that will depend on consultation responses and the parliamentary process. Once they are in place the process of preparing and adopting the plan will start and is likely to take 5-years.	N / A Project Plan for LDP3 to be developed. Work will begin on that process April 2022.	<p>RO2</p> <p>RO6</p> <p>RO8</p> <p>RP4</p> <p>RP6</p> <p>NO3</p>

Local Housing Strategy / Strategic Housing Investment Plan - Contributions to Recovery

Decision Making Body - Economy and Resources Committee; and endorsed by Community Planning Partnership Board.

Planned Revision Date - The Strategic Housing Investment Plan (SHIP) sets out the Council's aspirations for new affordable housing, as defined by the Local Housing Strategy, over a 5-year period. It is subject to annual review and due for submission to Scottish Government by 29 October 2021.

Status of review - The SHIP sets out the Council's 5-year plan for new affordable housing investment. Planning for this work is enabled via a 5-year allocation of funding from Scottish Government's Affordable Housing Supply Programme, which £106m available to this region. Formal outturn reports are produced by the Scottish Government on an annual basis, with work ongoing to maximise investment within this financial year.

Lead Officer - James Little, Strategic Housing Investment Manager, DGC

Strategy Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Strategic Housing Investment Plan delivery.	1.1 Consultation with members of the Council's Development Forum and Strategic Housing Forum.	1.1 29-Oct-21	Completed	RO2 RO6 RO8 RP4 RP6 NO3
	1.2 Agreed at Economy and Resources Committee and submission sent to Scottish Government in October 2021.	1.2 15-Feb-22	Completed	
	1.3 Agreed 15 February Economy and Resources Committee addition of new pipeline projects that will aim to meet considerable demand for affordable housing in Dumfries. Noted at meeting successful delivery of SHIP during 2020/21 allowed for additional investment over and above the sum allocated by the Scottish Government to the region to be delivered locally. This has provided economic stimulus of circa £44m to be achieved via the provision of new affordable homes.	1.3 Ongoing	Green	
	1.4 Support town centre regeneration via allocations from the Council's Town Centre Living Fund. Report going to Economy and Resources Committee 17 March 2022.	1.4 17-Mar-22.	Green	
2. Community Led Housing Projects.	2.1 The Council's work with local communities via South of Scotland Community Housing (SOSCH) continues to be a positive enabler in terms of promoting local housing aspirations. A number of different projects throughout the region are at various stages, from initial advice and feasibility studies to full construction works. These developments are	2.1 Ongoing regular Engagement.	Green	RO2 RO6 RO8 RP4 RP6

	<p>aiming to meet locally identified housing need, while in many cases also bring back into use empty buildings and helping to sustain local services. SOSCH have presented on their work to the Council's Strategic Housing Forum and Development Forum, of which they are now members. From this, close working relationships with Loreburn Housing Association are being forged to identify potential joint projects.</p> <p>2.2 Work with the Scottish Government to support localised housing need and demand assessments throughout the region, funded by the national Rural Housing Fund.</p> <p>2.3 Enable development that supports sustainability of local communities and services via allocations from the Council's Town Centre Living Fund.</p> <p>2.4 Taking learning from this work will feed into Local Place Plans developed with Community Groups.</p>	<p>2.2 31-Mar-22 / Ongoing</p> <p>2.3 31-Mar-22</p> <p>2.4 Feb-22</p>		NO3
<p>3. Review of Common Housing Register.</p> <p><i>*This work is being led by the Wheatley Group. The Council is a partner organisation of the Common Housing Register.</i></p>	<p>3.1 Homes 4 D&G continue to progress this work and have recently conducted a number of staff and customer focus groups and surveys. In addition, analysis of the Common Housing Register waiting list has also been undertaken. This work has identified a number of early recommendations that will help improve the current system, particularly to benefit the customer experience.</p> <p>3.2 RSL partners have allocations policies with agreed lettings targets that meet the needs of key strategic groups.</p> <p>3.3 Increased lettings targets for people referred by the Housing Options and homelessness Service.</p>	<p>3.1 31-Jan-22 / Ongoing</p> <p>3.2 31-May-22</p> <p>3.3 31-May-22</p>	<p>Green</p> <p>Green</p> <p>Green</p>	<p>RO2</p> <p>RO6</p> <p>RO8</p> <p>RP4</p> <p>RP6</p> <p>NO3</p>

Local Outcomes Improvement Plan - Contributions to Recovery

Decision Making Body - Community Planning Partnership Board.

Planned Revision Date - Annual Report to CPPB – March 2022.

Status of review - The Annual Report for 2020/2021 is in development for approval by the Board in March 2022. It will provide an opportunity for recommendations for changes to the eight Outcomes to reflect COVID research relating to inequalities.

Lead Officer - Liz Manson, Community Planning and Engagement Manager, DGC

Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
<p>1. Deepening inequalities for the identified groups in the LOIP experiencing inequalities – particularly minority protected characteristics of age, disability, sex, gender reassignment, sexual orientation, race, religion or belief; and veterans and unemployed people.</p>	<p>LOIP Outcomes:</p> <p>1.1 Everyone who needs help to work receives the right support. 1.2 Learning opportunities are available to those who need them most. 1.3 Health and wellbeing inequalities are reduced. 1.4 There is affordable and warm housing for those who need it most. 1.5 The money available to people on Benefits and low wages is maximised. 1.6 People are safe and feel safe. 1.7 People are well connected. 1.8 Individuals and communities are empowered.</p> <p>The LOIP draws on the individual business / strategic Plans of all partners; Equality Outcomes of all the public sector partners, all of which are aimed at reducing the inequalities faced by people with minority Protected Characteristics; 12 key thematic partnership strategies and plans; and lived experience of people facing inequality.</p> <p>The LOIP also reflects the Fairer Scotland Duty on some of the public sector partners which is aimed at reducing the inequalities faced by a range of groups.</p>	<p>Mid Term Review of the LOIP scheduled for completion by November 2022.</p>	<p>Green</p>	<p>RO1 RO3 RO4 RO6 RO7 RO8 RP1 RP2 RP3 RP4 RP5 RP6 NO1 NO2 NO3</p>

Locality Plan on Food Sharing - Contributions to Recovery

Decision Making Body - Community Planning Partnership Board.

Planned Revision Date - Annual Report to CPPB - November 2021.

Status of review - The Annual Report for 2020/2021 was agreed by the Board in November 2021. There were no changes required to the four Outcomes to reflect COVID research relating to inequalities.

Lead Officer - Liz, Manson, Community Planning and Engagement Manager, DGC

Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Deepening inequalities for the identified groups in the LOIP experiencing inequalities. 2. Organisational networking consolidated during COVID-19 Pandemic and Lockdowns. 3. Advances in dignified food provision – free school meals direct payments.	Locality Plan Outcomes Outcome 1: People are able to meet their own food needs (includes direct payments for free school meals, cooking and shopping support; community food growing strategy). Outcome 2: Support is available to people who need help with food where, when, and how they need it. Outcome 3: Involvement in food sharing helps with other aspects of people's lives. Outcome 4: Our food sharing arrangements are as efficient and effective as possible - (includes liaison in Regional and four local Community Food Networks).	Mid Term Review of the Locality Plan scheduled for completion by November 2022.	Green	RO3 RO6 RO7 RP3 RP4

Poverty and Inequalities Strategy and Action Plan - Contributions to Recovery

Decision Making Body - Community Planning Partnership Board.

Planned Revision Date - Action Plan to CPPB September 2021.

Status of review - Strategy recently agreed - in March 2021 - and included research and impact of Covid including Social Renewal Advisory Board Report; and Scottish Government Report on impact of Covid on public sector equality duty. Action Plan in development and reflecting further Covid research, including from the Poverty Alliance.

Lead Officer - Mark Molloy, Service Manager, Young People, DGC

Strategy and Action Plan Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Tackling Severe and Persistent Poverty & Destitution and Building Individuals and Communities Ability to Deal with the Effects of Poverty.	1.1 Establishment of Subgroup of the Poverty & Inequalities Partnership to develop a partnership action plan to progress a partnership approach to this priority.	1.1 Oct-21	Complete	RO3 RP3
	1.2 Agreement by partnership that Third Sector Dumfries & Galloway to become lead organisation for this priority.	1.2 Oct-21	Complete	NO1
	1.3 Development of a 1-year shared action plan that is outcome focussed and has measurable actions to address issues around this priority.	1.3 Jan-22	Action Plan Completed and going to P&IP in March for agreement.	
2. Maximising Income and reducing debt of people facing poverty.	2.1 Establishment of Subgroup of the Poverty & Inequalities Partnership to develop a partnership action plan to progress a partnership approach to this priority.	2.1 Oct-21	Complete	RO3 RP3 NO1
	2.2 Agreement by partnership that Citizens Advise to become lead organisation for this priority.	2.2 Oct-21	Complete	
	2.3 Development of a 1-year shared action plan that is outcome focussed and has measurable actions to address issues around this priority.	2.3 Jan-22	Complete	
3. Reducing financial pressures on people facing poverty.	3.1 Establishment of Subgroup of the Poverty & Inequalities Partnership to develop a partnership action plan to progress a partnership approach to this priority.	3.1 Oct-21	Complete	RO3 RP3 NO1
		3.2 Oct-21	Complete	

	<p>3.2 Agreement by partnership that Loreburn Housing to become lead organisation for this priority.</p> <p>3.3 Development of a 1-year shared action plan that is outcome focussed and has measurable actions to address issues around this priority.</p>	<p>3.3 Jan-22</p>	<p>Action Plan Complete and going to P&IP in March for agreement.</p>	
<p>4. Measuring the impact of the new strategy.</p>	<p>4.1 Development of a new poverty & inequalities partnership approach to monitoring and evaluation to ensure that we know if we are making a difference.</p>	<p>4.1 Dec-21</p>	<p>Complete</p>	<p>RO3 RP3 NO1</p>

Regional Transport Strategy - Contributions to Recovery

Decision Making Body - SWestrans Board, DGC and endorsed by Community Planning Partnership Board.

Planned Revision Date - Annual Report to CPPB – November 2021. Formally reviewed by Stakeholders in 2022, late May 2022 / Early June.

Status of review - SWestrans is currently in the early stages of developing its next Regional Transport Strategy (RTS) and as with all transport strategy and policy documents in Scotland, the RTS will be founded on the principles of the Scottish Transport Appraisal Guidance (STAG), an objective-led framework whereby the options / option packages developed ultimately reflect an evidenced set of problems and opportunities, and Transport Planning Objectives (TPOs) derived from these. Update reported to SWestrans Board at its meeting in January 2022. It is intended that the current SWestrans Board at its last meeting in March 2022 will receive the Initial Appraisal: Case for Change report with work then continuing to ensure the new Board, following the Local Government elections, would be in a position to take ownership of the development of the RTS to its conclusion (planned for January 2023), Ministerial approval and delivery.

Lead Officer - Douglas Kirkpatrick, Lead Officer, South West of Scotland Transport Partnership (SWestrans), DGC

Strategy Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Reduce Carbon emissions of Fleet.	1.1 Identify, coordinate, align and increase investment in both the SWestrans bus fleet and DGC's general fleet.	1.1 Complete (item 9 to FPT 31/08/21).	Complete	RO6 RO8
	1.2 Develop a Low Carbon Vehicle Replacement Strategy for the Community Transport Network.	1.2 Ongoing review, due Mar-22.	Green	RP4 RP6
2. Redesign new Public Transport Model.	2.1 New sustainable transport delivery model to be developed and delivered by April 2024.	2.1 Agreed by DGC (item 16 Communities 26/06/21), agreed by SWestrans Board 24/09/21 subject to resource request to DGC. Initial high-level actions ongoing, due Apr-24.	Green	RO2 RO6 RO8 RP4 RP6
	2.2 Investigate the case for DGC internal bus fleet to become a PSV Operator.	2.2 Included in development of new PT Model, due Aug-22.		
3. Community Transport Model.	3.1 TSD&G - Public Social Partnership (PSP) Community Transport - establish a Community and Social Transport Social Enterprise Organisation.	3.1 Ongoing workstream, due Mar-22.	Green	RO2 RO6 RO8

	<p>3.2 TSD&G - PSP Community Transport - establish the NHS D&G Transport Hub.</p>	<p>3.2 Funding identified and operational model being developed, due Mar-22.</p>	<p>Green</p>	<p>RP3 RO4 RP3</p>
	<p>3.3 TSD&G - PSP Community Transport - develop an Employability and Training Programme.</p>	<p>3.3 Funding identified and employment of officer underway, due Mar-23.</p>	<p>Green</p>	<p>RO1 RP2</p>

South of Scotland Regional Economic Strategy - Contributions to Recovery

Decision Making Body - DGC, SBC, SOSE and endorsed by Community Planning Partnership Board.

Planned Revision Date - Scheduled for agreement in September 2022.

Status of review - The RES was launched on 29th September 2021 ([South of Scotland Regional Economic Partnership - Regional Economic Strategy \(dumgal.gov.uk\)](https://www.dumgal.gov.uk)). Development of Delivery Plan for the first 3-years is in hand.

Lead Officer - Juliette Cooke, Economic Policy and Partnership Team Leader, DGC

Strategy Priorities Linked to Recovery	Early / Ongoing Recovery Actions	Recovery Action Timescale	Status (RAG)	Recovery Reference
1. Skilled and Ambitious People.	1.1 Enabling Access. 1.2 Attracting & Retaining Young People. 1.3 Preparing For the Future. 1.4 Building Lifelong Learning & Opportunity.	Delivery Plan launched in December 2021. Detailed project plan in development.	Green	RO1 RO3 RO5 RO6 RP1 RP2 RP3 NO1 NO2 NO3
2. Innovative And Enterprising.	2.1 Embracing Research & Innovation. 2.2 Enhancing Business Support Services. 2.3 Activating Networks & Business Interaction. 2.4 Creating Flexible & Accessible Workspaces.	Delivery Plan launched in December 2021. Detailed project plan in development.	Green	RO2 RO3 RO5 RO6 RO8 RP1 RP4 NO3
3. Rewarding and Fair Work.	3.1 Growing & Diversifying Our Economy. 3.2 Attracting & Securing New Investment. 3.3 Improving Productivity & Competitiveness. 3.4 Securing Fair Working Conditions & Wages.	Delivery Plan launched in December 2021. Detailed project plan in development.	Green	RO1 RO3 RO5 RO6 RO8 RP1

				RP2 NO3
4. Cultural and Creative Excellence.	4.1 Celebrating & Enabling Creativity. 4.2 Championing A New Creative Identity. 4.3 Investing In Visitor Economy Infrastructure. 4.4 Boosting Culture & Heritage Assets.	Delivery Plan launched in December 2021. Detailed project plan in development.	Green	RO8 RP4
5. Green and Sustainable Economy.	5.1 Conserving & Managing Natural Capital. 5.2 Seizing The Economic Opportunity of Transitioning to Zero Carbon. 5.3 Improving Efficiency of Homes & Buildings. 5.4 Supporting Community Wealth Building and Growing Regional Supply Chain.	Delivery Plan launched in December 2021. Detailed project plan in development.	Green	RO8 RP6 NO3
6. Thriving and Distinct Communities.	6.1 Revitalising Towns and Rural Communities. 6.2 Creating And Sustaining High Quality Affordable Homes. 6.3 Enhancing Digital & Transport Connections. 6.4 Activating & Empowering Communities, The Third Sector and Social Enterprise.	Delivery Plan launched in December 2021. Detailed project plan in development.	Green	RO2 RO5 RO6 RO8 RP3 RP4 RP5 NO3

Hidden Harms

Harm 1: Suppress the virus, protecting against the direct and tragic harm to your health.

Harm 2: Support broader health, protecting our health and social care services, and your health and wellbeing.

Harm 3: Mitigate social harms, protecting against broader harms to your way of life.

Harm 4: Support the economy, protecting against the devastating impact for business.

Legend

Red	Overdue
Amber	Within tolerance levels
Green	On Target

Glossary

CPPB	Community Planning Partnership Board
CPEG	Community Planning Executive Group
DGC	Dumfries and Galloway Council
ELG	Economic Leadership Group
HSCP	Health and Social Care Partnership
LESP	Local Employability and Skills Partnership
NHSD&G	National Health Service Dumfries and Galloway
PS	Police Scotland
REP	Regional Economic Partnership
RRR	Response, Renew and Recovery Team, Dumfries and Galloway Council
SG	Scottish Government
SFRS	Scottish Fire and Rescue Service
SOSE	South of Scotland Enterprise
TSD&G	Third Sector interface Dumfries and Galloway

Developed by Serena Dunlop, Directorate Business Manager, RRR Team

Item 3**DUMFRIES AND GALLOWAY LOCAL OUTCOMES IMPROVEMENT
PLAN ANNUAL REPORT 2020/21****1. Background**

1.1 The Dumfries and Galloway Local Outcomes Improvement Plan was agreed by the Strategic Partnership on 15 September 2017 and published by the statutory due date of 1 October 2017. Final amendments were agreed at the Community Planning Partnership Board on 15 November 2017.

1.2 There is a statutory requirement within the Community Empowerment (Scotland) Act to produce an Annual Report on the LOIP . This is the fourth Annual Report.

2. Annual Report

2.1 The draft LOIP Annual Report has been delayed this year because of the late publication of a range of partners performance information and other demands on the contributors. Other CPPs have been in a similar position in the last year and the submission of Annual Reports has been out of the usual timetable.

2.2 The draft is attached as an **Appendix**.

2.3 The Outcomes support the challenges facing people already experiencing inequality arising from the Covid Pandemic and progress evidences how they have been supported during the reporting year.

3. Review of the LOIP and Locality Plan

3.1 Elsewhere on this agenda is the proposal for the stakeholder engagement. This will give an opportunity for the full impact of Covid Pandemic on inequalities to be assessed and any changes to the Outcomes, or the key groups.

3.2 It will also give the Partnership an opportunity to review the statutory requirement to produce Locality Plan(s) – for example, if there should be geographic Plan(s) for those areas experiencing the greatest inequalities and/or thematic issues.

4. Recommendations

The Board is invited to: agree the fourth Dumfries and Galloway Locality Outcomes Improvement Plan for 1 April 2020 -31 March 2021, subject to any additions or amendments identified at the meeting.

Liz Manson, Community Planning and Engagement Manager and
Stephen Jack, Lifelong Learning Manager

Appendices

Draft Annual Report on the Dumfries and Galloway Local Outcomes Improvement Plan - 1 April 2020 to 31 March 2021

Item 4**LOCALITY HUBS- REVIEW AND DEVELOPMENT OF LOCAL PLANNING ARRANGEMENTS****1. Background**

1.1 Locality planning has been considered by the Community Planning Place Partnership Board several times during the Covid pandemic. The locality hubs were agreed by the CPPB in September 2020 as the focal points for the co-ordination of community resilience and volunteering activities.

1.2 The multi-agency approach taken by the locality hubs has been identified as a strength by the partners: chaired by TSDG and attended by ward officers and members of the health and wellbeing teams with representation from South of Scotland Enterprise and the DGC Economy and Development team.

1.3. A review of the hubs has been undertaken by TSDG and DGC staff with input from the other stakeholders. The review was conducted through focus groups and one-to-one conversations.

2. Key Results of the Review

2.1 The locality hubs were seen as an example of successful partnership working during the pandemic. Their strengths are in their ability to respond to local circumstances and to be flexible about the involvement of other stakeholders on an ad hoc basis. On-the-ground knowledge and expertise were used effectively to make quick decisions when needed.

2.2 As the threat of the pandemic recedes there is perception and risk that the locality hubs become 'talking shops' which do not deliver work between meetings. This was identified at all four hubs' discussions. There was a strong suggestion that the hubs' agenda should be revised and that there should be more opportunity for collective responses and appropriate devolved decision-making for local solutions.

2.3 The hubs need clarification of their role in the context of several new developments which are emerging in the recovery phase of the pandemic. These include:

- The Scottish Government emphasis on place planning and the Place Standard Tool
- The developing role of South of Scotland Enterprise as a facilitator of community and rural development
- The establishment of the Community Planning Place Partnership
- The introduction and impact of the Shared Prosperity Fund

2.4 Following the review, senior management of TSDG and the DGC Community Planning and Engagement Service held sessions to assess the review findings and

propose changes to the purpose, objectives, structure and practical arrangements of the locality hubs. No changes are proposed to the core membership of the hubs but partnership working will be encouraged for projects.

2.5 The proposals in this report will be regularly reviewed in the context of the dynamic environment that defines the Covid recovery period. An annual report on the progress of the locality hubs will be brought to the CPPB.

3. THE PURPOSE AND OBJECTIVES OF THE LOCALITY HUBS

3.1 The purpose of the locality hubs is to sustain a culture of collaboration and partnership working in order to maximise the contribution of communities to Dumfries and Galloway. The locality hubs exist to ensure communities are at the heart of place/locality planning. They are the 'keepers' of the place planning principle and process in localities.

3.2 The objectives of the hubs are:

- Be a co-ordination point for partners around place/locality planning and the involvement of communities
- Support the Place Planning Partnership to develop a strategic approach to place/locality planning based on the Hubs' collective understanding of the needs of communities
- Implement guidance and assurance to communities and partners in the planning and delivery of place/locality Plans
- Maintain an up-to-date knowledge of the funding and resources available for communities in each area, influencing decision making wherever appropriate
- Maintain an up-to-date overview of the number and nature of partnerships of community organisations in localities
- Proactively ensure that the joint working within each area is maximised for added value
- Identify collaborative opportunities for communities in their Covid recovery and renewal

4. NEXT STEPS AND PRACTICAL ARRANGEMENTS

4.1 Prioritising actions for collaboration the locality hubs will undertake area-based SWOT analyses of the partnership working (existing and potential) that support communities. This will be followed by engagement with stakeholders including third sector and community organisations regarding their need for support and aspirations. This process should lead to a prioritised outcomes and an action plan. Sub-groups may be needed to deliver on specific projects or to work at lower locality level.

4.2 Locality hubs will be responsible for contributing to an annual performance report to the Community Planning Partnership .

4.3 The locality hubs will continue with online meetings with a recognition that there might be a need for face-to-face meetings from time-to-time e.g. development sessions.

4.4 The locality hubs will meet fortnightly as a minimum and weekly where necessary, again to be agreed within each hub. The decision to move to weekly meetings can be agreed by each locality hub to reflect the needs and wishes of that hub.

5. RECOMMENDATIONS

5.1 The CPPB is asked to note the report and the development of the locality hubs.

Author's name and job title

Norma Austin Hart
Chief Executive
Third Sector Dumfries and Galloway

Date of report
3 March 2022



COMMUNITY PLANNING PARTNERSHIP BOARD – 11 March 2022

Item 5

MID-TERM REVIEW OF THE LOCAL OUTCOMES IMPROVEMENT PLAN 2017-2027 AND THE LOCALITY PLAN ON FOOD SHARING 2017-2027

1. Situation:

The Community Planning Partnership Board (CPPB) is asked to consider and agree the arrangements for the mid-term review of the Local Outcomes Improvement Plan (LOIP) and Locality Plan on Food Sharing which have been developed by the Community Planning Executive Group.

2. Background:

2.1 The Community Empowerment (Scotland) Act 2015 Part 2 [CE(S) A 2015] requires each Community Planning Partnership (CPP) to prepare and publish a Local Outcomes Improvement Plan (LOIP) which sets out:

- a) local outcomes to which priority is to be given by the CPP with a view to improving the achievement of the outcomes,
- (b) a description of the proposed improvement in the achievement of the outcomes,
- (c) the period within which the proposed improvement is to be achieved, and
- (d) a description of the needs and circumstances of persons residing in the area of the local authority to which the plan relates.

The same Act also requires each Community Planning Partnership (CPP) to prepare and publish Locality Plan(s).

2.2 The 10-year LOIP (2017-2027) and Locality Plan (2017-2027) were developed throughout 2016-2017 by a Development Group comprising representatives from the six organisations represented on the Community Planning Executive Group, drew on research and feedback from recent individual and collective partners' engagement exercises; and through a programme of Workshops with the Community Planning Stakeholder Group, the four Local Rural Partnerships, the Tackling Poverty Reference Group and the Equality and Diversity Working Group, to access lived experience. Both Plans were discussed twice in draft at the Executive Group and then approved at the Community Planning Partnership Board on 10 November 2017.

2.3 As part of the agreed arrangements, both these Plans were to be reviewed at the mid-point of their duration which is during 2022. This would also tie in with the Local Government Elections and the development of a new Council Plan/Outcomes and potential changed leadership of the CPP Board.

2.4 CPPs across Scotland have different review arrangements in place – this 'mid point' is similar to a number of CPPs and this timing is seen to be helpful in relation to the development and implementation of COVID Recovery Plans and the establishment of a number of Place initiatives including for example Borderlands Growth Initiative, Home Teams and Local Place Plans.

3. Key issues:

Local Outcomes Improvement Plan 2017-2027

3.1 The Annual Reports on the LOIP have provided an opportunity to reflect and amend the Outcomes if required. However, the evidence that has been available over the last five years has confirmed their appropriateness and in the most recent discussion in November 2021, the reported impacts of Covid on our most vulnerable people, businesses, our young people and communities were seen to be consistent with our current eight LOIP Outcomes and the Locality Plan on food sharing Outcomes

Table 1 – Existing LOIP Outcomes

Outcome 1	Everyone who needs help to work receives the right support.
Outcome 2	Learning opportunities are available to those who need them most
Outcome 3	Health and wellbeing inequalities are reduced.
Outcome 4	There is affordable and warm housing for those who need it most.
Outcome 5	The money available to people on Benefits and low wages is maximised.
Outcome 6	People are safe and feel safe
Outcome 7	People are well connected
Outcome 8	Individuals and communities are empowered

Table 2– Existing Locality Plan on Food Sharing Outcomes

Outcome 1	People are able to meet their own food needs
Outcome 2	Support is available to people who need help with food where, when and how they need it
Outcome 3	Involvement in food sharing helps with other aspects of people's lives
Outcome 4	Our food sharing arrangements are as efficient and effective as possible

3.2 However there have been a number of developments and changes since the Plans were agreed, including:

- the agreement of a partnership Poverty and Inequalities Strategy and a partnership COVID Recovery Plan
- the agreement of Equalities Outcomes for 2021-2025 across public bodies
- the introduction of a statutory Fairer Scotland Duty
- the updating of a number of the CPP Board's 'key Plans and Strategies' , notably the Health and Social Care Plan, the Children's Services Plan and the Local Child Poverty Action Report
- the development of 'Place' including a statutory requirement for the consideration of Local Place Plans as part of the Local Development Plan; and the Place Plans being developed for the Borderlands Place Programme
- the development of the Whole Systems Approach and local intelligence resource being available following Public Health Reform

This review will therefore give the Partnership the opportunity to consider changes to Outcomes, or key groups; and will also allow the Partnership the opportunity to review how we best meet the statutory requirement to produce Locality Plan(s).

4. Proposed Review process

4.1 CPEG members feel that a “lighter touch” approach to the Review should be adopted as there is a significant body of material from recent community engagement and learning which have been gathered over the last 18 months and the new models of working which have emerged such as:

- Development of a new Regional Economic Strategy and Delivery Plan; CLD Partners’ Plan, CPP Recovery Plan and Poverty & Inequalities Strategy
- Emergence of Locality Hubs

Given all this work, it is important to avoid consultation/engagement “fatigue. Also it is important to recognise the continued pressures facing Community Planning Partners as we all work together to support Community Recovery and support our most vulnerable people.

4.2 It is also recommended by CPEG that there should be a specific and closer focus around:

- Reviewing the 8 existing LOIP Outcomes; assessing current relevance and natural fit with the key plans associated with the thematic partnerships which contribute to the LOIP
- Identifying potentially 2 -3 clear priority areas for the LOIP going forward
- Reviewing the number of Plans/Strategies which contribute to the Community Planning landscape and confirming their statutory requirements/status
- Looking to streamline arrangements and avoid duplication/overlap wherever possible
- Considering current position with the Locality Plan which is thematic based rather than locality based and which may present some challenges going forward in terms of compliance with the legislation

4.3 The proposed approach to the Review is drawn from the Guidance and Strategies around community engagement which have been developed by the Community Planning Participation and Engagement Working Group and use a ‘Consultation Mandate’ to set out the purpose and programme. It also reflects the feedback and Evaluation of the development of the two Plans. An outline is attached as the **Appendix**.

4.4 It is proposed that there will be a small Development Group led by the Lifelong Learning Manager and accessing support from local partners as and when required, accessing expertise in relation to research and intelligence and/or engagement; with the Public Health Scotland contact and Improvement Service offering specialist advice and support. The Group will meet from March onwards and will report to the Executive Group and the CPP Board.

3.5 Communication is a key issue during this Review period and in the production of any new Plans. A significant success of the current Plans was their clarity and the Plain English Campaign guidance and Easy Read versions will also form part of this work.

4. Recommendation:

The Community Planning Partnership Board is invited to consider and comment on the

proposed approach and focus of the mid-term review for the LOIP and Locality Plan as recommended by the CPEG and as detailed in the Appendix.

25 February 2022

Stephen Jack – Lifelong Learning Manager

Ingrid Gemmell – Ward Manager

Appendix

Consultation Mandate**The Community Planning Partnership Board**

wants to understand **the views of statutory Partners and key stakeholders** regarding **the impact and possible revisions to the LOIP and Locality Plan on Food Sharing**

so that **the Plans reflect recent developments and new demands and are effective in addressing inequalities.**

Methodology and Timetable	
Research Desk top research including <ul style="list-style-type: none"> • consideration of Covid related evaluative reports • Evaluations of relevant partnerships • Recent research and engagement undertaken • Benchmarking 	<ul style="list-style-type: none"> • March – April 2022
Consultations Engagement sessions with <ul style="list-style-type: none"> • D&G Community Planning Partnership Stakeholder Group • Locality Hubs • D&G Participation and Engagement Network • Capturing lived experience of individuals within our communities 	<ul style="list-style-type: none"> • May – July 2022
Analysis and drafting of updated/revised Plans	<ul style="list-style-type: none"> • August – September 2022
Approval and Endorsement	<ul style="list-style-type: none"> • November – December 2022

2. Support

The members of the Project Team will share the work associated with the research, engagement and drafting.

3. Budget

The costs of engagement activity are expected to be minimal and will be contained within existing Community Planning revenue budget with partners providing resource as “support in kind.”

CLIMATE EMERGENCY DECLARATION – DUMFRIES AND GALLOWAY REGIONAL BASELINE FIGURES AND CITIZENS PANEL

Item 6

1. Purpose of Report

To provide an overview of the updated baseline emissions inventory work commissioned and undertaken to obtain Dumfries and Galloway's regional change in the carbon baseline (CO₂e). Providing insight into current emissions data from 2018 and 2019 for both the Council and the region, and to highlight the work undertaken on the Citizens Panel.

2. Recommendations

The Board is asked to:

- 2.1 note the activity and the commission undertaken to secure the updated Council and regional carbon baseline data 2019 as detailed in paragraph 3.3;
- 2.2 note the changes to the methodology and assumptions made to support the calculation of the updated baseline and the necessity for the council to undertake further annual assessments to assist with monitoring activity and impacts across the region as detailed in paragraph 3.7 to 3.16;
- 2.3 note the baseline figure presented in Table 1, note the reduction in emissions for region over the last 12 months; and
- 2.4 note the activity and the commission undertaken to develop and deliver a citizens' panel, engaging citizens across the region in discussion and providing input into the strategic plan and future activity, required to achieve a carbon neutral region, as detailed in paragraph 3.20 to 3.28.

3. Considerations

Dumfries and Galloway Baseline

3.1 At its meeting on 27 June 2019, Dumfries and Galloway Council agreed to adopt the Climate Emergency Declaration and the supporting 12-point plan to focus the council's action in relation to the management and reduction of our carbon footprint.

3.2 Following the initial baseline emissions inventory presented to Economy and Resources committee on 24 November 2020, a revised baseline emissions inventory was commissioned to reflect the changes in the regions carbon emissions (CO₂e). For ease of reference it may be helpful to provide some further definitions of terms that may be used within the report, these are listed in Appendix 1

3.3 As previously, due to the complex requirements to identify, assess and analyse the data sets for the region the capacity was not present within the council. The work and activity to support the collection of this data was provided by Aether, independent external consultants,

that delivered the initial regional baseline assessment and have worked alongside other public bodies in both England and Scotland to examine and identify carbon emissions.

3.4 The Council's Climate Emergency refers to the aspiration to become a carbon neutral region by 2025, as such the consultants were tasked to consider both direct emissions that relate directly to council activities such as waste, transport and buildings and those indirect emissions such as agriculture and industry that the council would seek to influence and work with to reduce the regions carbon emissions.

3.5 The consultants utilised the methodology and datasets from the department for Business Energy and Industrial Strategy (BEIS) and the most up to date figures available from other locally focused datasets which relate to 2019.

3.6 There are uncertainties in some parts of the emissions baseline presented. UK local authority data on gas/electricity consumption and road transport are based on local measurements of gas/electricity meter readings and traffic counts respectively. However, the data on fuel consumption of solid and fuel oils at the Local Authority level is based on models rather than measured consumption.

3.7 The methodological approach to calculate the emissions baseline remains as previous. However, some national calculations have seen a change to the methodology which has shown an impact on our baseline emissions both in positive and negative terms, details below.

3.8 The emission baseline update, table 1, shows the previous and updated 2018 emissions estimates, together with 2019 estimates for the most recent year of full data. These changes are explained below.

Table 1: Table of emissions in ktCO₂e for 2018 and 2019

Sector	2018 (previous)	2018 (updated)	2019	% Change 2018-19
Residential	297	294	282	-4
Industrial & Commercial	308	318	290	-9
Dumfries & Galloway Council	24	24	22	-5
Waste	22	22	8	-62
Transport - motorway	204	204	200	-2
Transport – non motorway	304	306	294	-4
Transport - rail	10	10	9	-4
Agriculture livestock	1172	1301	1291	-1
Agriculture other	248	195	186	-5
Land Use (Net emission)	-854	-359	-339	-6
Total	1734	2314	2243	-3

3.9 The recalculation of 2018 baseline is now higher than the previous estimate, by 580kt CO₂e with the largest changes in emission estimates in the agriculture and land use sectors.

3.10 The emissions and removals from Land use, Land use change and Forestry (LULUCF) has changed, with **grassland** previously being a sink (absorbing 283 kt CO₂) and is now a source (emitting 198 kt CO₂) whereas the **wetlands** previously being a source (emitting 11 kt CO₂) is now a sink (absorbing 3kt CO₂).

3.11 Emissions from livestock have increased due to the inclusion of animal manure management per head of emissions per livestock type. Emissions from manure application and manure deposited whilst grazing are now based on animal numbers, rather than the area of agricultural land as previously.

3.12 Emissions from soils have decreased and are now calculated separately for cropland and grassland, rather than for all agricultural land as a whole. The N₂O from soils category now excludes emissions relating to animal manure (as explained above).

3.13 **Overall emissions have reduced by 3%**, between 2018 and 2019, with reductions in all emissions sectors but also a small reduction in the net negative emission from LULUCF.

3.14 The **waste sector shows the most significant change in emissions** between 2018 and 2019. This is attributed to the decrease in the volume of waste that is sent to landfill sites and a large increase in the volume of waste sent to incineration / energy from waste.

3.15 Overall emissions from LULUCF show that land use remains a net carbon sink, although the amount of carbon absorbed by this sector in 2019 has decreased. This can be explained largely by wetlands, which were estimated as a carbon sink in 2018 and a carbon source in 2019. The amount of CO₂ absorbed by forest land also decreased in 2019 compared to 2018.

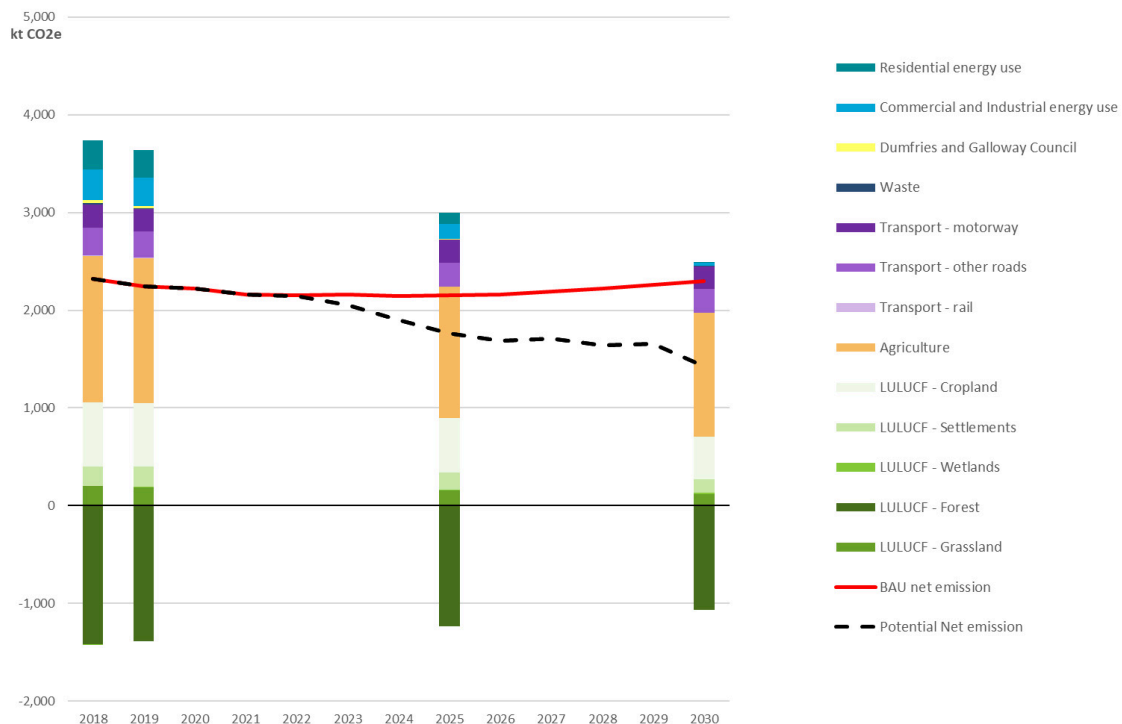
3.16 **Agricultural emissions from livestock have decreased due to a reduction in cattle numbers**, despite increases in the numbers of other livestock. Agricultural fuel use has also decreased, whilst emissions from soils are assumed to be the same in both 2018 and 2019.

3.17 The graph in Figure 1 shows the updated trajectory of emissions based on the same modelling approach used previously but using the updated baseline estimates and now including the actual data for 2019. There are small differences compared to the previous trajectory:

- The Business as Usual (BAU) scenario, shown by the red line, is flatter than previously because of the change in the land use trajectory used this time
- Overall a higher net emission because of the lower estimate of emissions removals in land use and forestry in the baseline

3.18 The potential emission reduction scenario (dotted black line) is based on the same set of emissions reductions modelled as in the previous version.

Figure 1 Updated emissions trajectory for Dumfries and Galloway including monitoring progress



3.19 The work associated with the citizens' panel addresses areas highlighted in the trajectory graph and helps to drive down emissions across the region in many areas including residential, transport and waste.

3.20 The citizens' panel was commissioned in June 2021 to design, develop, facilitate, and report on a Citizens' Panel for Dumfries and Galloway relevant to the published strategic plan, the "Route Map for Carbon Neutral in Dumfries and Galloway".

3.21 The tender was awarded to Community Chartering Network (CCN) who will provide options and opportunities to ensure the highest quality outputs are achieved to help address the Council's requirement to establish a broad based and diverse Citizens' Panel, which will bring together representatives from across the region, harnessing the skills, experience, and innovation our people possess to inform and influence the regional actions being taken towards a net zero carbon region by 2025.

3.22 CCN has expertise in the delivery of community-based projects which are climate and environmental focussed and which involve the design, engagement, recruitment, delivery, facilitation and reporting of citizen-led approaches to place-based decision-making.

3.23 The citizens' panel will take place over a 12-month period and provide valuable feedback from citizens with regard to the strategic plan and its suitability within our communities. These outcomes will support and inform the evolving strategic plan and will assist in identifying next steps and real change across the region.

3.24 To provide a representative citizens' panel, six place-based groups were identified and agreed by the Climate Emergency Cross Party Working Group. These places are Dumfries, Stranraer, Annan, Dalry, Langholm and Kirkconnel. However, it is important to ensure that the very rural communities are also represented, this will be supported through collaboration with the Galloway and Southern Ayrshire UNESCO Biosphere team, within their community engagement programme.

3.25 CCN have visited all six places and found great enthusiasm within these communities including individuals with skills and expertise in many areas who are encouraging and supporting community-based projects to reduce carbon emissions and expand some of the many projects already in place.

3.26 CCN will meet with the representative group and explore the emerging themes derived from the place-based discussions. An expert witness panel will be invited to discuss these themes and reflect on the support available to bridge gaps where possible.

3.27 The citizens' panel is developing at different stages across these six places with Langholm and Stranraer slightly further ahead than the others and planning their first meeting in March 2022.

3.28 Further developments will be reported back to this Board as the Citizens' Panel progresses.

Authors

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Approved by

NAME	DESIGNATION
Lorna Meahan	Director Economy and Resources

Appendices - **Appendix 1 – Dumfries and Galloway Council Baseline Update**
Appendix 2 – Definitions of Terms

Background Papers

[Environment and Resources Committee – Climate Emergency Declaration implementation and resourcing](#) Item 5

[Dumfries and Galloway Council 27 June 2019 – Climate Emergency Declaration notice of Motion](#) Item 18

Route Map for Carbon Neutral in Dumfries and Galloway

Appendix 2**Definitions of Terms:**

Carbon emissions: used as a shorthand to refer to emissions of the mix of gases that cause climate change. Carbon dioxide is the most common greenhouse gas. The other gases, methane, N₂O, F-gases, can be measured in relation to it using the concept of Global Warming Potential.

CO₂e: carbon dioxide equivalent is a measure used to account for the emissions from greenhouse gases based upon their global warming potential. Therefore, CO₂e works as a single 'currency' for greenhouse gases.

Carbon removals: CO₂ removals refer to a set of techniques and natural processes that remove CO₂ directly from the atmosphere by either increasing natural sinks for carbon or using chemical engineering to remove the CO₂, with the intent of reducing the atmospheric CO₂ concentration.

Carbon offsetting: an accounting approach by which individuals/organisations can balance their carbon emissions through investment in carbon removal projects

Carbon neutral: the balancing of carbon emissions against carbon removals and/or carbon offsetting with the net result being zero, also called **Net zero carbon**

Dumfries and Galloway GHG baseline and trajectory update

Authors: Annie Thornton, Katie King, Jennifer Kaczmariski V2
Final, 28th January 2022

1 Introduction

The purpose of this work is to provide Dumfries and Galloway council with an update on the original baseline emissions data, and to show progress towards the emissions target using the most recent data. The 2018 baseline has been updated with revised data published by BEIS in various 2019 datasets. Data for the council area in 2019 has been collected and compiled from BEIS datasets, Public Bodies Climate Change Duties reporting datasets and the 2019 agricultural census.

2 Emissions baseline update

Table 1 shows the previous and updated 2018 emissions estimates, together with the 2019 estimates for the most recent year that a full estimate is available. Changes in the 2018 estimates are explained below, related to changes in methodologies for the baseline year.

Table 1: Table of emissions in ktCO₂e for 2018 and 2019

Sector	2018 (previous)	2018 (updated)	2019	% Change 2018-19
Residential	297	294	282	-4
Industrial & Commercial	308	318	290	-9
Dumfries and Galloway Council	24	24	22	-5
Waste	22	22	8	-62
Transport - motorway	204	204	200	-2
Transport – non motorway	304	306	294	-4
Transport - rail	10	10	9	-4
Agriculture livestock	1172	1301	1291	-1
Agriculture other	248	195	186	-5
Land Use (Net emission)	-854	-359	-339	-6
Total	1734	2314	2243	-3

2.1 Recalculations of 2018 estimates

The baseline emissions for 2018 have been recalculated and are now higher than the previous estimate, by 580 kt CO₂e in the updated 2018 baseline. The largest changes in emission estimates are in the agriculture and land use sectors.

Land use, land use change and Forestry (LULUCF) emission estimates for 2018 were updated in the latest dataset published by BEIS, due to a change in the methods used to estimate emissions and removals from land use and land use changes. **Grassland** was a carbon sink in the previous estimate and absorbed 283 kt CO₂. It is now a carbon source in the updated 2018 baseline, emitting 198 kt CO₂. In contrast, **wetlands** were a carbon source in the previous baseline submission (emitting 11 kt CO₂) and are now a carbon sink (absorbing 3 kt CO₂). Other changes in the 2018 emissions from land use are minor.

Emission factors for the agriculture sector were updated to take advantage of the more detailed breakdown of emissions provided by the NAEI UK emissions data selector¹ for calculating UK average implied emission factors (IEFs). This enables more accurate estimation of emissions for Dumfries and Galloway for some sources and as a result, estimates of **emissions from livestock have increased whilst emissions from soils have decreased**. Details of these changes are as follows:

- All emissions related to **animal manure management** are now included in the per head emission factors for each livestock type. Emissions from manure application and manure deposited whilst grazing are now based on animal numbers, rather than the area of agricultural land as previously. Although this is not consistent with international GHG reporting, it works better in this context to robustly relate emissions to the activity data available to the team which most strongly drives those emissions, i.e. animal numbers.
- **N₂O emissions from soils** are now calculated separately for cropland and grassland, rather than for all agricultural land as a whole. This is important to give an accurate value, as the UK average IEFs for cropland and grassland are quite different, and the respective proportions of cropland and grassland in local authorities varies widely across the UK. The N₂O from soils category now excludes emissions relating to animal manure (as explained above).

Small changes in 2018 emissions for the residential, industrial and commercial and transport sectors have resulted from minor updates to the activity data published by BEIS in the 2019 datasets. No changes have been made to 2018 emissions estimates for Dumfries and Galloway Council and the waste sector.

2.2 Timeseries changes between 2018 and 2019

Overall emissions have reduced by 3% between 2018 and 2019, with reductions in all emissions sectors but also a small reduction in the net negative emission from LULUCF.

The **waste sector shows the most significant change in emissions** between 2018 and 2019. This is attributed to the decrease in the volume of waste that is sent to landfill sites and a large increase in the volume of waste sent to incineration / energy from waste. The emission factor applied to organic food and drink waste that is anaerobically digested has halved, which likely represents a change in method of estimating emissions. This source represents a very small portion of emissions.

Although emissions from land use show that it remains a net carbon sink, the amount of carbon absorbed by this sector in 2019 has decreased. This can be explained largely by wetlands, which were estimated as a carbon sink in 2018 and a carbon source in 2019. The amount of CO₂ absorbed by forest land also decreased in 2019 compared to 2018.

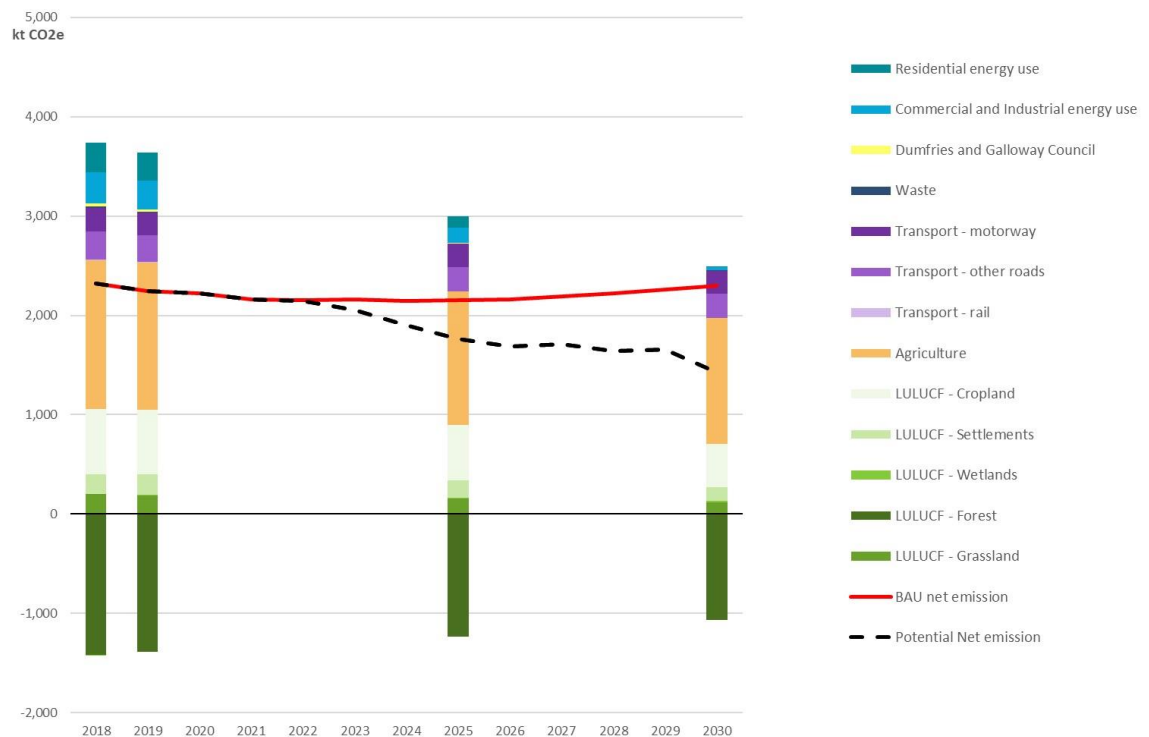
Agricultural emissions from livestock have decreased due to a reduction in cattle numbers, despite increases in the numbers of other livestock. Agricultural fuel use has also decreased, whilst emissions from soils are assumed to be the same in both 2018 and 2019.

¹ <https://naei.beis.gov.uk/data/data-selector>

Other small changes to 2019 activity data and emission factors have also contributed the overall decrease in emissions from 2018 to 2019.

3 Trajectory update

Figure 1 Updated emissions trajectory for Dumfries and Galloway including monitoring progress



The graph in **Figure 1** shows the updated trajectory of emissions based on the same modelling approach as was used in the previous project but using the updated baseline estimates and now including the actual data for 2019. There are small differences compared to the previous trajectory:

- The Business as Usual (BAU) scenario, shown by the red line, is flatter than previously because of the change in the land use trajectory used this time (based on CCC Balanced net zero instead of an older and now out of date NAEI projection)
- Overall a higher net emission because of the lower estimate of emissions removals in land use and forestry in the baseline

The potential emission reduction scenario (dotted black line) is based on the same set of emissions reductions modelled as in the previous version. This is pending any changes based on input from stakeholders



COMMUNITY PLANNING PARTNERSHIP BOARD – 11 March 2022

Item 7

Author:

Joanna Campbell, Principal and Chief Executive, Dumfries and Galloway College

Stephen Jack – Lifelong Learning Manager, Dumfries and Galloway Council

Report Title: Community Planning Partners - Digital Strategies and Skills update

1. Situation:

1.1 The Community Planning Partnership Board considered a report at its September meeting in 2021 which highlighted potential gaps and missed opportunities in the co-ordination of strategic digital activities across Community Planning Partners and, in particular, around digital skills.

1.2 Dumfries & Galloway College (DAGCOL) subsequently allocated a resource to work alongside D&G Council and other Community Planning Partners to undertake some research; identify digital skills gaps; map out digital provision across our communities and potentially develop a digital skills strategy for Dumfries & Galloway.

2. Background:

2.1 Community Planning Partners are all involved in a range of strategic digital activity to help increase skills and eliminate digital exclusion across our region.

2.2 At the September 2021 CPPB meeting it was agreed that all Community Planning Partners should make a commitment to Scotland's Digital Participation Charter (SDPC). The full list of current signatories from Dumfries & Galloway appearing on the SCVO website are detailed as follows:

Scotland's Digital Participation Charter – current signatories	
D&G Council	Third Sector Dumfries & Galloway
D&G Housing Partnership Limited	Loreburn Housing Partnership Ltd
Castle Douglas Community IT Centre	Dumfries & Galloway Multi Cultural Association
The Hub Dumfries & Galloway	

2.3 Some of the key digital work currently taking place across our region and involving CP Partners includes:

- SoSE leading on the development of a Digital Strategy stemming from actions outlined in the Regional Economic Strategy;
- Third Sector D&G leading on research around digital exclusion within our communities;
- DAGCOL and Border's College leading on the South of Scotland Digital Skills Hub (**see Appendix 1**);

- DAGCOL and D&G Council leading on work around digital skills gaps and needs across our workforces and within our Communities;
- Borderlands – 5G connectivity project.

3. Key issues:

Current Progress

3.1 SoSE facilitated a meeting on 8 December 2021 to bring key partners together to discuss the development of the Digital Strategy and to share ideas and updates on current projects. It was agreed that the digital skills mapping work and the digital exclusion research project would be key in informing the overarching Digital Strategy.

3.2 D&G Council secured approval for their own internal Digital Strategy; recently launched a digital champions network for staff and will shortly be undertaking a full staff digital skills survey linked to the SCVO checklists.

3.3 Skills Development Scotland are developing a Digital Economy Skills Action Plan (DESAP) for Scotland with opportunities available to participate in workshops to help inform this work. Four skills segments have been identified as part of this work as follows:

- **Digital Skills for Work & Life** (Essential Digital Skills – communicating, handling information & content)
- **Digital Enablement** (Skills needed for business digital adoption, digital working etc)
- **Hybrid Tech Professionals** (Non-tech roles which have a evolving requirement for tech)
- **Digital Tech Professionals** (Software, data, cloud, digital marketing, cyber, roles, etc)

3.4 Two meetings of CP partners and key stakeholders have been facilitated through DAGCOL to progress the digital skills mapping and gap analysis and which has included:

- Scoping out the digital landscape in D&G;
- Developing a shared understanding and definition of digital skills with partners;
- Undertaking research interviews with a number of CP Partners on an individual basis;
- The initial findings/key messages from this work so far are outlined in **Appendix 2**;
- The next step is to work with Partners to develop a focused Digital Skills Strategy for Dumfries & Galloway.

4. Recommendations:

The Community Planning Partnership Board is invited to:

4.1 Consider the progress updates and initial findings so far and as outlined in **Appendices 1 and 2**;

4.2 Agree to receive a presentation from Norma Austin-Hart, CEO Third Sector Dumfries & Galloway on the digital exclusion research project.

25 February 2022

Appendices (2):

Appendix 1 - South of Scotland Digital Skills Hub update

Appendix 2 - Initial findings around Digital Skills

Appendix 1- South of Scotland Digital Skills Hub (Update as at 24/02/22)

The Digital Skills Hub has been engaged in the following skills programmes.

1. Digital Mentoring for Schools and Colleges Programme

The Digital Skills Hub has been working with Scottish Borders Council, DYW Borders and DYW Dumfries & Galloway to roll out the Digital Mentors for Schools and Colleges Programme.

The programme provides teachers and College lecturers from the region with an opportunity to access a digital technologies professional, or a computing lecturer from one of Scotland's leading universities as a Digital Mentor for twelve months.

The aims of this programme are for teachers and lecturers to:

- weave new, digital activities into the curriculum;
- enhance their digital pedagogy and
- improve their own digital skills and those of their pupils.

This programme, which began in November 2021, received 27 applications from teachers and College lecturers across the south of Scotland. Of the 27 applications, 56% (n=15) were from Dumfries and Galloway and included six lecturers and nine secondary school teachers from a range of different subject areas.

To date 67% (n=18) of the applicants have been matched to mentors. Of these, 61% (n=11) have been matched to university lecturers and 39% (n=7) have been matched to digital technology professionals.

A College lecturer who met with their mentor stated, "Thank you so much for arranging this connection. My mentor is an amazing, talented individual who is very inspiring and supportive. I feel very honoured to have been connected to him through this programme."

2. Online employer events

The Hub's programme of online employer events started in December 2021 and have been designed in collaboration with industry partners to create an awareness of digital skills and how these enable and empower businesses.

The first event, '**Keeping your business safe online**' was delivered in partnership with South of Scotland Enterprise (SoSE) and Highlands & Islands Enterprise. It was attended by 15 delegates and was so well received that it will run again in Cyber Scotland Week.

The next event, '**Using data to grow your business**' took place online on 24th February 2022. It was attended by 15 delegates and was also very well received.

Other events to be run by the Hub in the next few months will include sessions on: 'Moving to the cloud;' 'Growing your business with digital skills' and 'Exercise in a Box' in collaboration with the Scottish Business Resilience Centre.

3. 'Growing your business online – a programme for sole traders in the Scottish Borders'

This pilot programme, developed in collaboration with the Department for Work and Pensions (DWP) Eastern Region and Borders College began in November 2021. It is currently funded by the Data Driven Initiative, part of the Edinburgh and South-East Scotland City Region Deal, and as a consequence of its funding the programme can only be delivered in the Scottish Borders.

As a result, the Hub has submitted a proposal to SoSE to extend and further develop this programme, so that sole traders across the south of Scotland can receive digital skills training which is targeted to meet their individual needs.

4. Digital Start Fund

The Hub was successful in its bid to the Digital Start Fund and has rolled out **the CISCO IT Essentials SCQF Level 6 programme** to learners across the region and the rest of Scotland.

5. Educational pathways

Mapping of the region's learning provision in the areas of Computing, Cyber and Sustainable Construction has been carried out by Dumfries & Galloway College and Borders College. Further elements need to be added to the maps, most notably provision from the third sector, private training providers and local universities.

Appendix 2 - Initial findings around Digital Skills

As part of the work on digital skills gaps and needs across our workforces and within our communities the following organisations have been surveyed to ascertain what digital learning, training and development is being provided to their employees.

Department for Work and Pensions	Dumfries and Galloway College
Dumfries and Galloway Council	NHS
Police Scotland	Scottish Fire & Rescue Service
South of Scotland Enterprise	Third Sector Dumfries & Galloway

Key messages

- It is clear that there are significant differences in the levels of digital skills, learning and development which is made available to employees across the region. Many of the organisations surveyed will shortly be making changes to their provision to address identified gaps.
- All organisations have stated that they believe their staff have the basic digital skills to perform their roles. However, only a minority of organisations currently have a formalised development plan in place to help them focus on the digital development of their employees. Those organisations which do not have a development plan in place are either looking to establish one or would like to develop one.

Organisations were asked about whether they provided digital learning, training and development to their respective workforces, or whether they outsourced this provision.

- The majority stated that they provided and outsourced this provision to external training providers.
- However, one organisation stated that they offer very little digital upskilling to their employees, but they have clear plans in place to address this.

The majority of organisations offer digital skills development to their employees in the following areas:

- in basic digital applications; ¹
- in software utilisation² and in cyber security
- beyond these areas provision varies widely.

Organisations operating within the education and healthcare sectors are keen to point out that there will always be a significant need to develop the digital skills of their workforces on an ongoing basis, so that they can respond in a dynamic way to digital innovations.

In terms of digital skills gaps, organisations report a number of barriers to upskilling:

- lack of time has been cited is the largest obstacle to upskilling.
- as a direct result of this employees struggle with the use of their internal IT systems or can use these systems but do so inefficiently.

¹ By this we mean use of emails, Internet navigation and the use of MS Office.

² Software relevant to their work area, for instance the use of a CRM system, or an electronic case notes system.

- A lack of confidence in using digital technologies has also been reported across some of the region's schools. Work is ongoing within DGC Education to support Teachers to fully maximise technology within lessons.
- Poor network connectivity at times has also been identified as a barrier which has affected user confidence. The infrastructure across the region has not always been secure and reliable which has meant that some practitioners have had a poor experience with technology and will need to be encouraged to adopt it.

Other reported skills gaps relate to digital leadership and management and employees' understanding of the value of digital and what this can enable businesses to do. For instance, one organisation stated that their employees do not fully understand the different types of digital skills and the value that each of these can add to businesses across the region.

In addition to the work outlined above it is also worth noting that:

- data relating to businesses' digital skills gaps have been sourced from South of Scotland Enterprise's 'Digital Economy Business Survey'.³ This data enables us to understand, perhaps for the first time, what digital skills gaps exist within businesses across Dumfries & Galloway.

This data reports the skills gaps experienced by 363 businesses from Dumfries & Galloway. This figure of 363 equates to 60% of the respondents to the survey.

The data states that:

- 27% of businesses report skills gaps in those Basic digital technology skills, such as emails, internet navigation, Microsoft Office and Excel;
- 11% experience skills gaps in software skills;
- 8% identified skills gaps in cyber security; and
- 33% 'don't know' what digital skills shortages they have.

D&G College is also collating data relating to the digital skills provision offered to individuals and groups across the region.

³ <https://www.southofscotlandenterprise.com/media/1299/sose-debs-2021.pdf>

CURRENT KEY STRATEGIC ISSUES UPDATE – MARCH 2022

1. Background

The Board has identified twelve key Strategies and Plans that support the Local Outcomes Improvement Plan:

- Children's Services Plan
- Community Justice Improvement Plan
- Community Learning and Development (CLD) Partners' Strategic Plan
- COVID Recovery Plan
- Employability and Skills Plan
- Health and Social Care Strategic Plan
- Local Child Poverty Action Report
- Local Development Plan 2
- Local Housing Strategy
- Poverty and Inequalities Strategy
- Regional Transport Strategy
- South of Scotland Regional Economic Strategy

2. Update reports

2.1 Lead officers for all of the Strategies and Plans have provided progress reports for this meeting and are detailed in the **Appendices** - the Covid Recovery Plan is a separate item on the agenda, Item 2

3. Recommendation

Board Members are invited to scrutinise and note the progress being made in the key Strategies and Plans that support the Local Outcomes Improvement Plan.

Liz Manson, Community Planning and Engagement Manager and lead officers
25 February 2022

Appendices -

- 1 - Updates on key Strategies and Plans
- 2 - CLD Plan Year 1 Action Plan

Item 8 Appendix 1**UPDATES ON KEY STRATEGIES AND PLANS****1. Children's Services Plan**

1.1 The latest Joint Annual Report on the plan was completed and submitted to Scottish Government in December 2021 and is available on the [Council website](#).

1.2 A brief update on the priorities in the plan is as follows:**Priority 1: Keeping children safe**

- The Rape Prevention Worker is now working in more secondary schools.
- A Child Protection National Guidance Implementation Group had been formed and is making good progress
- A Public Protection performance framework is being developed.
- Training opportunities have been developed and made available, and these have been well received.

Priority 2: Corporate Parenting

- The Bright Spots programme, which Dumfries and Galloway is piloting in Scotland, is in progress. All trusted adults have been identified and are already speaking to children and young people.

Priority 3

- The 2020/21 Child Poverty Action Report had been completed and sent to Scottish Government.
- Work is underway to look at the whole process of experiencing poverty from a family perspective.
- A draft Action Plan will be produced by the end of March, with completion of the next report expected by the end of June.

Priority 4

- Recruitment of the funded mental health posts had taken place, and other posts are out to recruitment.
- Some mental health-related issues have been raised through other strategic groups and these will be fed back to Mental Health Strategy Group.

Priority 5

- The group has a new Chair and a handover with the interim Chair is in progress.

Priority 6:

- New Charing arrangements are coming into place for Priority 6 that will promote greater linkage with the work of the Corporate Parenting group in providing early support for parents.

1.3 A Reporting calendar has been developed for the Strategic Chairs to report to CSSaPP.
1.4 Planning for production of the Year 2 Joint Annual Report has commenced, and this will be closely aligned with production of a Strategic Needs Assessment for children's services that will inform the development of the next Children's Services Plan, due to commence on 1 April 2023. Also in development, is a Communications and Engagement Strategy for the development of the next Children's Services plan.

1.5 Both the Joint Annual Report on Year 1 of the Children's Services Plan, and the Child Poverty Action Plan Report are available on the Children's Services page of the Council website: [Children's Services Plan 2020 to 2023 - Dumfries and Galloway Council \(dumgal.gov.uk\)](https://www.dumgal.gov.uk/childrens-services)

Lead officer: Jim Brown, Chair Children's Services Strategic and Planning Partnership

2. Dumfries and Galloway Community Justice Outcome Improvement Plan

2.1 Development of local Community Justice Outcomes Improvement Plan: Community Justice Scotland (CJS) are leading on a project to develop recommendations for Scottish Government in relation to a revised Outcomes Performance and Improvement Framework (OPIF). Recommendations from this project were expected to be delivered at the end of March 2022 based on anticipated timeframes in relation to the development and publication of the National Community Justice Strategy by Scottish Government.

2.2 CJS have now been advised that the Strategy publication will now be June 2022. As a result, the OPIF Revision Project timeframes have recently been reviewed and delivery of OPIF recommendations by CJS are now anticipated at the end of September 2022. This is predicated on three months post publication of the strategy to complete the work. In view of the interdependency between the strategy and the measurement framework it is critical to have a sufficient period following sight of the strategy to refine and finalise OPIF recommendations to ensure they are aligned and meaningful.

2.3 Local partnerships were advised before Christmas to delay publication of their own local plans whilst this work was ongoing. It is expected Scottish Government will provide a Position Statement or guidance to local partnerships in the coming weeks. We have the SG team responsible for this piece of work attending our local CJP on 23rd February 2022. This will give us the opportunity to assess the most effective way forward.

2.4 Work remains ongoing on development of a local community justice strategic needs and strength analysis. Data has now been collected and analysed and a first draft of our local Healthcheck Report has been shared with partners for comment. The next stage is deciding on local Key Performance Indicators (KPIs) and a local data dashboard. Headline data for D&G as follows:

- Dumfries and Galloway have seen an increasing crime rate for drugs in recent years and has been above the Scottish average since 2014/15. It was one of the local authorities with the highest rates of drug crimes recorded. Drugs was one of the top 5 crimes (excluding motor offences) in Dumfries and Galloway in 2019/10. There has also been increases in the local authority rankings for Dumfries and Galloway for the rates for drug-related deaths and drug-related hospital admissions. Meanwhile Dumfries and Galloway is one of the local authorities with the lowest rates of alcohol-related deaths and hospital admissions.
- The overall crime rate for sexual crimes has been increasing across Scotland, however, the crime rate is increasing at a greater rate than the average in Dumfries and Galloway. In particular, the crime rates in Dumfries and Galloway for sexual assault and other sexual crimes¹ has increased to above the Scottish average since 2014/15.
- Dumfries and Galloway have some of the highest rates of commenced diversion from prosecution cases across Scotland, with a rate that's much higher than any of the Ayrshires. There is also a shift in the age demographic of cases over time, with 16-17 year olds making up the majority of cases prior to 2010/11, and a diversification of cases is seen since then.

¹ Other sexual crimes include Communicating indecently; Taking, possessing and distributing indecent photos of children; Sexual exposure, Public indecency and Causing to view sexual images or activity. From 2017-18 onwards it also includes Disclosing or threatening to disclose an intimate image.

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2.5 Develop Peer support Service for people with lived experience of justice: Two organisations have now been appointed to undertake this work. Apex were successful in the West of the region and Summerhill in the East. Staff with lived experience of justice are being recruited to set up lived experience groups. It is hoped this will lead to improved practice and better service design within justice.

2.6 Work to challenge recruitment processes within public sector organisations is a longer-term goal and as such work has not yet begun locally. Lessons are being learned from other areas who have pledged to 'recruit with conviction' and are changing policies and procedures accordingly.

2.7 CJP to support the development of the new Diversionary and Non-Custodial Team within Justice Social Work: Team are now in place. Bail support and supervision has been available for some time but not utilised to best effect. The new team have been engaging with the judiciary and others to highlight the service and benefits of this approach. This has been received positively. Data provided for the CJ{P Annual Report showed an increase in the use of bail support and supervision in 2019/20 which is encouraging. New Structured Deferred Sentence pilot has now started, information being shared with CJP partners to highlight collaborative opportunities

Lead Officer: Vikki Binnie, Community Justice Partnership Manager, Dumfries and Galloway Council

3. Community Learning and Development (CLD) Partners' Strategic Plan 2021 -2024

3.1 CLD Partnership – developing a new CLD Plan 2021-2024

3.1.1 The new Dumfries & Galloway CLD Partners' Plan 2021-2024 was endorsed at the Community Planning Partnership Board in November 2021. The Plan was subsequently submitted to both Education Scotland and Scottish Government as part of the required process. All 32 Plans from each local authority area are now available to view through the following link: [Community Learning and Development Planning 2021 – 2024 | Self-evaluation | National Improvement Hub \(education.gov.scot\)](#)

3.1.2 The CLD Partnership had its first meeting of the new year on 3 February 2022 where the 2022/23 - 1 year action Plan was approved. It was agreed that this would be kept under constant review and would be flexible to help respond to changing external factors as may be required. It will be used as a working document and can be viewed in the **Appendix** where some progress updates are also included.

3.1.3 A refreshed Terms of Reference was also approved for the Partnership at the February 2022 meeting subject to some final adjustments.

3.2 Scottish Government – Adult Learning Recovery Fund

3.2.1 At the end of November 2021, Scottish Government launched a new fund to support local authority areas. The main priority of the fund was:

- To help address the negative impacts associated with extended learning, lack of participation in normal activities and learning loss.

3.2.2 Dumfries & Galloway were awarded £39,000, with administration of the grant to be facilitated through local Third Sector Interfaces (i.e. Third Sector Dumfries & Galloway). Awards required to be closely linked to CLD Partnerships and the priorities outlined within the associated new CLD Plans.

3.2.3 Through effective partnership working and a sub-group being established to inform decision making, 16 individual project awards were made to third sector groups, along with some public bodies. Projects were required to contribute to the following CLD Plan themes:

- Learning, skills and employability,
- Inclusion and equalities
- Health & Wellbeing
- Climate Change
- Digital
- Volunteering

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3.2.4 Successful awards were subsequently made to the following:

D&G College	D&G Council (Youth Work & Lifelong Learning)	Learner's 2gether
D&G Practitioner's Collective	The Hub D&G	Castle Douglas IT Centre
Kirkconnel & Kelloholm Development Trust	Stewartry Stuff	Apex
Catstrand	PAMIS	Better Live Partnership
DG Voice		

3.3 CLD South West Network

3.3.1 Through the annual grant received from the CLD Standards Council to the five area networks across the Country (£2,000), the SW Network has partnered with a specialist coaching company to provide a dedicated professional coaching offer to 9 front line practitioner's across D&G and the three Ayrshire authorities. This is being facilitated during March 2022.

3.3.2 There will also be a focus on Peer support across the four local authority areas and particularly around the new Quality Framework, "How Good is our CLD 4."

Lead Officer: Stephen Jack – Lifelong Learning Manager, Chair CLD Partnership

Appendix 2 – CLD Plan – Year 1 Action Plan- 2022/23

4. Employability and Skills Plan

4.1 Context

4.1.1 The purpose of the Dumfries & Galloway Local Employability & Skills Partnership (LEP) is to coordinate the approach to the provision of employment and skills services to meet the needs of local people seeking employment and employers through a shared commitment and collective leadership.

4.1.2 The No One Left Behind strategy promotes a strengthened partnership approach where national and local government work together with third and private sector training providers to identify local needs and make informed, evidence-based decisions, flexing these to meet emerging labour market demands.

4.2 Updates

4.2.1 Partnership Improvement Action Plan

4.2.1.1 Following the self-evaluation process and agreement of the partnership improvement action plan a short life working group has been established to implement the practical measures identified to support improved partnership effectiveness in line with the nationally agreed Employability Partnership Framework.

4.2.1.2 A range of national resources to support partnership working and delivery have been developed and are available on the national [Employability in Scotland](#) website. These now include:

- Local employability Partnership Framework
- Employer Recruitment Incentive Framework
- Formal Volunteering Framework
- Employability Service Standards
- Customer Charter
- No One Left Behind & The Young Person's Guarantee Continuous Improvement Toolkit

4.2.2 No One Left Behind Phase 2

4.2.2.1 Following the Scottish Government confirmation of the implementation of the second phase of No One Left Behind from April 2022 the LEP is working to produce a three-year No One Left Behind Operating Plan supported using the national standards and supporting frameworks.

4.2.2.2 The first iteration of the NoLB Operating Plan will be shared at the Local Employability Partnership meeting in March for agreement.

4.2.2.3 It is expected that the D&G Operating Plan will cover the period from 2022 – 2025 and will be finalised by the end of March 2022. However, this will operate as a 'live document' with quarterly monitoring to check progress through the Local Employability & Skills Partnership.

4.2.2.4 As per previous reports a national commissioning framework has been developed, which will sit alongside existing and emerging local approaches. Training for local organisations and businesses who will provide employability support is being sought to ensure the process is accessible and enables a mixed economy of provision across public, private and third sector organisations.

4.2.2.5 The contract notice for the Employability Services Dynamic Purchasing system has been published with an accompanying webinar for providers.

4.2.3 No One Left Behind including the Young Persons Guarantee Delivery update

4.2.3.1 The Small Grant Programmes for No One Left Behind and the Young Person's Guarantee have been completed and through these the LEP is supporting nine private (3) and third sector (6) organisations to deliver support across the region as part of the young person's guarantee and six private (3) and third sector (3) organisations to deliver support across the region as part of the overall coordinated approach to employment support for those aged 25+.

4.2.3.2 Long Term Unemployed Intermediate Labour Market - This additional investment will be managed through No One Left Behind and locally will offer up to 47 funded positions for people who have been long term unemployed help support. At least 12 of these placements will be supported through third sector employers and all placements will provide additional community benefits.

Lead Officer: Lynne Burgess, Employability, Skills & Partnerships Manager, Economy & Development, Dumfries & Galloway Council

5. Health and Social Care Strategic Plan

5.1 Dumfries and Galloway Health and Social Care Partnership

5.1.1 The Dumfries and Galloway Health and Social Care System is currently experiencing an extreme surge in demand for services as it responds to increased demand, the current phase of the COVID Pandemic and Winter Pressures.

5.1.2 The plan outlined below describes the local investment to support the system over the winter period and the response to the ongoing surge together with the longer term improvement in service capacity.

5.2 Workforce Absence

We have set thresholds to allow careful monitoring of sickness and covid absence levels. This alongside a number of other winter measures enables the identification of any potential surge. In addition to surge plans, we have produced operational / corporate teams scaling back plans to support any extremis service pressures.

5.3 Multi-agency Working

Multi-agency working through our Tactical Local Resilience Partnership has been integral to working together as a Partnership in terms of shared learning, preparedness, resilience and response to the Partnership pressures.

5.4 Social Care Staffing

5.4.1 Support for social care is to be intensified as a national priority alongside the NHS and emergency services, as staffing pressures and increased demand reflect the extent and nature of the spread and effect of Omicron.

5.4.2 As a result of staffing availability due to Covid, the Scottish Government and COSLA, working with local partners across the public services in Scotland, have agreed a joint approach to maximise social care support to ensure people receive the care they need, dignity and human rights are upheld, and to avoid further pressure falling on the NHS.

5.5 Mountainhall Treatment Centre (support flow)

We have opened 18 surge beds to support flow from DGRI. The team is now testing an MDT assessment approach – where we are seeing reductions of care packages as a result of this. This approach will become standard practice for any delays within a cottage hospital setting.

5.6 Health Care Support Workers to support Care at Home / Discharge to Assess Model

5.6.1 Recruitment to 21 WTE Health Care Support Workers to support care at home and Discharge to assess model. 14 WTE have been recruited and are part of Home Teams supporting Care at Home which currently equates to 108 people (602 hours of care).

5.6.2 Recruitment of 6 WTE is underway to support the discharge to assess model to support early intervention / discharge and reduction in long term support requirement. CASS Recruitment – recently recruited to 22WTE (778 hours of care) to our commissioned Care at Home Service.

5.7 Community Waiting Times Model (support flow / waiting times)

Investment to monitor community waiting times for care homes / care at home with agreed escalation points similar to that of the Cancer Tracking Model. It has been agreed to recruit to a

1WTE lead for Community waiting times with 2WTE trackers supporting the flow team and social work team. This will enable us to report in real time of current waiting times and the reasons for the waits. This will support all part of a person journey and mitigate any unnecessary delays. Job descriptions are under development with a view to recruitment in Mid January 2022.

5.8 Discharge Planning / Inreach Hub to Hospital (MDT Model)

The discharge process can be complex and there is a requirement to ensure this is managed efficiently and effectively. A discharge process action plan has been developed with the implementation of a community in reach model which comprises a multi disciplinary team that meets on a daily basis to support early discharge and ensure the appropriate prescribed care is in place with linkage to the Home Teams / Home from Hospital service.

5.9 MDT Review Team (unmet need)

5.9.1 In response to the identified gap in social care provision within the care at home sector, the Partnership has re-established a review team to assess outstanding packages of care on the portal = 341 packages. This approach adopted an MDT model of review which will become standard practice and aligned to the Community In-reach Model for lessons learned / impact assessment.

5.9.2 Importantly, the review team has implemented a prioritisation process to those who are awaiting care packages across the region to assess the level of need with involvement of third sector, public health, pharmacy, home teams and also any alternatives to care through the use of assistive and inclusive technology. The Team are also working closely with Providers to identify packages that can be reduced to release capacity. This ensures that limited resources are directed at those in greatest need.

5.10 Day Care Services

Work has started with providers to expand day care services as an alternative to Care at Home.

5.11 Digital Care Planning (Care Providers)

Investment to support digital care planning, therefore a shift from a paper based system to an electronic system for Care Providers to support person centred care / better outcome for individuals. Enables staff to record information in real time which can inform care and support needs.

5.12 Support Supervisors / Schedulers

Investment has been made in an electronic scheduled planner to efficiently and effectively schedule Health Care Assistants in order to maximise the care at home resource.

5.13 Good Conversations Documentation (planning for discharge)

Documentation has been developed by a multiagency/multiprofessional team; to support conversations with patients, relatives and carers. This will be given to people on admission and discussed with them at the earliest opportunity in terms of discharge planning, as well as at regular points during the patients admission. To help staff start those conversations, and to ensure important issues are discussed and relevant information gathered and considered, a 'Discharge Planning Prompt Card' has also been produced for distribution to staff.

5.14 Interim Care Placements

5.14.1 Following the Cabinet Secretary's letter supporting the use of Care Home beds for Interim Care, a local letter has been developed and shared with appropriate teams. It has been

agreed regardless of the size of package people are waiting for, they should be considered for interim placement if Home Teams cannot provide short term support. Communication has been circulated to Home Team huddles and the impact of this will be monitored across the Partnership in terms of numbers of placements made, duration of placement, outcomes for individuals.

5.14.2 We have committed to develop a longer term model of Intermediate Care which is currently being developed with all relevant stakeholders and forms part of the review of community beds across the region.

5.15 HR Support (Care Providers)

Investment in a service model to commission a third party professional HR consultancy (Realise HR) to provide a package of bespoke coaching and consultancy to all Registered Provider Partner managers working in Care Homes and Care and Support at Home Services in Dumfries and Galloway; focussed around strengthening managers' ability to maximise recruitment and retention of front line staff.

5.16 Single Assess Point (Care Call)

Within Dumfries and Galloway, a key development over the last year has been the introduction of a Single Access Point for all of our community based health and social care provision. As part of our response to increased levels of demand, Investment is being made in the Single Assess Point for additional care calls advisors to support early intervention for admission avoidance.

5.17 Payment on Planned (Care Providers)

The Partnership has agreed to undertake a test of change investment to make changes to the current payment systems for care at home providers which is intended to increase capacity of Care Providers. This test is based on shifting from 'payment on actual' care delivered to 'payment on planned' for care providers. This test of change will run until 31st March 2022. This temporary change in payment arrangements will allow monitoring to take place during quarter four of the current financial year. Provider partners will agree processes to measure the impacts of the temporary change and work together to develop longer term proposals that will enable more people to be supported at home flexibly, efficiently and cost effectively.

5.18 Meal Provision

Investment in a cooked meal delivery option rather than a food parcel will help reduce the number of packages on the portal where the individual only requires a cooked meal. A test of change will proceed with the providers who supported this during the early stages of Covid. This Service is being designed to release capacity so other people will benefit from personal care and therefore reduce the unmet need of people across the region.

5.19 Food Train

Investment in Food Train which commenced as a test of change for the Health and Social Care Partnership called "home from hospital". The test of change will run from Monday 20th December 2021 till 31st March 2022. The service will provide any / all of the following

- food parcel for up to 72 hours
- pop in checks / phone calls once a day for 72 hours and escalate any concerns such as Adult Support and Protection or deterioration in health through the Single Access Point
- transport home from hospital for those not assessed as requiring Patient Transport

5.20 Assistive and Inclusive Technology (AIT)

Investment made in AIT bundle which includes investment in a SMART LIFE front facing portal for the population to use as an online self assessment tool which promotes individuals on self management. Digital ARMED – to procure a wearable digital device with a range of sensors which can be worn at home to monitor activities of daily living e.g. heart rates, falls risk, fluid intake – to name a few. Help my Street – investment in an online community portal supported by the Third Sector.

5.21 Trusted Assessor Training

Investment made to purchase training modules to support the development of the trusted assessor role in terms of accessing the right assistive and inclusive technology. There are 200 places available for staff across the Partnership; plans are in place to implement this work.

5.22 Supporting Carers

5.22.1 The Short Breaks Working Group has worked to identify opportunities for Carers to be able to access Short Breaks including residential short breaks but also alternative types of Short Breaks through the Short Break Grant scheme. This has supplied IT and other equipment which has allowed Carers to take a break in another way.

5.22.2 A Carers Task Force has been established to take forward a number of initiatives which will support Carers across the region. This includes Carer Awareness which also involves the training of Carer Ambassadors, improved Carer Identification and referral of Carers to local Carer Support Services.

5.22.4 Carers Act Funding has been allocated locally to support initiatives such as Respite, training for Carers, animal therapy visits, access to online classes and wellbeing vouchers. It is recognised that there is an increased need to fund the development of preventative and early intervention models of care and support to help reduce pressure and demand, over the longer term, on more downstream supports

5.23 Performance Reports

5.23.1 Chief Social Work Officer's Annual Report 2020/21

This report is required by the National Guidance on the Role of the Chief Social Work Officer. The report has been through Social Work Committee and gives an overview of services provided in Dumfries and Galloway. Special thanks were directed to the staff in Social Work recognising this current year has been incredibly difficult. Report is available at this [link](#).

5.23.2 Health and Social Care Annual Performance Report 2020/21

5.23.2.1 The Coronavirus (Scotland) Act 2020 enables Scottish public authorities to decide to postpone complying with statutory duties if they are of the view that complying would be likely to impede their ability to take effective action to prevent, protect against, delay or otherwise control the incidence of transmission of Covid19.

5.23.2.2 Integration Authorities were permitted to extend the date of publication of Annual Performance Reviews through to November 2021.

5.23.2.3 For the first time, the IJB Annual Performance Report was also produced in Easy Read format. The report was informed by guidance published by Mencap and the Scottish Government on how to produce Easy Read documents. We also referred to other public Easy Read documents that mention similar topics like COVID. Officers engaged with the intellectual disabilities team for advice.

Easy Read version [link](#)

Full version [link](#)

5.23.2.4 Highlights of the IJB 2020/21 Annual Performance Report include:

- Waiting times for care and support have grown longer due to service pressures but teams are working to help people to self manage in the meantime.
- We have come together to do our best to protect our vulnerable Care Home residents from COVID19.
- There have been a high number of drug related deaths.
- Many people who provide unpaid care to a loved one are feeling exhausted and worn out. More unpaid Carers are seeking help than before.
- We managed to keep urgent and emergency health care open despite the lockdown.
- Uptake rates of the COVID vaccine in Dumfries and Galloway have been higher than the Scottish average.
- The Partnership recognised the added physical and mental pressures of the pandemic on the people who deliver care and support and has introduced additional wellbeing and mental health support. Keeping enough staff to safely deliver health and social care is the number one challenge across the Partnership.
- Our biggest financial challenges are
 - Spending money on agency staff to help us where we can't find people to do jobs
 - The cost of medications
 - The cost of living getting more expensive

Lead Officer: Julie White, Chief Officer, Health and Social Care

6. Local Child Poverty Action Report

6.1 The Child Poverty (Scotland) Act 2017 introduced an annual requirement for Local Authorities and Health Boards to jointly prepare a Local Child Poverty Action Report (LCPAR) which notes progress and reflects on the work undertaken over the preceding year, and also sets out an action plan for the year ahead. In the 2020-21 LCPAR Dumfries and Galloway Council and NHS Dumfries and Galloway sought to report jointly on planned activity during the reporting period, as well as the additional work developed in response to increased demand for help and crisis support as a direct result of the pandemic.

6.2 Following the establishment of the Poverty and Inequalities Partnership, it was agreed that a fourth Sub-Group would be formed with the remit of developing proposals for our local approach to reducing child poverty and mitigating its impacts. Laura Gibson, Health and Wellbeing Specialist, has been appointed Chair of the new 'Developing our approach to child poverty' Sub-Group.

6.3 Together with the Children's Services Manager, the Chair was asked to coordinate the LCPAR for 2020-21. They were supported by the Council's Anti-Poverty Officer and received a range of contributions from other colleagues across the partnership. In line with a number of other areas across Scotland, the development of this third LCPAR for 2020-2021 was delayed due to the prioritisation of the Covid pandemic response across all organisations. The LCPAR would normally be expected to be published by the end of June however a revised deadline of December was agreed for 2020-21. This LCPAR includes the most up-to-date data in relation to child poverty and details the work in this area from across the partnership.

6.4 Key achievements of 2020-2021 highlighted in the Report are:

- The provision of food and other essential supplies to individuals and families in need of support during periods of local and national lock-down through the Winter Hardship Fund.
- During school closures, we moved from providing food packages for families entitled to free school meals to instead providing direct payment to enable them to purchase preferred items and reduce waste. We also increased the number of children registered to receive free school meals.
- To build on the success of our period poverty work, in summer 2020 we also launched our home delivery service for period products to all households across the region.
- Extensive work with partners to provide over 1600 digital devices to children and families to enable: access to support services; access to home and family learning; and communication with family and friends during lockdown.
- We worked with Registered Social Landlords to supply energy top up payments and provide additional support with energy bills. We also worked with local and national partners to promote the availability of additional benefits during the winter period, to signpost to sources of advice for energy efficiency and to promote smart meters.
- Direct referral of parents and carers from health services for advice and support with income maximisation and benefit applications.
- Roll out of the Family Nurse Partnership to first time mothers under age 19 across the whole region.
- We expanded our Early Learning and Childcare provision to fully implement 1140 hours for all children.
- We used Pupil Equity Funding to reduce inequality of educational outcomes and improve experiences for identified children and young people.

- Through our locally developed approach to Counselling in Schools, all our secondary schools now have an identified Youth Information Worker to provide support to young people experiencing emotional, behavioural or mental health challenges.
- The creation of 12 childcare hubs during the first lockdown to ensure that our key workers could continue in their critical roles.
- We continued to provide youth work services and provided 4000 isolation packs to young people across the region.
- We worked collaboratively to support our Food Banks and to support partners to become FoodShare members.
- We provided free school uniforms and warm winter clothing to children and families in need.

6.5 The Report also sets out the plans for the new Sub-Group to undertake facilitated self-assessment and system mapping activities to support the revision and development of its action plan. A copy of the report is available here: <https://www.dumgal.gov.uk/media/25298/Local-Child-Poverty-Action-Report/pdf/Dumfries-and-Galloway-Local-Child-Poverty-Action-Report-2020-2021.pdf?m=637758682260470000>

6.6 The next update will provide an overview of the report from the self-assessment and systems mapping activities, as well as details of the new draft action plan.

Lead Officer: Gillian Brydson, Director of Skills, Education and Learning, Dumfries and Galloway Council

7. Local Development Plan

7.1 Background

The Council's Local Development Plan guides the future use and development of land in towns, villages and the rural area. It is a corporate document for the Council (as planning authority) and its Community Planning Partners. The Plan applies the land use elements of the Community Plan (LOIP) and other Council and Government strategies into an overall spatial plan for the region, providing a means to join up messages about place, people, and delivery. It is available on the Council's website at www.dumgal.gov.uk/ldp2

7.2 National updates

7.2.1 Local Place Plans

The secondary regulations needed for the preparation, submission and registration of Local Place Plans came into force on 22 January 2022 and were accompanied by Circular 1/2022: Local Place Plans, a webpage which has been developed by Architecture & Design Scotland, Public Health Scotland, Scottish Government, the Improvement Service and Glasgow City Council has gone live [Our Place | Our Place](#) is full of tools and resources. Officers from across the Council are continuing to work together to explore how various work streams and requirements can be aligned to ensure resources are targeted effectively to help communities prepare a Local Place for their area. Once registered by the Council, a Local Place Plan has to be taken into account by the Council when preparing the next Local Development Plan.

7.2.2 Draft National Planning Framework 4

The Scottish Government published the draft National Planning Framework 4 (NPF4) for consultation in November 2021. Once adopted NPF4 (anticipated summer 2022) will form part of the development plan and will have the same weight in the decision-making process as the Council's Local Development Plan - LDP2. It will also have a significant impact on the shape and content of the Council's next Local Development Plan - LDP3. Draft NPF4 has a strong focus on climate change (net zero), the nature crisis, local living (20-minute neighbourhood concept), an infrastructure first approach, active and sustainable travel and community wealth building and seeks to reflect and incorporate a number of other Government strategies.

7.2.3 Local Development Plans

The Scottish Government have also published for consultation draft regulations and guidance on Local Development Planning. One of the changes being proposed is that Local Outcome Improvement plans must be taken into account when preparing LDPs. The requirement for the LDP to contain a vision statement has been removed. This was to avoid creating any potential conflict or confusion with a separate vision for the area, in the expectation that the plan will contribute to the priority outcomes set out in the LOIP. Plans should explain how this relates to development and land use to ensure alignment is strong.

Lead Officer: Shona McCoy, Team Leader, Local Development Plan, Dumfries and Galloway Council

8. Local Housing Strategy

8.1 The Local Housing Strategy shapes the delivery of the Affordable Housing Supply and Energy Efficient Scotland programmes for 2021/22 in Dumfries and Galloway and will be supported by a total budget allocation of over £26 million from the Scottish Government. The LHS details the strategic approach of the Local Authority and its partners to delivering high quality housing related services across all tenures, to meet identified need in its region. It also has a key role to play in contributing to the effective integration of adult health and social care. Delivery of the LHS plays a significant role in supporting the Council priorities to 'Urgently respond to climate change and transition to a carbon neutral region', 'Protect our most vulnerable people', 'Provide the best start in life for all our children', 'Be an inclusive Council' and 'Build the local economy'.

8.2 Strategic Housing Investment Plan

8.2.1 The core purpose of the Strategic Housing Investment Plan (SHIP) is to set out the key priorities for affordable housing development in the region and identify the resources required for delivery in alignment with the objectives of the LHS. This is supported by funding from the Scottish Government's Affordable Housing Supply Programme (AHSP) which aims to increase and accelerate the supply of homes across all tenures. For the 5 year period from 2021/22 – 2025/26, Dumfries and Galloway Council have been allocated £106.148 million, split into separate sums for each financial year. This long term allocation is intended to assist plan and deliver affordable homes in line with the priorities of the LHS and SHIP.

8.2.2 The 15 February 2022 meeting of the Economy and Resources Committee agreed the inclusion of two new sites within the Dumfries area and also noted the publication of the Scottish Government's Affordable Housing Supply Programme Out-turn report for 2020/21. This publication confirmed that Dumfries and Galloway had successfully utilised in excess of the region's allocation of £23.264m by leveraging in slippage funding from other local authority areas to achieve total investment from this source of £24.048m. This is further supplemented by development partners own financial resources, meaning that expenditure in excess of £40m has been enabled via the SHIP.

Strategic Housing Investment, Economy and Resources Directorate, Dumfries and Galloway Council

9. Poverty and Inequality Strategy 2021-26

9.1 Background

9.1 The Poverty and Inequalities Strategy was agreed by the Community Planning Partnership Board on 12th March 2021. The vision is: A Dumfries and Galloway in which local action has driven poverty as low as possible and has mitigated as far as possible the impact of poverty when experienced’.

- The Objectives are:
 - Outcome Objective 1: Tackle severe and persistent poverty and destitution
 - Outcome Objective 2: Maximising income of people facing poverty
 - Outcome Objective 3: Reducing the financial pressures on people in poverty
 - Outcome Objective 4: Building individuals and communities’ ability to deal with the effects of poverty
 - Enabling Objective 1: Building organisational and system capacity
 - Enabling Objective 2: Addressing barriers to access

9.2 Performance Update

9.2.1 The Poverty and Inequalities Partnership established four Sub Groups at its meeting on 26 September 2021, each to develop an Action Plan; and a Monitoring and Evaluation Framework for the Strategy at its meeting on 8th December 2021.

9.2.2 This new Framework and all of the projects which are contained within each of the Sub-Group Action Plans provides for monitoring and reporting to the Community Planning Partnership Board.

9.2.3 The Action Plans are due to be agreed by the Partnership at its meeting on 30th March 2022 and so a Performance Monitoring Report will be included in the Update to the June CPP Board.

**Mark Molloy, Service Manager – Young People and Wendy Jesson, Anti-Poverty Officer
Dumfries and Galloway Council**

10. Regional Transport Strategy

10.1 New Regional Transport Strategy

10.1.1 The current Regional Transport Strategy (RTS) was agreed by the SWestrans Board on 25 April 2008 after an extensive consultation exercise and approved by Scottish Ministers in June 2008. The RTS Delivery Plan was agreed by the Board on 27 March 2009. The RTS covers the period up to 2023.

10.1.2 SWestrans has a statutory duty to draw up a strategy for transport within its region. At its meeting on 26 March 2021, the Board were informed that following the publication of the National Transport Strategy 2 all the Regional Transport Partnerships were undertaking a new RTS and that a new RTS for SWestrans would take a minimum of 18 months to complete once suitably qualified external assistance was procured.

10.1.3 The process to undertake a RTS is set out in guidance and requires the following elements with consultation throughout:

- Issues and Objectives (Case for Change/Main Issues Report)
- Transport Options, and Appraisal
- Draft Strategy
- Final Strategy
- Strategic Environmental Assessment (SEA)
- Equalities Impact Assessment (EqIA)

10.1.4 As with all transport strategy and policy documents in Scotland, our RTS must be founded on the principles of the Scottish Transport Appraisal Guidance (STAG), an objective-led framework whereby the options / option packages developed ultimately reflect an evidenced set of problems and opportunities, and Transport Planning Objectives (TPOs) derived from these.

10.1.5 Fundamentally, the RTS should:

- clearly set out the transport problems / issues / opportunities which will be faced across the SWestrans area over the RTS period, and
- provide a framework for how these problems / issues / opportunities will be responded to by SWestrans and others.

10.1.6 Ultimately the challenge for the RTS is to produce a strategy and associated implementation / delivery plans that:

- are relevant and meaningful to the public, organisations, and businesses in the SWestrans area, and
- make a material difference in evolving transport in the SWestrans area to a decarbonised and more active future taking into account the largely rural nature of the area.

10.1.7 Stantec UK Ltd has been appointed to provide the external assistance necessary in developing the RTS to the agreed timelines and key milestones as shown below:

Milestone	Date
M1 – Inception Report	w/c 13th December 2021
M2 – Initial Appraisal: Case for Change Report	w/c 28th March 2022
M3 – Preliminary Options Appraisal Report	w/c 27th June 2022

PUBLIC
Community Planning Partnership Board

M4 – Draft RTS for Consultation	w/c 26th September 2022
M12 – Final RTS	w/c 30th January 2023

10.1.8 The first stage of the RTS is the ‘Initial Appraisal: Case for Change’. This will identify and evidence the transport problems, issues, opportunities and constraints in the SWestrans region and key cross-boundary links, before setting a Vision and TPOs which effectively reflect them. This is the key stage of the RTS process as it provides the foundation for everything which follows.

10.1.9 It is important to understand the policy context within which the RTS will sit. Given the range of interactions transport has with society and the economy, a range of policy documents will be considered at this initial stage and supplement the level of understanding during the engagement process. This initial review will include (but is not limited to):

10.1.10 Transport: The key national level policies are encapsulated in the National Transport Strategy 2. In addition to this, the Climate Change Plan Update has set out a Scottish Government target to reduce car-km by 20% by 2030. The proposed ‘route map’ to achieving this was published on 13 January 2022 and this route-map will form a key element for at least the early part of the RTS period. The outcomes of the Strategic Transport Projects Review 2 (due 20 January 2022) and the Union Connectivity Review are also scheduled to emerge in the early months of this project and will form a key input to the RTS. National Planning Framework 4 has also recently been published. There are significant challenges around the provision of bus services in the region and these were discussed in detail during the Inception Meeting and will be considered with relevant material from the Transport (Scotland) Act 2019. There will be a review the South West Scotland Transport Study – Initial Appraisal: Case for Change study undertaken by Stantec and AECOM on behalf of Transport Scotland. At the regional level, there will be a review of the previous SWestrans RTS and any other key documents provided by officers with a view to identifying transport improvement schemes or interventions already under development / consideration in the region including the STAG work undertaken with respect to new stations in the area.

10.1.11 Economic and Planning: Review of regional economic policy and strategy as produced by the South of Scotland Enterprise and Dumfries and Galloway Council. This will include Borderlands Growth Deal and associated material. Key points from the Dumfries and Galloway Local Development Plan 2 will also be reviewed.

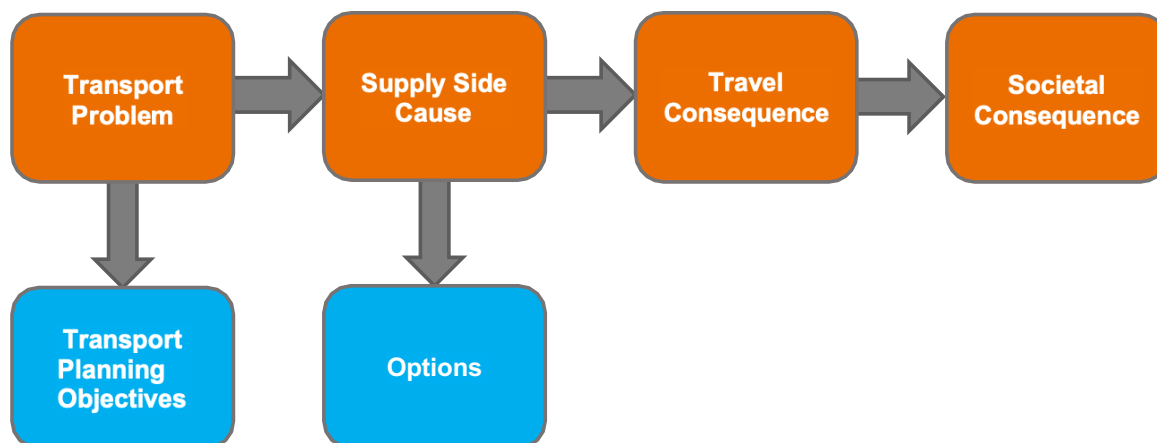
10.1.12 Health & Wellbeing and other sectors: In advance of consulting with other sectors such as health and education there will be a review any key policy documents which have implications for transport.

10.1.13 The policy context will form a concise working paper which will be updated as required as the engagement process progresses. This will subsequently be used as the basis for a policy context section in the Draft RTS and alignment with policy in the appraisal process.

10.1.14 The South-West Scotland Transport Study undertook a comprehensive analysis of the transport supply side in Dumfries and Galloway and this analysis will provide the bulk of material for the ‘pre COVID-19’ position. The SWestrans Board are fully aware of the issues around sustaining bus services in the SWestrans area and following discussions at the Inception Meeting it has been identified that the fragility of the bus network in the region is likely to be a key problem within the RTS. Data on demand will be collated to inform the evidence base and

the earlier analysis will be supplemented with new analysis using Stantec's innovative 'Connectivity and Deprivation Audit Tool' (CDAT) to identify areas across the region which suffer from relatively poor connectivity and also relatively high levels of deprivation. This supply side audit will be used to inform the Problems Framework.

10.1.15 The overarching Transport Problems Framework for developing the Case for Change Report is illustrated below:



10.1.16 This provides structure to the development and comprises:

- Taking each mode in turn, a list of **transport problems as experienced by users of the transport network and transport services** – these are typically focussed on travel times, travel time reliability, cost of travel, service frequency, connectivity, physical access to transport, journey quality, safety and security (perceptions and actual) etc. User problems cover both the movement of people and those involved in the movement of goods. This set of problems is derived and evidenced from the supply side audit and the engagement process. A Transport Planning Objective (TPO) is then derived in response to each identified problem.
- For each transport user problem, then
 - determine the **supply side cause** of this user problem (timetable, fares, congestion etc.)
 - from this a set of transport options can be generated which would address this supply side problem - the policy context is important in that it performs a role in option sifting. As options are generated, they will be checked for alignment with policy and those which do not align will be sifted out with an accompanying rationale and audit trail
 - set out the **travel consequences** as a result of user problem (e.g., take car, don't travel etc.)
 - set out the **societal consequences** of these travel consequences (e.g., reduced employment participation, social isolation, carbon emissions, 'lost' time, impacts on household budgets etc.)

10.1.17 This Framework will be developed at an early stage and kept 'live' through the Case for Change stage – as issues emerge, they will be captured.

10.1.18 As noted above, each transport problem identified will give rise to a TPO. These TPOs will then be considered in the round and in effect condensed into Strategy Objectives. Mapping between the TPOs and the Strategy Objectives will be shown so a clear line of logic will run from

the original problems to the strategy objectives. The Strategy Objectives will reflect the NTS2 'priorities' and 'outcomes'.

10.1.19 At this stage pragmatic indicators in relation to each TPO for the purposes of monitoring and evaluation of the RTS will be developed.

10.1.20 It is intended that the current SWestrans Board at its last meeting in March 2022 will receive the Initial Appraisal: Case for Change report with work then continuing to ensure the new SWestrans Board, following the Local Government elections, would be in a position to take ownership of the development of the RTS to its conclusion, ministerial approval and delivery.

10.2 Engagement and Consultation

10.2.1 Engagement and consultation are key parts of the RTS development process and the outputs from the extensive consultation exercise undertaken for the South West Scotland Transport Study (3,000 responses) which covered all aspects of transport provision and travel in the south west will be fully utilised.

10.2.2 An online project consultation hub (using the Stantec Virtual Engage platform and/or an ArcGIS StoryMap) will be utilised and will provide a means to upload project content, seek comment and feedback.

10.2.3 Consultation findings will be analysed and a number of Briefing Notes for specific stakeholder groups produced. Meetings with a number of key stakeholder groups who will have seen material change since the publication of the South of Scotland Transport Study will be undertaken in January/February 2022 and include:

- Ferry operators P&O and Stena Line
- Dumfries and Galloway Council
- South of Scotland Enterprise
- NHS Dumfries and Galloway
- Transport Scotland
- Stagecoach
- ScotRail
- Neighbouring Authorities

10.2.4 A summary of consultation findings will be produced and made available on the hub for comment. The comments received and additional engagement undertaken will be used to inform the Case for Change Report.

10.2.5 There will be opportunities for formal engagement at the Case for Change Report and Draft RTS stages. At these stages, the reports will be embedded within the hub together with means to comment and respond in the form of an online survey.

Lead Officer: Douglas Kirkpatrick – SWestrans

11. South of Scotland Regional Economic Strategy

11.1 Following the publication of the strategy in September the development of the delivery plan, which identifies key actions for each of the themes was undertaken.

11.2 The Delivery Plan is a 3 year 'rolling plan' and comprises, short, medium and long term actions that can be implemented within the timeframe. These are high-level, setting out what is needed but not being prescriptive on how things should be delivered. They are collaborative, not a list of everything that individual organisations are already doing. The actions are related to matters over which the partners have control and are focused on making a tangible impact across the themes of the Strategy. The actions are intended to add value to and complement what is already happening, or scale up existing projects and activities to extend scope or reach.

11.3 The Delivery Plan was developed through a series of partner workshops, engagement with national agencies and the Regional Economic Partnership. The delivery plan was launched in December 2021 and it has been formally endorsed by both councils and SOSE.

[South of Scotland Regional Economic Partnership - Delivery Plan \(dumgal.gov.uk\)](https://dumgal.gov.uk/south-of-scotland-regional-economic-partnership-delivery-plan)

Lead Officer: Steve Rogers, Head of Economy and Development, Dumfries and Galloway Council

CLD Plan – Year 1 Action Plan – 2022/23






COMMUNITY
LEARNING &
DEVELOPMENT
PARTNERSHIP







- Task complete
- Task on track/continually running
- Task is still in development phase
- Task not started/has encountered difficulties




Partner reference		
DGC Lifelong Learning (LL)	DGC Youth Work (YW)	Third Sector Dumfries & Galloway (TSDG)
Dumfries & Galloway College (Dagcol)	South of Scotland Enterprise (SOSE)	DGC Employability & Skills (E&S)
South West Educational Improvement Collaborative (SWEIC)	Health & Social Care Community Development (HSC CD)	Skills Development Scotland (SDS)
Third Sector providers (TSP)	CLD Partnership (CLDP)	DGC Education (Ed)


CLD Plan Objective	Key Actions	BRAG Status	Who?	Success factors/measures	Evidence/updates
Theme 1 – Children & Young People – Attainment and Achievement					
1.1 Build on existing children’s rights activity across the CLD sector by identifying areas for improvement and taking positive action, and in doing so help children to better experience their rights.	<ul style="list-style-type: none"> Widen awareness of UNCRC Children’s rights and “The Promise” across CLD Partners through training and the sharing of learning. Promote use of national training available for practitioners. 		YW, LL, E&S, Ed SWEIC	-No. of practitioners trained/more confident -Capture examples of how increased awareness is leading to better informed Service provision	
1.2 Focus our joint CLD Partner resources on meeting the emerging health and wellbeing needs of our children and young people to help aid recovery from the short and longer-term impacts of Covid.	<ul style="list-style-type: none"> Identify key messages from Covid evaluative reports and CLD Plan consultation to inform service planning. Tailor a range of interventions and supports across partners targeted at those who need assistance most. Develop regionwide provision for young people with caring responsibilities as a pilot through the “Young Carer’s Project.” 		CLD Partnership YW,LL, HSC CD SWEIC	-No. of young people supported against those identified as needing support -Evidence that interventions have had a positive impact -No. of young people engaging with services -No. of young people reporting an increase in their confidence and	



				<p>other well-being indicators as a result of interventions</p> <p>-No. of YP benefitting from targeted community based health & wellbeing initiatives/activities</p>	
<p>1.3 Ensuring partners continue to adopt a co-ordinated approach to targeting resources to ensure our young people are achieving and are supported to reach their full potential.</p>	<ul style="list-style-type: none"> • Delivering activities and initiatives around community based engagement and youth work. • Increase the opportunities for young people to participate in accredited award programmes i.e. Duke of Edinburgh’s Award with a view to increase engagement beyond the number of young people participating pre-pandemic. • Increase work placement opportunities and develop pathways 	<p></p> <p></p>	<p>YW, LL, ED, E&S</p> <p>Young Person’s Guarantee Partnership</p> <p>SWEIC</p>	<p>-No of young people supported against those identified as needing support</p> <p>-Evidence that interventions have had a positive impact (i.e.case studies)</p> <p>-Increase in no of YP targeted of community based health & wellbeing initiatives/activities</p> <p>-No. of placement offered</p>	


	<p>to increase opportunities for senior phase students.</p> <ul style="list-style-type: none"> CLD Partners are offering placements to young people through the Kickstart Scheme to aid employability. 				Kickstart Placements being offered through YW and LL
1.5 Develop a new universal offer for Family Learning in partnership with Schools to help reduce the poverty related attainment gap and support our most vulnerable parents and carers.	<ul style="list-style-type: none"> Review the existing model for Family Learning in partnership with Education to help develop a new model which leads to increased provision across our schools. 		(LL, Ed) SWEIC	<ul style="list-style-type: none"> New model is leading to an increase in family learning activities Increase no. of practitioners able to support FL activities 	A draft new proposal for Family Learning across D&G has been developed through a task & finish working group. This requires further consideration through the
1.7 Build upon and continue to develop the role of the D&G Youth Council and the Youth Work Partnership in capturing key issues affecting young people and helping to improve service provision.	<ul style="list-style-type: none"> Youth Council Elections, including the Scottish Youth Parliament, will be delivered between September – November 2021 and will see a new cohort of young people aged 12-25 elected to represent their 		(Youth Work Partnership) (YW) Youth Council CLD Partnership		A new Youth Council has been Elected in December 2022 with inductions underway for new Youth Councillors


	experiences) in order to fast track progression through formal qualifications.				
Theme 3 – Inclusion and equalities					
<p>3.1 Focusing work around those within protected characteristics groups:</p> <p>Age Disability Sex (Gender) Gender Reassignment (Transgender Identity) Marriage and Civil partnership Pregnancy and Maternity Race Religion or Belief Sexual Orientation</p>	<ul style="list-style-type: none"> • Ensuring our CLD activities are open and inclusive and that any barrier to participation are removed wherever possible • Provide tailored support in terms of confidence building, learning & skills and meeting identified need. • Targeting of initiatives and activities which eliminate discrimination, harassment and victimisation. • Making our services easier to access by providing additional help, training, information and support to those with: <ul style="list-style-type: none"> - Visual impairments - Hearing impairments - Dyslexia 		<p>(CLD Partnership)</p> <p>Equality & Diversity Working Group</p> <p>Poverty & Inequalities Partnership</p> <p>Gypsy Traveller Liaison Group</p> <p>Resettlement Board – Employability & Skills Workstream</p>	<p>A number of groups/organisations specifically working with people with disabilities have been successful in receiving funding through the AL Recovery Fund</p> <p>Meeting to be arranged with the D&G Equalities Partnership to explore closer working</p>	



	<ul style="list-style-type: none"> Partners have a co-ordinated approach to accommodation, health and learning needs to help improve the quality of life for Gypsy Traveller families. Increase the level of ESOL provision and associated support available to Syrian/Afghan refugees as part of the Resettlement Board. 				2 x FTE additional resources have been secured to increase the level of provision and support.
3.2 Providing tailored support to those experiencing poverty and hardest to reach to help build confidence, become more independent, develop new skills and to become self-sufficient.	<ul style="list-style-type: none"> Identify those who need assistance most through CLD Partners and Tackling poverty Reference Group. Develop a clear offer of co-ordinated support with partners. 				
3.4 Improving how we support parents and carers to meet the needs of their children and young people.	<ul style="list-style-type: none"> Deliver a range of learning opportunities for parents, carers and families to help secure qualifications, progression into volunteering and employment. 		(Whole Family Support WG) LL Social Work (DGC) NHS D&G		New App launched through “Whole Family Support” working group as part of Children’s Services Plan


	<ul style="list-style-type: none"> Maximise use and uptake of the new Parental Employability Support Fund. 				
Theme 4 - Health & Wellbeing					
<p>4.1 Recognise and understand the specific impacts that Covid -19 has had on health & wellbeing and prioritise support to those who need it most.</p>	<ul style="list-style-type: none"> Partners have access to the most up to date information/intelligence to help inform local priorities. Continue to ensure that our most vulnerable are accessing <ul style="list-style-type: none"> - the support they need at all times (i.e. food, health, digital) - are being supported to access funding that they are entitled to (including new Young Start benefit scheme). CLD Partners are working together to offer a range of activities and learning opportunities aimed at improving Health & 		<p>LL, YW HSC CD Social Security Scotland TSDG</p>		<p>An assessment of current data/intelligence available has been collated through the CLD Partnership.</p> <p>Locality Hubs co-ordinated through TSDG are continuing to ensure food, health and digital support/funding is reaching those who need it most.</p> <p>HSC were heavily involved in the Locality Hubs and Community Support specifically support the Community Food Providers</p> <p>16 Projects approved as part of the AL Recovery Fund and which will positively contribute to improving the Health &</p>






	<p>Wellbeing and targeted at:</p> <ul style="list-style-type: none"> -those specifically affected negatively by the impacts of Covid -those with low confidence -practitioners <ul style="list-style-type: none"> • Provide activities for our communities to improve their health & wellbeing through cultural and leisure experiences. 				<p>Wellbeing of our most vulnerable.</p> <p>X 4 NHS Volunteer Community Development Programme activities were delivered digitally weekly in Nithsdale (Tai Chi/Art) to support health & wellbeing in the community</p>
Theme 5 – Community Development, Empowerment and Renewal					
<p>5.1 Supporting communities to grow, strengthen and recover from the impacts of Covid.</p>	<ul style="list-style-type: none"> • CLD Partners are working with local groups and organisations to help recovery following the impacts of Covid. • Help and support is being provided for new community led projects which will stimulate community wealth building and growth. • Develop the concept of 20 minute neighbourhoods. 		<p>Community Development, Engagement & Ward Working (DGC)</p> <p>TSDG</p> <p>SOSE</p> <p>Voluntary groups & organisations</p> <p>Private Sector Businesses</p>		<p>NHS Community Development Volunteer Programme</p> <p>Support to non NHS volunteers through the Locality Hubs</p> <p>NHS Community Development Volunteer supported the making of scrubs for NHS clinical services at DGRI</p>







	<ul style="list-style-type: none"> Develop place/locality planning and approaches 		<p>Youth Work (DGC)</p> <p>Economic Development (DGC)</p> <p>NHS D&G</p> <p>Health & Social Care Partnership</p> <p>Social Enterprises</p>		<p>A mapping exercise has commenced with the identified towns to capture key services/provision available.</p> <p>Dumfries Partnership Action Group has developed a Community Lead Plan for DFS Town Centre</p> <p>SOSE have undertaken a mapping of Community Action Plans in place across the region.</p> <p>“Home Teams” concept in development to encourage local solutions to health improvement.</p>
5.2 Continuing to support and work with communities to take a lead in transferring/managing community assets/services for the benefit of their communities.	<ul style="list-style-type: none"> Partners have streamlined and effective processes in place which reduce bureaucracy and speed up decision making. Communities are feeling confident in taking on responsibility for assets. Maximise involvement of communities in 				The Council CAT procedures are reviewed every year with a performance report being presented to the Communities Committee.


	<p>Participatory Budgeting approaches.</p>				
<p>5.3 Building upon existing best practice and further develop our approaches to Community Engagement.</p>	<ul style="list-style-type: none"> • Capturing the voices of our communities through listening events and turning these into positive actions. • Recognising the new Locality Hubs as the main reference point for local Community Planning and maximise opportunities stemming from this. • Community Councils are being supported and empowered to become more representational and taking a lead on key issues affecting their communities through: <ul style="list-style-type: none"> -good governance -training and sharing of best practice - working in partnership with key public bodies and agencies 		<p>Community Development, Empowerment & Engagement</p> <p>TSDG</p> <p>SOSE</p> <p>NHS D&G</p> <p>Police Scotland</p> <p>Scottish Fire & Rescue</p> <p>Voluntary groups & organisations</p>		<p>Co-ordination of locality food partnerships in 3 areas (Nithsdale/ Stewartry/ Wigtownshire) supporting 19 Community Food Provider organisations to respond to food insecurity issues as well as wider projects that organisations are involved in that address mental health and wellbeing e.g. “check n chat” type provision, cooking activity packs etc</p> <p>HSC community health development is focussed on improving the health and well being of communities, enabling them to grow their own solutions to the challenges they face. Supporting food providers within communities of need during the COVID response is a perfect example of how solution- focussed community development interventions can not only help problem solve in the short term, but enable</p>


					community resilience and empower local people to develop sustainable outcomes.
5.4 CLD Partners are helping our communities to feel safe and which is leading to increased community confidence.	<ul style="list-style-type: none"> Local communities/businesses are able to raise issues and have concerns affecting their communities dealt with proactively. A range of early intervention and preventative initiatives are being deployed in communities to help reduce anti-social behaviour. 		Anti-Social Behaviour Strategy Group Community Justice Partnership Safer Communities Partnership Youth Work (DGC) Community Planning & Engagement (DGC) Police Scotland Scottish Fires & Rescue Third Sector Organisations		New ASB Strategy in place Development of a Safer Communities Partnership for D&G Multi-agency approach to Visitor Management
Theme 6 – Climate Change					
6.1 CLD Partners are actively working with practitioners, individuals and communities to help increase awareness and	<ul style="list-style-type: none"> CLD Partners are working with local groups and communities to provide training, information sessions and 		Community Development (DGC) YW, Ed, LL		Lifelong Learning have developed and are offering a Climate Awareness course for communities.


<p>understanding of climate change.</p> <p>6.2 CLD Partners are actively working with individuals and communities to help support action to mitigate the effects of Climate Change.</p>	<p>courses to increase understanding and awareness of Climate Change.</p> <ul style="list-style-type: none"> Investigate what “Green” skills pathways may look like to meet future labour market demands. CLD Partners are working with communities to help identify and take forward projects and initiatives which would positively contribute to Climate change. 		<p>Arts & Culture (DGC)</p> <p>Dagcol</p> <p>Climate Emergency Officers Working Group</p> <p>TSDG</p> <p>SOSE</p> <p>Scottish Rural College – Dumfries</p> <p>NHS D&G</p> <p>NHS D&G</p> <p>Health & Social Care Partnership</p> <p>Economic Development (DGC)</p> <p>Private Sector</p>		
<p>Theme 7 – Digital</p>					




<p>7.1 Providing targeted support through CLD Partners to ensure that those who need assistance most are able to become more confident in using the essential digital skills for life and work.</p>	<ul style="list-style-type: none"> • Co-ordinate strategic digital activity through CPPB • Develop a co-ordinated digital skills programme and informal support offer through partners. • Support TSDG to progress digital exclusion research • Use TSDG Locator App to map out regional digital providers • Develop digital volunteers/champions to support communities. 	<p></p> <p></p> <p></p> <p></p> <p></p>	<p>D&G Community Planning Partnership Board D&G College</p> <p>TSDG</p> <p>Lifelong Learning (DGC)</p> <p>Youth Work (DGC)</p> <p>People & Transformation (DGC)</p> <p>Poverty & Inequalities Partnership</p> <p>SOSE</p> <p>Voluntary groups & organisations</p> <p>HSC Partnership</p>		<p>The Community Planning Partnership Board approved the co-ordination of strategic digital activity as a priority. A small working group of CP partners is now scoping out the digital landscape to complement the digital delivery plan stemming from the Regional Economic Strategy.</p> <p>Digital exclusion research project has commenced through TSDG with a March/April 2022 deadline and has been circulated widely.</p>
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7.2 Ensuring that funding opportunities available to support the purchase of digital devices; improve connectivity and reduce digital exclusion are co-ordinated across partners and targeted at those who need assistance most.	<ul style="list-style-type: none"> • Use CLD Partner intelligence to identify gaps. • Maximise use of Connecting Scotland funding to help eliminate digital exclusion. 	 			
7.3 Supporting the CLD workforce to develop a high level of digital competence to enable them to support others and make best use of new digital platforms and technologies	<ul style="list-style-type: none"> • Assess digital gaps in the workforce. • Design and implement a programme to upskill and support practitioners. 	 			Through the CP Working Group, interviews taking place with large Public/Third Sector employees to identify gaps.
Theme 8 – Volunteering					
8.1 CLD partners are working together to share best practice, co-ordinate opportunities and ensure high quality experiences for our volunteers.	<ul style="list-style-type: none"> • Partners have effective procedures, guidance and support arrangements in place for volunteers. • Volunteers are being matched to opportunities that best suit their skills and 	 	DGC Volunteering Group TSDG HSC Community Development NHS D&G		NHS Community Development Volunteer Programme – 26 volunteers were individually supported virtually. Regular 1:1 support was provided in a medium suited to the

	<p>experience and partners are utilising and promoting the new TSDG website for volunteering opportunities.</p> <ul style="list-style-type: none"> • Best practice is shared through the CLD Partnership. • DGC achieve accreditation through Volunteering Scotland. • NHS achieve accreditation through investing in volunteers. • Increasing opportunities for young volunteers. • Attracting retirees into volunteering. • Investigate use of the Ladder of Participation tool to help measure community representation and participation. 		<p>Lifelong Learning (DGC)</p> <p>Youth Work (DGC)</p> <p>Young Person’s Guarantee Partnership</p> <p>Voluntary groups & organisations</p>		<p>individuals need. 624 hours of contact with individuals</p> <p>TSDG’s “match and gap” tool being promoted.</p> <p>Formal assessment of DGC’s volunteering procedures/approach by Volunteer Scotland has commenced in Jan/Feb 2022.</p>
<p>8.2 Providing accredited opportunities for volunteers to build</p>	<ul style="list-style-type: none"> • Volunteers are being engaged to identify need 				

<p>confidence and maximise their impact.</p>	<p>and have access to the support they require.</p> <ul style="list-style-type: none"> Partners are offering a range of accredited awards to support volunteers. 				
<p>Theme 9 – Workforce</p>					
<p>9.1 Develop a new sustainable qualification pathway within the region to increase the number of people pursuing careers within CLD</p>	<ul style="list-style-type: none"> Work with D&G College, UWS and CLD Partners to create a sustainable pathway to support careers in CLD. Increase awareness, understanding and interest of CLD careers in the Senior Phase. Secure cohorts in NC/HNC qualifications at D&G College from 2022 academic year. Secure an increased number of work placements and apprenticeships across CLD Partners. Assist in helping to address workforce shortage in the Health & Social Care sector 		<p>D&G College</p> <p>Lifelong Learning</p> <p>Youth Work</p> <p>Employability & Skills</p> <p>TSDG</p> <p>Education</p> <p>University of the West of Scotland (UWS)</p> <p>D&G CLD Practitioner’s Collective</p> <p>Youth Work Practitioner’s Forums</p> <p>Employability Training Practitioner’s Forum</p>		<p>A proposed pathway has been developed. College have commenced Working with Communities qualification in Jan 2022.</p> <p>Nithsdale Community Health Development Team completed Consultation Institute training.</p> <p>D&G CLD Practitioner’s Collective were not active due to prioritisation of work as part of the emergency response to Covid</p>

<p>9.2 Ensure our CLD Workforce have the necessary skills and training to help support our communities to recovery</p>	<ul style="list-style-type: none"> • Ensure that training and support is provided across the following key areas, in particular: <ul style="list-style-type: none"> - Digital Skills - Health & Wellbeing - Community engagement - Trauma Informed Approaches 		<p>D&G College</p> <p>Lifelong Learning</p> <p>Youth Work</p> <p>Employability & Skills</p> <p>TSDG</p> <p>Education</p> <p>D&G CLD Practitioner's Collective</p> <p>Youth Work Practitioner's Forums</p> <p>Employability Training Practitioner's Forum</p> <p>SW Network/SWEIC</p>		<p>Informal digital skills opportunities available, however requires better co-ordination.</p> <p>Scottish Government have made £500M available for Trauma informed training with DGC Education co-ordinating D&G offer.</p> <p>Education Scotland have made £500K available to support digital competences within the CLD Workforce</p>
<p>9.3 Support the development of the CLD Practitioners' Collective to support CLD practitioners in their practice and act as an advisory group on local and national CLD matters.</p>	<ul style="list-style-type: none"> • A self-sustaining network is established with clear governance arrangements in place. • Increase learning opportunities and support for CLD practitioner's working within local third sector 		<p>(D&G CLD Practitioner's Collective)</p> <p>CLD Partnership</p> <p>Voluntary groups and organisations</p>		<p>A Terms of Reference has been approved.</p> <p>Scoping event with practitioner's took place at the end of January 2022.</p>

	<p>groups and organisations.</p> <ul style="list-style-type: none"> To encourage and increase membership to professional body for CLD (CLD Standards Council). Investigate securing CLD Standards Council Standards Mark status 				
Theme 10 - Governance and Quality Assurance					
10.1 Agree and implement an updated Terms of Reference for the CLD Partnership.	<ul style="list-style-type: none"> Partners have jointly developed and agreed a new Terms of Reference. Partners are committing to the expectations outlined in the Terms of Reference. 				Final draft ToFR being considered by CLD Partnership
10.2 Undertake a partner self-evaluation against the new Quality Indicators and develop an improvement plan.	<ul style="list-style-type: none"> Review previous self-evaluation activity and improvement plan. Identify most beneficial QI's to focus on as a partnership. Facilitate a self-evaluation and develop an improvement plan. 	 			<p>Previous self-evaluation exercise updated.</p> <p>New QI's being considered to form part of the self-evaluation exercise.</p>

<p>10.3 Complete an annual evaluative report on the work of the Partnership and secure approval through the Community Planning Partnership Board.</p>	<ul style="list-style-type: none"> Review the previous 3 year's end of year reports. Establish a post-Covid baseline for CLD related performance information. Agree on any revised performance measures and present a report on 2021-2024 plan to the CPPB. 	 			<p>Final draft version produced.</p>
<p>10.4 Increase the involvement and representation of local groups and organisations through the CLD Partnership</p>	<ul style="list-style-type: none"> Consider specific needs emerging through public consultation. Identify ways to increase engagement such as specific listening events/community conversations. 	 			

Item 9**BUSINESS BRIEFING– MARCH 2022****1. Background**

This Briefing provides an update on recent developments since the last meeting of the Board on 12 November 2021.

2. Key issues**2.1 Meetings of the Community Planning Executive Group (CPEG)**

Meetings of the Community Planning Executive Group have been scheduled for February - December 2022. The agreed Minute of the 27 October 2021 meeting is attached as **Appendix 1**.

2.2 Place Planning

2.2.1 The Place Planning Partnership, supported by the Board at its November meeting, has agreed its remit and Terms of Reference for its detailed operating arrangements– the remit and membership are included at Appendix 2.

2.2.2 The PPP has agreed that it continues to be important that the partners are able to develop independently so that we avoid complicating or distorting their individual objectives; at the same time, coordination of approaches is essential in terms of maximising joint working and making efficient use of skills and resources to the benefit of our communities. The Community Planning Office continues to support the PPP; and this forum is adding value to the joint work.

2.2.3 Partners are attending webinars with other regions looking at best practice in place planning and learning in tandem with Scottish Borders who will be present at a future PPP meeting. Key issues in recent meetings have included:

- Local Place Plans – as reported in the Local Development Plan Update at Item 7 on this agenda,
- training in Place and Place Standard by John Howie, Public Health Scotland
- Case Studies by a range of partners and community groups of their support and activity for Place planning
- Mapping existing Place and Community Plans

2.2.4 Next steps and future agenda items brought forward by members could include: rolling out further training; supporting the outcomes of the Locality Hubs Review; continuing work on case studies of ‘good practice’ in Place Planning; and supporting the development of the Council’s statutory Local Place Plans process.

2.2.5 Board members are invited to review the membership and ensure that Place initiatives are appropriately represented at the PPP and that partners are able to input and are receiving feedback; and ensure that Place is featured in their organisations’ activities

3.3 Population 155

3.3.1 The Community Planning Partnership Board held on 11 June 2021 received an update as part of the Business Briefing on Scotland's national Population Strategy which was launched in June 2021 (A Scotland for the future: opportunities and challenges of Scotland's changing population - (www.gov.scot))

3.3.2 Whilst each area faces different challenges, population projections highlight three significant population change challenges for a Scotland of the future:

- maintaining a sustainable total population size;
- maintaining sustainable age structures within our population;
- maintaining a sustainable spatial balance of our population across Scotland's urban, rural, and remote locations.

3.3.3 The Strategy frames the challenges around four key building blocks:

- A family friendly nation;
- A health living society;
- An attractive and welcoming country;
- A more balanced population.

3.3.4 Dumfries and Galloway Council Policy Positions for reversing the depopulation of the West Coast of Scotland

- **Support for greater employment opportunities** in the West Coast of Scotland (Decentralisation of National Public Services)
- **Immigration: Regional Sponsorship Visa** require to be at Local Authority Level, at a minimum they could be set for grouped authorities (i.e. West Coast, South of Scotland etc)
- **Immigration:** The *minimum salary cap* places a challenge for people moving to Dumfries and Galloway. Accessing the EU workforce for temporary or full-time staff has ceased. The salary cap has been set too high to encourage workers to a region with a low-wage economy
- **Second Home Policy:** The region has become a popular area for second homes. This can lead to a core population reduction and a restriction of available homes for local people. The Council has a policy on the council tax, however as mentioned above some popular second home regions are enforcing a requirement to rent to ensure local services remain.
- **Island Bonds:** The Scottish Government should provide a solution to support all regions of Scotland which are currently experiencing a depopulation challenge.
- **Green Freeports:** Dumfries and Galloway Council, with partners P&O, Stena and South of Scotland Enterprise will submit a bid to be one of Scotland's Green Freeports. This will be a national development which has the ability to attract a significant number of business to locate and expand in the west of the region. This increase in business will require a diverse workforce, some of which will provide employment opportunities for current residents, but also

attract people to the region for employment. The Green Freeport will make Stranraer and Cairnryan as destination to both visit, work and live.

3.3.5 How can the CPP work together to increase the population of the Region?

- Identify activities which CPP partners are currently undertaking which influence population
- Identify the challenges to increasing population and experienced by CPP partners
- Establish agreed lobbying positions to respond to Scottish Government consultations.

3.3.6 Concepts to consider

- Impacts of Golden Hello's, Relocation packages, Golden retainers, Salary levels
- Current increase costs of housing both purchasing and rental and the impacts on population
- Marketing the region and the benefits
- Impacts of the Scottish Government Population Strategy
- Agree to lobby together and individually – consistent messages
- Rental requirements for second homes in specific areas to reduce empty houses
- Job Opportunities for partners and family members – therefore the development of the economy and inward investment for businesses to create more job opportunities
- Flexible working for Families – this might be possible with new working from home opportunities
- Understand how working from home has and could influence the ability for people to live in the region and yet work for companies out with the region
- Marketing Campaigns? Like the Caribbean campaign (accepting we are not the Caribbean) <https://www.famouscampaigns.com/2020/07/now-you-can-work-remotely-from-barbados-for-up-to-a-year/>
- Gap in the 20-30 year age group – understand why they leave (is it just job opportunities?) what services are required? What support can be offered?
- Links to Universities and retain the people who come to our region?

4. Suicide Prevention Strategy Engagement

Following the special session at the September 2021 Board meeting which focussed on mental health issues and suicide, a partnership response was submitted to the Scottish Government consultation. It is attached as **Appendix 3**

5. Membership of the Board

5.1 Caroline Stuart has been appointed as the new Chair of Dumfries and Galloway College's Board of Management and therefore joins our Community Planning Partnership Board.

5.2 An Induction Pack and offer of support have been sent; with a letter of thanks and good wishes for the future sent to Hugh Carr.

6. Recommendations

The Board is invited to note the position of the issues in this report.

Liz Manson
Community Planning and Engagement Manager

Appendices – 1

- 1 CPEG Minute of 27 October 2021
2. Place Planning Partnership remit and membership
- 3 Suicide Prevention Strategy Development Questionnaire D&G response

**COMMUNITY PLANNING EXECUTIVE GROUP
On MS Teams
Wednesday 27 October 2021**

Item 1**Present**

- Derek Crichton** - Director Communities
(Chair) Dumfries and Galloway Council (DGC)
- Jeff Ace** - Chief Executive
NHS Dumfries and Galloway (NHS,D&DG)
- Karen Jackson** - Director of Strategy, Partnership and Engagement
(*substitute*) South of Scotland Enterprise (SoSE)
- Norma Austin Hart** - Chief Executive
Third Sector, Dumfries and Galloway (TS,D&G)
- Craig McGoldrick** - Local Senior Officer,
Scottish Fire and Rescue Service (SFRS)
- Carol McGuire** - Local Commander
Police Scotland (PS)

Apologies

- Jane Morrison-Ross** - Chief Executive
SoSE

In attendance

- Jim Brown** - Head of Education (Quality and Curriculum)
(Item 2)
- Lynne Burgess** - Employability, Skills & Partnerships Manager
(Item 4)
- Richard Grieveson** - Chief Officer Response, Renew and Recovery
(Item 3)
- Sheena Horner** - Chair of Economic Leadership Group (Item 4)
- Stephen Jack** - Lifelong Learning Manager
- Liz Manson** - Community Planning and Engagement Manager

1. DRAFT MINUTE OF COMMUNITY PLANNING EXECUTIVE GROUP – 11 AUGUST 2021

APPROVED as a correct record

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

2. CHILDREN'S RIGHTS REPORT AND UNITED NATIONS CONVENTION ON THE RIGHTS OF CHILDREN (UNCRC)

2.1 **HIGHLIGHTED** background of the UNCRC which underpins laws relating to children for decades although not the law;

2.2 **ACKNOWLEDGED** all public bodies need to report against UNCRC and that a Council and NHS joint report was the right approach;

2.3 **NOTED** the next steps of the Dumfries and Galloway Children's Rights Report 2017- 2020 which includes the establishment of a Member-Officer Working Group involving representation of the Youth Council to look at the recommendations; and

2.4 **HIGHLIGHTED** the importance of young people's involvement in the development of the report in future.

ACTION: HEAD OF EDUCATION (QUALITY AND CURRICULUM), DGC

3. PARTNERSHIP COVID RECOVERY AND RENEWAL PLAN

3.1 **NOTED** progress made since the last update;

3.2 **CONSIDERED** the current CPP Covid Recovery Plan and **AGREED** Recovery Priorities for recommendation to the CPPB at its November meeting. **FURTHER AGREED** to identify short term wins that all partners would sign up to e.g. a collaborative approach to recruitment.

3.3 **RECOGNISED** the complexity of the Recovery Plan and **AGREED** that partnership Plans should be summarised to capture the collective endeavour already taking place;

3.3. **AGREED** the proposal for focused sessions at future CPEG meetings in relation to the Recovery Priorities;

3.4 **NOTED** the publication of the Scottish Government's COVID Recovery Strategy, the role of CPPs in this and the intention to publish further details of oversight arrangements in Dec 2021

ACTION: CHIEF OFFICER RESPONSE, RENEWAL AND RECOVERY

PUBLIC

4. ANNUAL REPORT ON THE ECONOMIC LEADERSHIP GROUP

4.1 **SCRUTINISED** the effectiveness and efficiency of the Dumfries and Galloway Economic Leadership Group;

4.2 **ACKNOWLEDGED** that the ELG members volunteer their time and expertise;

4.3 HIGHLIGHTED

- the Group is committed to supporting other sectors by challenging and influencing their work and acting as an ambassador in support of economic development within the region.
- the value of the ELG as a critical friend and their support; and that its insight and challenge had been invaluable in developing the South of Scotland Regional Economic Strategy;
- ELG was keen to offer themselves as a resource for Community Planning partners to consult and help the economy

4.4 **NOTED** that the CPP Board had agreed that the future reporting body is the South of Scotland Regional Economic Partnership that this would be the final report of the ELG to the CPEG, and **THANKED** members for their contributions and ongoing work.

ACTION:LB/JB

5. DUMFRIES AND GALLOWAY COUNCIL - BUDGET DEVELOPMENT

5.1 **NOTED** the DGC Budget Development process and engagement programme; and

5.2 **DISCUSSED** the infographic which shows how the Council's Budget is made up, the Budget Savings anticipated to be required over the coming year; and the high level messages received in responses so far.

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

6. THIRD SECTOR DUMFRIES AND GALLOWAY(TSD&G) DIGITAL INCLUSION RESEARCH PROJECT

6.1 **RECEIVED** a presentation on Digital Inclusion Research project;

6.2 **DISCUSSED the** gaps in strategic understanding of digital exclusion/inclusion;

6.3 **HIGHLIGHTED** the importance of joint working with Dumfries and Galloway College and holding discussions with their Digital Skills Hub about the remit; and

6.4 **AGREED** that the leadership and ownership of digital exclusion (poverty and inequality and economic growth) should be developed through the Digital Skills Hub, to ensure that all partners' contributions were being co-ordinated.

ACTION:LIFELONG LEARNING MANAGER

7. TSD&G DGLOCATOR APP

7.1 **NOTED** the development by TSD&G of a 'dglocator' app, which is a map of services operated by third sector organisations in Dumfries and Galloway;

7.2 **NOTED** it allows a search by organisation or category; and will be a useful social prescribing tool which can be used by community based health and social care teams and GPs;

7.3 **RECOMMENDED** that partners encourage people to download and use the app.

ACTION:ALL

8. DRAFT LOIP AND LOCALITY PLAN ANNUAL REPORTS 2020/21

8.1 **NOTED** work on the Annual Reports for the 2020/21 Local Outcomes Improvement Plan and the Locality Plan and Food Sharing was ongoing and the aim was to bring them to November CPPB meeting. The CPEG will have the opportunity to comment on the draft reports as part of that pack before they are published and sent to the Board.

8.2. **HIGHLIGHTED** the challenges to gathering statistical information from partners as some key reports have not yet been published (e.g. the Health and Social Care Annual Performance Report for 2020/21) and others have less detailed information than usual (e.g. Council Business Plan performance Reports).; and that the reports may have less quantitative information than in previous years, although more qualitative information, as there has been case studies and personal testimonies about the COVID pandemic that are relevant to our Outcomes

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER

9. CPP IMPROVEMENT PLAN – ANNUAL REPORT FOR 2021 AND PLAN FOR 2022

9.1 **APPROVED** the analysis of the progress made in the Dumfries and Galloway Community Planning Improvement Plan during 2020/21 and the proposed Improvements required for 2021/22;

9.2 **AGREED** forums and break out rooms for the CPP Board meeting with the Youth Council worked well and facilitated discussion and engagement; **NOTED** there was the opportunity for Lead Officers/partners to update the CPPB in person and delve deeper with members by using break out rooms for their reports; and **RECOMMENDED** CPPB should focus on a small number of priorities rather than trying to have an in depth of understanding of everything.

ACTION: COMMUNITY PLANNING AND ENGAGEMENT MANAGER



**Dumfries and Galloway Community Planning Partnership
Place Planning Partnership**

TERMS OF REFERENCE AND MEMBERSHIP as at March 2022

1. The Place Planning Partnership (PPP) remit is to:

- develop strategic joint working arrangements around 'Place'
- map current activity across communities and partners; maintain an up-to-date record
- better understand the requirements of community Place Plans, statutory Local Place Plans and Borderlands Place Plans
- develop joint workforce training in 'Place' and locality working
- develop a co-ordinated Partnership offer to communities to support them to develop their Place Plans
- identify and share best practice at national level and in other areas
- help develop peer learning across our communities
- provide updates to the Community Planning Partnership Board

2. The PPP membership

2.1 The current membership is drawn from the seven Place Initiatives

Borderlands Inclusive Growth Deal	Borderlands Team
Community Regeneration Plans	South of Scotland Enterprise DGC Economy and Development (Business and Enterprise)
Home Teams	Dumfries and Galloway Health and Social Care Partnership
Locality Hubs	Third Sector Dumfries and Galloway
Local Place Plans	DGC Economy and Development (Planning)
Town Centre Restart Plans	DGC Community Planning and Engagement Services
What We Do Now' Project	The Stove Network
Youth Council Ward Action Plans	DGC Community Planning and Engagement Services (Youth Work Service)

Why your views matter

The Scottish Government's vision, which is shared by our partners in mental health and suicide prevention, is of a Scotland where suicide is preventable, and where help and support is available to anyone contemplating suicide and to those who have lost a loved one to suicide. Suicide prevention is everyone's business. Therefore, engagement and consultation with a wide range of stakeholders is

Questions

The following questions are designed to be deliberately open to allow you to share your thoughts. If there is not a specific question focusing on an area/issue you feel strongly about, please add it to the final comments section. You may not have any thoughts about some of the questions or there may only be a specific area you are interested in commenting on; we would still appreciate your thoughts. If you do not have an answer for a question, just skip it and move onto the next. Your responses will still help shape the next strategy.

The first 9 pages are the questions which will be used to inform the strategy. The last 2 pages are details about you and your data.

Prevention

Preventative work focusses on what we can do to help reduce the likelihood of someone developing suicidal thoughts. In this section we want to think about things which might help everyone and also things which might help people who are more at risk of suicide. Preventative work can be wide ranging and might include work to address mental wellbeing or through things which reduce the likelihood of trauma or adverse childhood experiences. When responding to the following questions, you may wish to consider factors increasing risk of suicide, groups and communities at higher risk and what we could be doing to mitigate this risk.

Q1: When thinking about suicide prevention work which has happened in Scotland, what do you feel has worked well?

There is a much stronger prominence on the suicide prevention agenda which the pandemic has highlighted and exasperated further. However, there is still a lot of work to be done to tackle the determinant causes and factors leading to distress.

Q2: What do you know from other areas/countries you would like to see happen in Scotland?

Q3: What is currently working well to reduce the risk of suicide in the general population?

Having a local suicide prevention working group allows for sharing of practice and information that can be cascaded to other service areas. The information received is not necessarily received via other forums.

Q4: What should improve from what currently happens?

The national and local links should be continued to be strengthened. This includes provision of investment/funding for local areas and building capacity to support work.

There needs to be further work to understand and alleviate the factors that contribute to cases of suicide and help target interventions more efficiently. Data sharing is improving but still a vast amount of work to be take forward.

. There is a high prominence on crisis intervention work but there needs to be more investment on early intervention work.

Q5: What additional or innovative things could we be doing?

Q6: Anything else you want to say about prevention of suicide?

Early Intervention

Early intervention focuses on what we should be doing to help prevent people who do have suicidal thoughts from acting on those thoughts at as early a stage as possible

Q7: What is currently working well to support early intervention?

The Youth in Schools Programme ensures all secondary schools now have a full time youth worker who is a trained counsellor and provides 121 low level support to young people and evidenced based group work for young people who need a little extra support.

It is noted that the Mental Health UK Bloom Programme provides schools with mental health information that teachers can access. This is based on resilience building and early intervention. Locally in Dumfries & Galloway, Youth Information Workers use these resources.

A range of services including Scottish Fire & Rescue, Dumfries & Galloway Council and South of Scotland Enterprise are starting to implement a 'mental health champion' approach to ensure that all individuals within the workplace can have someone to speak to when they need to. South of Scotland Enterprise are also developing a mental health toolkit to support local businesses.

Q8: What should improve from what currently happens?

There needs to be a better emphasis on the narrative on a public mental health approach that looks at the wider circumstances and factors that impact on mental wellbeing. This should include more focus on mental wellbeing and self-care ensuring earlier stages of support as well as identifying the causes of distress and ability to take an approach that addresses these

There needs to be a strong promotion of kindness and compassion across all communities, services and organisations – where people are kind to themselves and others.

It is felt that there is a gap around access to mental health information within the PSE school Working and engaging with communities is a priority to support local needs and responses. This needs to include consideration to rural issues, infrastructure and services needs ongoing consideration.

It is noted that there is a potential gap on suicide prevention within the school curriculum and a need to ensure direct work and engagement with practitioners so that this can be addressed. Youth information workers do not currently deliver teaching but are a source for information, however, there needs to be a whole systems approach to ensure access at the right time for individuals based on their circumstances. It will also ensure that the topic is seen as 'less scary' and openly talked about, which in turn will remove barriers to accessing help.

The need to engage with schools on the suicide prevention strategy is noted. However, there is a wealth of intelligence from young people in Dumfries & Galloway including the 10,000 voices engagement exercise.

Q9: What additional or innovative things could we be doing?

Q10: Anything else you want to say about early intervention?

Crisis Intervention

Even with the best prevention and early intervention activity in place, some people will still experience suicidal crisis. This section focuses on what should be done to help people who reach the point where suicide feels like their only option and includes actions such as improving service response, reducing access to the methods people use for suicide, ensuring that people know where to access help in a crisis etc.

Q11: What is currently working well to support those in suicidal crisis?

Trauma informed approaches are opening new ways of responding to individual needs, but this requires to now be built upon and embedded not only within services but across communities. This will help improve an understanding of what has happened to people rather than seeing what is wrong with people thus improving responses.

Q12: What should improve from what currently happens?

It is recognised that there isn't a 'one size fits all' approach and there is a need to be creative to look building a range of safe spaces where people can be listened to and can access professional support. The recent recommendations on Time, Space and Compassion from the National Leadership Group are noted and appreciated. This should include building capacity at an earlier stage in particular with communities to build empathy and kindness alongside NHS support with a focus on listening and having someone to talk to. Messages should include self-care and compassion

There is a need to strengthen a range of national and local pathways at varying levels

- A need for clearer mental health pathways across the life course from young people through to older adults and promotion of these. Third sector organisations should be included within the pathways. This will allow individuals to know what support is available for their needs.
- Some service areas work on a national infrastructure. Calls are taken at a national level but the personnel do not know local areas and infrastructure which can potentially cause barriers
- Transition between services need to be strengthened and streamlined

Local housing providers felt that information sharing could be strengthened to help support local residents and that good practice such as MARAC links could be built upon. (it is noted that information sharing is complex with considerations to factors such as whether a person is at risk, capacity and consent).

Q13: What additional or innovative things could we be doing to support people when they reach a point of crisis?

There is a need to consider support for individuals who have attempted but not completed suicide and referral processes including access to information.

Q14: Anything else you want to say about crisis intervention?

Support to staff and volunteers who are dealing with people experiencing suicidal ideation is essential. A good practice framework would be beneficial.

Postvention

Postvention refers to work which takes place in the aftermath of a suicide or suicide attempt. This section covers a range of work including support for those who have attempted suicide and their families and carers, support for those who have lost someone to suicide and support for those affected by suicide such as frontline workers, colleagues etc, please consider all these groups when answering the following questions.

Q15: What postvention activity is currently working well?

The Seasons for Growth Programme is being developed in Dumfries & Galloway through the Youth Work in Schools Programme as an approach to support young people who have been bereaved.

Q16: What should improve from what currently happens?

There is a general gap in support services for families who have been bereaved. Noting there is national developments in this area that should be continued to develop and grow.

Q17: What additional or innovative postvention could we be doing?

In general support to families and communities could be improved. There is need for a guidance document that looks at ways to support communities.

Cluster guidance needs to be developed

The Wellbeing of staff who have been exposed or dealing with trauma/bereavement needs to be better supported

Q18: Anything else you want to say about postvention?

Tackling stigma

Suicide remains a taboo subject which means it is difficult for people to talk about and yet we know that open discussion about suicide helps to save lives. This section focusses on what needs to be done to reduce the stigma around suicide.

Q19: What is currently working well to address stigma?

The national campaigns and ensuring that these are influenced by lived experience – it means that information and messaging is relevant and empathetic.

Q20: What needs to improve from what currently happens?

The language of suicide and the difference to that in relation mental health and wellbeing is noted and needs to be continuously considered in all communications.

Q21: What additional or innovative things could we be doing to tackle stigma around suicide?

Q22: How can we encourage open, honest and safe conversations and discussion about suicide?

An investment in tackling stigma through upright conversation with communities is necessary. It's important to get the message out especially within rural areas where services are more limited.

Q23: What could/should we do around the influence (positive and negative) of media/social media?

A continued conversation with media outlets and organisations to ensure a consistency of language and reporting, and working with social media sites (if possible) to monitor where possible.

Q24: Anything else you want to say about tackling stigma?

There is a need to consider new ways of digital engagement – snapchat and tiktok – to maximise reach.

Raising awareness and building capacity

Raising awareness of suicide and suicide prevention work is crucial in working to prevent suicide. Building capacity refers to expanding existing interventions we know to be effective, as well as helping people develop the necessary knowledge and skills to carry out suicide prevention work.

When you're completing the following questions, it might be helpful to think about what and where are there opportunities to raise awareness of suicide prevention, which communities should be the focus of awareness raising work? Who should be involved in developing and creating awareness raising work? How do we make sure people can find information about where they can get support when they need it?

Please consider all of the above areas when answering the following questions

Q25: What is currently working well?

It is felt the FC United to Prevent Suicide campaign was relatively good and that organisations have used this to raise awareness.

Locally, in Dumfries & Galloway there are positive examples of sports clubs taking proactive action to raise awareness including that of the Solway Sharks Ice Hockey team partnership with the Samaritans and previous work through Stewartry Rugby Club. The reach to men is particularly noted and removing barriers of stigma hosted within masculine cultures.

Q26: What needs to improve from what currently happens?

There needs to be better awareness and communications on the United to Prevent Suicide campaign. Stakeholders noted that they would not necessarily have known about the campaign if they were not part of the local suicide prevention working group. This needs to include a better prominence in rural areas – noting a range of communication were centrally urban based.

Local stakeholders felt that the investment in training is a priority and there is a general struggle to access appropriate training across all service areas. This needs to be the right level of training dependent on needs and the competence delivered through SMHFA, Asist and safeTALK is valued. Feedback is that the current resources through NES/Public Health Scotland are relevant but not at the right level of detail. Living works online start programme was also deemed as not having enough detail required

Q27: What additional or innovative things could we be doing to raise awareness of suicide and its prevention

A communications plan that all also includes self harm awareness and links/differences to suicidal behaviour.

There is a need to consider a structure of training at specialist/enhanced level- STORM no longer available and was a good framework.

Q28: How do we improve the knowledge and skills of those who will support people with thoughts of suicide in different settings such as communities, families, workplaces etc?

Work with communities to understand the key information points and gatekeepers to ensure appropriate provision of information & campaigns to let people know 'where to go for support and information'

Targeting local groups and key at risk groups such as men and young people. Cumbria Every Life Matters resources are noted as being as useful and relevant and Youth Work D&G have a group considering resources/pack in talking about suicide based on these.

Q29: Anything else you want to say about building capacity and raising awareness?

Cross policy work

Suicide prevention usually sits within the work of Health and Social Care policies. However, we know there are things which increase the risk of suicide which often sit outside these policies.

Q30: Which other policy areas/interests need to be involved in the prevention of suicide?

Embed within community planning but also ensure that there are cross -policy links and engagement with other key topic areas through local suicide prevention partnership groups such as:

- gambling,
- Poverty
- alcohol and drugs
- domestic abuse.
- community justice
- rural issues

Q31: What makes this difficult?

Limited resourcing and local leads often have other portfolios of work which limits time to make links accordingly. Often, there is a prominence on crisis intervention rather than addressing determinants.

Q32: How can we make sure they are effectively involved

Page 9: Anything else?

Q33: Please use this space to highlight or raise any other areas you feel should be included in the next suicide prevention strategy for Scotland

COMMUNITY PLANNING PARTNERSHIP BOARD - PROGRAMME FOR 2022

1. Background

This report updates members on the Community Planning Partnership Board's meeting arrangements for 2022.

2. Key issues

2.1 The Board at its meeting on 12 November 2021 agreed its forward plan for 2022.

2.2 The COVID emergency and Guidelines for social distancing have meant that meetings have been fully virtual or hybrid since March 2020. The introduction of Discussion Groups works best when everyone is online and therefore it is intended that they will continue to be on this basis going forward.

3. Recommendations

The CPP Board is invited to agree the Board meeting arrangements and programme for 2022 as set out in the Appendix, with partners encouraged to bring reports and issues to partners for consideration.

Liz Manson, Community Planning and Engagement Manager
25 February 2022

Appendices – 1

1 –programme for CPP Board meetings for 2022 as at 25 February 2022



**DUMFRIES & GALLOWAY COMMUNITY PLANNING PARTNERSHIP BOARD
WORK PROGRAMME 2022**

	Programme
June	<ul style="list-style-type: none"> • Joint Meeting with the Youth Council • Local Child Poverty Action Plan Annual Report 2021/22 and Action Plan for 2021-23 • Update on the Review of the Local Outcomes Improvement Plan 2017-2027 and Locality Plan on Food Sharing 2017-2027 • Benchmarking with other CPPs and national Priorities/Updating our Improvement Plan • Presentation on the Regional Economic Strategy and Delivery Plan focussing on workforce planning issues
September	<ul style="list-style-type: none"> • Annual joint meeting with the Youth Council • Play Charter • Outcome of the Review of the Local Outcomes Improvement Plan 2017-2027 and Locality Plan on Food Sharing 2017-2027
November	<ul style="list-style-type: none"> • LOIP and Locality Plan Annual Reports 2021/22 • Place – locality planning update • CPP Board Improvement Plan - progress report for 2022 and plan for 2023 • CPP Board Risk Register

Notes:

- each meeting will receive an update on COVID Response, Renewal and Recovery; and performance updates on the 12 key Plans and Strategies that support the LOIP
- the Community Planning Improvement Board will participate in one of the meetings – date tbc